



## **STUDENT HANDBOOK 2023 – 2024**

13300 West Sixth Avenue  
Lakewood, Colorado  
80228  
303.914.6600

10280 W. 55th Avenue  
Arvada, Colorado  
80002  
303.914.6010

**You can also find us at:**

**[facebook.com/redrockscclakewood](https://facebook.com/redrockscclakewood)**

**[twitter.com/rrccedu](https://twitter.com/rrccedu)**

**[linkedin.com/company/red-rocks-community-college](https://linkedin.com/company/red-rocks-community-college)**

**[youtube.com/user/redrockscclakewood/featured](https://youtube.com/user/redrockscclakewood/featured)**

All suggestions for changes should be brought to the attention of the Office of Student Life, contact [katelyn.martin@rrcc.edu](mailto:katelyn.martin@rrcc.edu).

All information listed in this handbook is subject to change.

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## **Welcome from the President**

It is my pleasure to welcome you to Red Rocks Community College where we are proud to support the educational dreams of our students. Red Rocks enhances our community by providing a superior education full of possibilities that enrich lives and build careers.

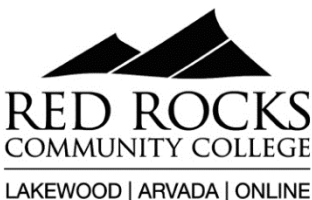
Red Rocks Community College provides a welcoming college environment. We employ top faculty who bring real-world, professional experience along with a passion for teaching and mentoring students.

Here are a few more things you should know about our college:

- Known for its rigorous academics, Red Rocks transfers more students to Colorado School of Mines than any other college in the nation. We also have a Mines Academy program at Red Rocks, which is a unique opportunity for students to earn guaranteed admission to Colorado School of Mines. This joint program provides a seamless transfer experience and an affordable pathway to any of the undergraduate engineering and science degrees at Mines. RRCC also provides an integrated pathway to a nursing degree at the University of Colorado Anschutz Medical Campus.
- Our Dr. John U. Trefny Honors Program develops future leaders in STEM fields by providing opportunities for advanced research projects, internships, service learning, and travel.

- RRCC is the first community college in the nation to offer a master's degree. Our Master of Physician Assistant Studies prepares students to enter one of the most sought-after careers in the U.S. We celebrated our first graduating master's degree class in 2019. RRCC was also the first community college in our system to offer a bachelor's degree. We now offer two: one in Water Quality Management Technology and one in Secure Code Software Development. In addition, our Cyber Security apprenticeship program has received national recognition.
- The RRCC Foundation has provided over \$7.6 million in scholarships to nearly 4,100 students to date.
- Our Phi Theta Kappa honor society has won multiple international awards.
- Our students have been among the top 12 teams selected to compete and participate in innovation challenges, led by the Community College Innovation Challenge (CCIC) with the American Association of Community Colleges and National Science Foundation.
- Thanks to a \$22.5 million expansion, our Arvada campus provides cutting-edge health career training as well as general education instruction in a new state-of-the-art learning environment.

Dr. Michele Haney  
President, Red Rocks Community College



## **RRCC Statement of Non-Discrimination**

RRCC is an equal opportunity educational institution and does not discriminate based on age, race, religion, color, national origin, sex, or disability in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504, Age Discrimination Act, and Title II of the ADA.

Red Rocks Community College is committed to diversity in its people and programs. The College is an equal opportunity educational institution that prohibits all forms of discrimination and harassment including those that violate federal and state law, or the State Board for Community Colleges and Occupational Education Board Policies (BP 19-60). The College shall not discriminate or harass based on sex, gender, race, color, age, creed, national or ethnic origin, ancestry, familial status, physical or mental disability, veteran or military status, pregnancy status, marital status, religion, genetic information, gender expression, gender identity, sexual orientation, or any other protected category under applicable local, state or federal law in its employment practices or education programs. Red Rocks Community College will take appropriate steps to ensure that the lack of English language skills will not be a barrier to admission and/or participation in vocational education programs.

RRCC has designated Cynthia Hier as its Affirmative Action Officer/Equal Opportunity Administrator/Title IX Administrator with the responsibility of coordinating its civil rights compliance activities and grievance procedures. Report all concerns or complaints relating to discrimination or harassment to the Title IX/EO Coordinator(s).

For information, contact Cynthia Hier Interim Executive Director, HR, Title IX Coordinator, Title VII/Equal

Opportunity Coordinator, ADA/Sec 504 Coordinator, 13300 West Sixth Avenue, Lakewood, CO 80228 303.914.6298, [cynthia.hier@rrcc.edu](mailto:cynthia.hier@rrcc.edu) (link sends e-mail) [Go here for more info on our sexual misconduct policies.](#)

## **RRCC Strategic Vision and Mission**

### **Vision**

We envision Red Rocks as a national and international leader in community college education that is recognized for the accomplishments of our students' goals, engagement with our community, empowerment in our workplace, and commitment to our values.

### **Mission**

Our mission is to provide students with opportunities for growth and development that set the foundation for self-directed learning, academic achievement, and career accomplishment. We do this through high-quality innovative educational programs that convey our passion for learning, our commitment to excellence, our dedication to our students, and the communities we serve.

## **RRCC Common Learning Competencies**

*An RRCC graduate is a **Critical Thinker** exhibits informational literacy).* Students explore and evaluate texts, instruction, research, media, experience, and other relevant sources of information from multiple perspectives; they determine the extent of information required to accomplish a particular purpose; they access the required information effectively and efficiently; they evaluate the information and its sources critically, determining credibility and bias; they understand the economic, legal, and social issues



surrounding the use of information, and access and use information ethically and legally; they synthesize the information to effectively and creatively define problems or issues; they identify strategies and propose, evaluate and implement solutions; they evaluate outcomes based upon their own insights and original analysis. They draw reasonable conclusions by recognizing assumptions and differentiating factual information from opinion and emotion-based arguments, interpreting data, evaluating evidence, reasoning, and arguments, and examining implications and consequences. Students make relevant connections between classroom and out-of-classroom learning.

*An RRCC graduate is **Technologically Literate**.* Students exhibit technological literacy and the skills to effectively and ethically use technology; they demonstrate the responsible application of intellectual property and privacy; they use technology ethically and effectively to communicate, solve problems and complete tasks; they remain current with technological innovations.

*An RRCC graduate is an **Effective Communicator**.* Students demonstrate the ability to utilize oral, written, and listening skills to effectively interact with others; they construct effective written communication that conveys accurate, concise, and complete information to a target audience while observing the conventions of grammar, sentence structure, punctuation, and spelling; they construct and deliver clear, well-organized, verbal presentations. Students utilize writing, speaking, or artistic expression that is appropriate for the context and audience. Students understand and apply conventions of effective writing and oral communication in academic, public, personal, and professional discourse.

*An RRCC graduate is **Globally Aware and understands and respects Diversity**.* Students consider the interconnectedness of our community and world; they demonstrate how cultural differences, both locally and globally, including diverse beliefs, traditions, customs, religions, ethnicity, sexuality, and gender, impact personal and community participation; they can identify and compare diverse social practices and civic structures; they are aware of the social, environmental and economic impacts of their actions, both on an individual level and globally; they consider multiple perspectives in decision-making.

*An RRCC graduate is **Ethical and Professional**.* Students incorporate ethical reasoning into action; they explore and articulate the values of professionalism in decision-making. They understand the importance of dependability, perseverance, integrity, and accountability for their choices and actions; they exhibit self-reliant behaviors by demonstrating the ability to plan, organize, manage, and successfully complete projects within defined timelines; they collaborate effectively with others toward the accomplishment of common goals; they accept supervision and direction as needed.

*An RRCC graduate **uses Quantitative Reasoning**.* Students retrieve, interpret, and evaluate information and numerical concepts to determine trends, make predictions, and develop informed opinions; they demonstrate mathematical reasoning skills; they use quantitative analytical skills to evaluate and process numerical data.

## General Information

### Academic Advising

Experienced advisors are available in person, or remotely, at both the Lakewood and Arvada campuses. Advisors provide guidance and information to new and current students. The following services are available in academic advising:

- Assist in identifying the courses needed to fill academic requirements
- Identify action steps for students who are undecided about a major
- Guide appropriate prerequisites and course sequencing
- Assist students in selecting appropriate courses and programs based on assessment results
- Refer students to other campus resources as needed
- Develop a plan to complete educational goals
- Assist with planning for transfer to a four-year school
- Evaluate courses for completion of graduation requirements

### *Contact an Advisor*

- **At Lakewood Campus: 303-914-6255**
- **At Arvada Campus: 303-914-6010**
- **The advising team can also be reached by email at [advising@rrcc.edu](mailto:advising@rrcc.edu).**

## **Academic Affairs**

### *Evaluation and Grading*

Instructors evaluate your achievement in relation to your attainment of the objectives of a course. At the beginning of the course, the instructor will explain these objectives, as well as how he/she assigns grades. If you are receiving financial aid, VA benefits, or financial support from other sources, consult your respective funding source for information concerning academic progress and benefits.

**Call: 303-914-6402 or email: [janet.gonzales@rrcc.edu](mailto:janet.gonzales@rrcc.edu)  
or visit: [www.rrcc.edu/instructional-services](http://www.rrcc.edu/instructional-services)**

## **Accessibility Services**

Accessibility Services is committed to the process of removing barriers for students with disabilities to create equal access and opportunities at RRCC. The Accessibility Services staff makes determinations and provisions regarding access and reasonable accommodations and provides support for students and visitors with disabilities. Sign language interpreting, books in alternative formats, testing accommodations, and assistive technology are some of the accommodations and services that are provided.

Red Rocks welcomes and encourages people with disabilities to become students at the college. Both campuses have ample close-in parking available for vehicles with Disabled plates or tags. Buildings, classrooms, restrooms, etc., are wheelchair accessible. Sign Language interpreters are available.

### *Contact AS at Lakewood Campus*

- **Phone: 303-914-6732 or 720-336-3893 (VP)  
Email: [access@rrcc.edu](mailto:access@rrcc.edu).**

Contact AS at Arvada Campus

- **Phone: 303-914-6733**  
**Email: [access@rrcc.edu](mailto:access@rrcc.edu)**
- *By appointment only*

*Interpreting for the Deaf or Hard of Hearing People*

**Phone: 303-914-6732 or 720-336-3893 (VP)**

**Email: [stacy.roe@rrcc.edu](mailto:stacy.roe@rrcc.edu)**

## **Admissions and Records**

*Assigned Student ID Number (S#)*

RRCC assigns you an alternate ID that will protect the confidentiality of your social security number, thereby protecting your identity and privacy. Social security numbers are not used as the “identifier” for students. Your assigned ID number is 8 digits beginning with an “S” and is computer generated (example: S12345678). You will be sent your “S” number after you have applied. If you are a continuing student, you can obtain your “S” number by contacting the Admissions office.

**Phone: 303-914-6600 or email: [admissions@rrcc.edu](mailto:admissions@rrcc.edu)**

*Assessment*

If you are a new student, the state of Colorado mandates you take an assessment test for basic skills in reading, sentence skills, and mathematics. Accuplacer, the assessment test, helps you and your advisor make appropriate course choices.

**Phone: 303-914-6720**

**Email: [assessment.center@rrcc.edu](mailto:assessment.center@rrcc.edu)**

*Auditing Courses*

Auditing courses is a practical way to refresh skills, gain background information, or pursue an interest without the

pressure of grades. However, the College Opportunity Fund does not apply to audited classes. Students who audit are responsible for the entire cost of tuition for that class. The deadline date for changing your credit/audit status is the same as the class drop date.

### *College Opportunity Fund (COF)*

Sign up for the College Opportunity Fund (COF) at [www.rrcc.edu/cof](http://www.rrcc.edu/cof). The College Opportunity Fund (COF) is a state-funded program that provides a per-credit subsidy for residents attending state-supported and participating private colleges and universities. This money referred to as the COF stipend, is applied to an in-state student's tuition, provided the student applies for and authorizes its use.

**Phone: 303-914-6254 or email: [cof@rrcc.edu](mailto:cof@rrcc.edu)**

### *Credits and Degrees*

Meet with a faculty or academic advisor to learn about the requirements for each degree.

**Phone: 303-914-6255 or email: [advising@rrcc.edu](mailto:advising@rrcc.edu)**

### **Arvada Campus**

The Arvada Campus offers Smart Track Associate of Science and Associate of Arts degrees which are a reserved sequence of courses that make it easier for students to complete a degree in two years. The Arvada Campus is also home to RRCC's health science programs, as well as general education courses that provide a pathway for transfer to four-year institutions.

The campus has state-of-the-art instructional space for health sciences, an enhanced curriculum for inter-professional education across healthcare programs, room for expanded enrollment, and new programs in step with industry demands.

## **Behavioral Intervention Team**

Red Rocks have a system in place for referring individuals who are exhibiting behaviors that pose a threat to safety or that cause significant disruption to the RRCC community. Visit our Behavioral Intervention webpage for more detailed information and to access the **Report a Concern Form**: <http://www.rrcc.edu/bit/>

Signs to look for include:

- Self-injurious behavior
- Suicide ideation or attempt
- Possession of a weapon
- Danger or threat to others (violence, threats, or implied threats of violence and intimidation)
- Inability of an individual to take care of themselves (serious mental health concerns or substance abuse)
- Erratic behavior that is disruptive to the normal proceedings of the College community.

**If you believe your referral requires more immediate attention, please call Dr. Lisa Fowler, Vice President of Student Affairs, at 303.914.6608**

NOTE: In cases where a student's behavior poses an imminent threat to you or another, contact 911 or campus police at 303.914.6394.

## **Campus Closure**

You can learn when bad weather or emergency conditions require that either of the Red Rocks campuses be closed via the news media or campus telephone closure line.

**(303.914.6600), or the college website:**

**[www.rrcc.edu/closing](http://www.rrcc.edu/closing)**

## **Campus Safety**

In event of emergency:

- **Phone: 911**

For non-emergency:

- **Campus Police Dispatch/Lost & Found Location**  
Second Floor West End Room# 2680  
Email: [RRCC.RRPDdispatch@rrcc.edu](mailto:RRCC.RRPDdispatch@rrcc.edu)  
Phone: 303-914-6394
- **Contact Chief of Police**  
Sean Dugan  
Phone: 303-914-6494

## **Career Services**

Schedule appointments on Navigate! The Career Success Center provides Red Rocks Community College students and alumni with career exploration, experiential learning, and employment service opportunities to support any career pursuit in an ever-changing and competitive job market.

**Call: 303.914.6190, Email: [careerconnect@rrcc.edu](mailto:careerconnect@rrcc.edu)**

**Visit: [www.rrcc.edu/career-services](http://www.rrcc.edu/career-services).**

### *Contacts*

- Evan Kravitz: Director of Career Success Center  
The HUB (Rm. 1254), Lakewood Campus  
Call: 303.914.6916 or Email: [evan.kravitz@rrcc.edu](mailto:evan.kravitz@rrcc.edu)
- Jennifer Lammers: Internship Coordinator  
The HUB (Rm. 1255), Lakewood Campus  
Call: 303.914.6361 or Email:  
[jennifer.lammers@rrcc.edu](mailto:jennifer.lammers@rrcc.edu)



- Marie Martin: Career Advisor  
The Hub (Rm. 1253), Lakewood Campus  
Phone: 303-914-6208 or Email: [marie.martin@rrcc.edu](mailto:marie.martin@rrcc.edu)

### **Center for Inclusion & Diversity**

At RRCC we strive to create a community in which everyone feels respected and valued for their unique talents and contributions. The Center for Inclusion & Diversity provides programming, mentoring, referrals, and education around diversity and inclusion.

**For more information, contact: 303.914.6309.**

### **Center for Multicultural Excellence**

The Center for Multicultural Excellence (CME) is a space for students to engage in intercultural dialogue, strengthen leadership skills, and build community at RRCC. Housed within Inclusion & Diversity, the CME offers programming around cultural heritage, civic engagement, and educational equity. **The CME is located in rm 1235.**

### **Children's Center**

Located on campus, the RRCC Children's Center provides a comprehensive childcare preschool program for children 18 months to 5 years of age. This service is provided for students, staff, and the community.

- **RRCC Children's Center**  
**Phone: 303-914-6328**  
**Email: [susan.padgett@rrcc.edu](mailto:susan.padgett@rrcc.edu)**
- **School-Age Child Care Office**  
**Phone: 303-914-6203**
- **Child Care Innovations, rm 2662**  
**Phone: 303-914-6527**

## **Computers for All Students**

Computers with Microsoft Office and Internet access, as well as computer assistance, are available in the Learning Commons (rm 2290), the Student Project Center (rm 1551), or the Library. Campus-wide printing is limited to 20 pages per student per day.

## **Course Delivery Options**

In addition to our regular 15-week class sessions, we have a variety of other scheduling options:

### *Accelerated*

Accelerated courses compress full-semester courses into a shorter time frame, often restructuring a 15-week semester into a 7-week format.

### *CCCOnline*

CCC (Community Colleges of Colorado) Online combines online courses from the 13 Colorado community colleges on a single website. You can complete classes toward an Associate of Arts, or Associate of Science, or complete an entire degree online. Find a complete list of courses and all the information you need for registration, ordering textbooks, and making payments at [www.ccconline.org](http://www.ccconline.org).

### *Colorado Online®*

Colorado Online is a bridge from the student's home-college to additional online courses and learning opportunities available at other CCCS colleges. Learn more about Colorado Online at <https://cccs.edu/new-students/explore-programs/colorado-online/>.

### *Honors List*

The Honors List recognizes those who have achieved an outstanding level of academic success at RRCC. The Honors List designation is recorded on your official

academic transcript and will be noted in the annual Commencement Program. This designation is based on the cumulative GPA for your graduating semester (summer/fall) and at the close of the preceding semester for spring graduates. The diploma and transcript Honors List designation is based on the cumulative GPA achieved after successful completion of all degree/certificate requirements.

To receive this academic honor, you must be graduating and have:

- Must be graduating in the current spring semester or have graduated the previous summer or fall semester.
- Must have earned, for all credits, a cumulative grade point average (GPA) of 3.85 or higher by the graduating term to be recognized during the graduation ceremony.
- Must have earned an overall cumulative GPA of 3.85 for all courses taken at RRCC for designation on the transcript and diploma.
- Must have taken at least 15 credits of coursework through RRCC.
- Must have completed the requirements for an Associate of Arts, Associate of Science, Associate of General Studies, or Associate of Applied Science degree; or have completed a certificate program containing at least 30 credits. For more information call: 303-914-6496

### *Hybrid*

Hybrid courses at RRCC combine in-class instruction with online learning components or other out-of-class activities.

### *Online Desire2Learn (D2L) Assistance*

Students with Desire2Learn (D2L) problems, technology issues, and online course questions can contact:

- **RRCC Instructional Technology Office**

Monday to Friday, 9 AM to 5 PM

Phone: 303-914-6606

Email: [elearning@rrcc.edu](mailto:elearning@rrcc.edu)

- **Contact 24x7 CCCS Help Desk**

Phone: 1-888-800-9198

Visit: <http://help.ccs.edu>

### *Online Classes*

All 100% online courses can be taken anywhere there is a reliable Internet connection. They enable students to complete full-semester courses (and some accelerated courses) without having to log on at any particular time or day or attend any on-campus meetings. The courses are led by instructors and follow similar timelines as on-campus classes.

### *Self-Paced Courses*

Self-paced courses are built around the student's schedule and are thus student-directed. Terms of a self-paced course are set by the instructor and student at the beginning of the term, and the student will need to adhere to those terms to complete the requirements within the semester.

### *Service Learning*

Service-learning courses enable students to enrich their academic learning with community experience. Service-learning courses may require a commitment to activities outside of the scheduled class sessions.

### *Weekend Classes*

Weekend courses are typically accelerated courses that meet Fridays, Saturdays, and/or Sundays. Depending on the credit load, weekend courses may be completed in a single day or over several weekends.

### **Drops and Withdrawals**

It is important to know the drop and withdrawal dates for all your classes. You can find out what your drop and withdrawal dates are by looking at your detailed student schedule in The Rock. All students should print out a detailed student schedule with drop and withdrawal dates any time they register for a class or make changes to their registration.

### *Attendance:*

To benefit the most from your instruction, attend each class, come to class prepared, arrive on time, submit assignments when due, and take exams when scheduled. In addition, comply with attendance policies set by individual instructors.

If you do not establish attendance in a course before the drop date you will be reported as a "No Show" by the instructor and dropped from the course. For an online course, you must log in and actively participate before the drop date or you will be reported as a "No Show" by the instructor and dropped from the course.

**NOTICE:** To drop a class, you must do so by the drop date for that class. Classes dropped after the drop date result in a "W" grade and are considered a withdrawal. You are responsible for full payment of any withdrawal. Withdrawals can also impact your eligibility for financial aid and may require repayment of financial aid funds.

## **Entrepreneur Center**

Entrepreneurship at Red Rocks supports the growing innovation and entrepreneurship ecosystem in our surrounding communities. Entrepreneurship at RRCC advances equity and diversity through experiential opportunities, workshops, competitions, and networks. Resources to fuel your entrepreneurial spirit, encourage your innovation, and allow your creativity to flourish.

**For more information contact:**

**[jamal.bowen@rrcc.edu](mailto:jamal.bowen@rrcc.edu)**

## **Experiential Learning and Internships**

Experiential learning is the process of learning through experience. This can range from conducting informational interviews, job shadowing a company, volunteering, or doing an internship. Experiential learning can help you learn more about the world of work and what you want to do after graduation as well as give you the experience and skills to add to your resume and make you more marketable in the job market.

**Visit: <https://www.rrcc.edu/career-services/experiential-learning> for more information.**

## **Financial Information and Assistance**

### *Financial Aid*

Federal financial aid eligibility is based on classes that are required by your declared RRCC degree or certificate. Contact your Pathway Advisor to make sure you are in the right academic program and your classes count toward your program of study. Just about everyone who applies for financial aid is eligible for some form of assistance. Apply every year to find out what types of aid you may qualify to receive. Complete the Free Application for Federal Student Aid (FAFSA) to apply for all types of financial aid including grants, loans, and work-study.

Apply online at: <http://www.fafsa.gov/>.

Non-US citizens who are eligible for ASSET/DACA status are encouraged to apply for state financial aid by completing the Colorado Application for State Financial Aid (CASFA) at: <https://cdhestudentxprod.regenteducation.net/>

Contact RRCC Financial Aid for help applying and to check the status of your application.

- **Financial aid questions?**  
Phone: 303-914-6256  
Email: [rrcc.financialaid@rrcc.edu](mailto:rrcc.financialaid@rrcc.edu)  
Visit: [www.rrcc.edu/financial-aid](http://www.rrcc.edu/financial-aid)
- **Scholarship questions?**  
Phone: 303-914-6308  
Email: [scholarships@rrcc.edu](mailto:scholarships@rrcc.edu)  
Visit: [www.rrcc.edu/foundation/scholarship-programs](http://www.rrcc.edu/foundation/scholarship-programs).
- **NOTE:** Scholarships require a separate application.  
Apply for RRCC scholarships at:  
<https://rrcc.academicworks.com/>

## **First Aid**

First aid is available in the Campus Police Office, located on the second floor on the west end in Room# 2680. If you or someone you are with needs first aid, notify an instructor or staff person and they will call the Campus Police.

## **First-Year Experience (FYE)**

First Year Experience (FYE) is a set of programs, events, services, and staff that support students in their first year of college to help them be more successful both academically and personally during their transition to RRCC. This includes providing curricular and co-curricular programming,

connections to support services, exploration of study and success strategies, and offering a variety of FYE Pathways courses. You are considered a first-year student through your first full fall, spring, and summer semester at Red Rocks Community College.

**Phone: 303.914.6748**

**Email: [fye@rrcc.edu](mailto:fye@rrcc.edu)**

**Visit: [www.rrcc.edu/fye](http://www.rrcc.edu/fye)**

## **Food & Drink**

### *Student Pantry (Arvada and Lakewood)*

All currently enrolled students are eligible (check day/time at the Student Life Desk). Current student ID is required to use the Food Bank.

**Phone: 303.914.6370.**

### *Red Rocks Café (Lakewood)*

The campus cafeteria offers a variety of breakfast, lunch, snack, and dinner items. Hours may vary.

**Phone: 303.914.6374**

**Email: [kelly.mcdermott@rrcc.edu](mailto:kelly.mcdermott@rrcc.edu)**

### *Bookstore (Lakewood)*

The bookstore carries a huge selection of snacks and drinks and is a good place to visit when the other campus food outlets are closed.

**Phone: 303.914.6232**

**Email: [sm259@bncollege.com](mailto:sm259@bncollege.com)**

### *Vending Machines (Arvada and Lakewood)*

Several snack and beverage vending machines are located in the Café and other areas of the campus.


## **Graduation Audit & Graduation Application**

When you have successfully completed 42 credits, you are



usually only 18 credits away from graduating with one of the associate degrees that RRCC offers. At this point, it is important for you to initiate a graduation audit and to meet with a faculty or academic advisor so that they can assist you as you plan to complete the required courses for the degree you are seeking.

You may request a degree audit by email for all Associate of Arts, Associate of Science, and Associate of General Studies degree plans. Send an email from your Red Rocks student account to [advising@rrcc.edu](mailto:advising@rrcc.edu), along with your student number and specific degree. You can expect to have your audit returned within one week of receipt.

Near the beginning of the semester in which you want to graduate, submit a graduation application form by the date listed in the current semester's schedule. The application form is available online at <https://www.rrcc.edu/student-records/graduation-application>. 

### **Injuries on Campus**

If you are injured while on campus, report the incident to the Campus Police. If the injury requires medical attention, any expense claims are subject to General Liability coverage and require processing as such. All expenses will be the injured person's responsibility until such time that the college deems them to be reimbursable. You are encouraged to use your individual health coverage and facilities. If you are working on campus as a student hourly/work-study employee and you are injured, report the injury to the Human Resource Office immediately. If the injury requires medical attention, the police will provide you with authorization to attend our medical facilities. If the injury causes you to lose time from work, contact the Human Resources office on campus: 303-914-6570.

## **Innovation and Engagement**

### *IDEA Lab*

The IDEA Lab is a maker space on the Lakewood campus where faculty and students explore, innovate, and create. Through real-world projects, students develop skills in innovation, teamwork, communication, collaboration, and creativity. Students from all disciplines are welcome to use the IDEA Lab for class projects, club activities, or personal projects. Prototyping equipment includes 3D printers, a CNC mill, a laser cutter, a soldering station, microcontrollers, podcasting, VR, and more. Bring your ideas to the IDEA Lab and find a community of makers who support each other to apply engineering, design, technology, media, creativity, and innovation to solve real-world problems. For more information, please visit our webpage: <https://www.rccc.edu/idea-lab>.

### *Mines Academy*

The Mines Academy at Red Rocks Community College helps students plan and complete prescribed coursework designed for a smooth transition to Mines to earn their bachelor's degree. Along the way students will earn an Associate of Engineering Science degree from Red Rocks. Through the Mines Academy, students can find support through RRCC resources like TRIO Support Services for First Generation students, Accessibility Services, Tutoring Center, RRCC scholarships, or STEM groups such as STEM Scholars or Women in STEM, and engage with Mines student success offices early and often, such as Admissions, Advising, Financial Aid, Office of Veterans, etc. By building skills and experiences in an engineering community with academic peers who support each other both at RRCC and Mines. For more information, please visit our webpage: <https://www.rccc.edu/engineering/mines-academy>.

### *NASA Space Grant Program*

Red Rocks Community College is a part of the Colorado Space Grant Consortium (COSGC), a statewide program that provides Colorado students access to space through innovative courses, real-world hands-on satellite programs, and interactive outreach programs. We are funded by NASA as part of the National Space Grant Program. COSGC provides opportunities for undergraduate research projects that involve a high-altitude balloon launch through the DemoSat program (low-cost access to the edge of space to encourage student innovation, creativity, and persistence in science and engineering). For more information, please visit our webpage: <https://www.rccc.edu/stem/space-grant>.

### *Rocky Mountain Industrial Assessment Center*

The Rocky Mountain Industrial Assessment Center at the Colorado School of Mines, in partnership with Red Rocks Community College, is part of a nationwide program sponsored by the Department of Energy's Advanced Manufacturing Office. The IAC's mission is to provide technology, system, and productivity-based recommendations that increase energy efficiency, reduce waste, and provide financial benefits for small and medium sized manufacturers. The overarching goal is to educate and train the next generation of energy and productive capacity experts. The Center conducts energy, waste, and productivity assessments through one-day site visits at no cost to the facility.

### **International Student Services and Programs**

This department provides services for international and resident students including international student immigration advising, admissions, and compliance. This department is also a US passport acceptance facility open to RRCC students, faculty, staff, and the public.

**Call: 303-914-6416 or email: [international@rccc.edu](mailto:international@rccc.edu)**

## **LGBTQ+ Center**

Available to all Red Rock students and staff, the LGBTQIA Center is a safe and nurturing environment that promotes diversity and inclusion on campus for Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and Questioning individuals, as well as anyone else who feels a part of or supportive of these communities. We encourage all students, faculty, and staff to take advantage of the opportunities to learn and experience personal growth provided by this center. **Phone: 303-914-6901**

## **Learning Commons**

The Learning Commons\* is a welcoming place that houses Tutoring, The Learning Collaborative, and other student support services. You can study on your own or meet with a tutor in various academic subjects. This wonderful space also provides students access to computers, printers, and study rooms. We offer many helpful resources for students, instructors, and staff:

- Computers with various software
- Copying & printing
- D2L assistance
- Handouts on various academic support subjects
- Study groups
- Study rooms & areas
- Study skills assistance
- Test reviews
- Tutoring (free to students, Lakewood & Arvada).

**Phone: 303-914-6705**

**Visit:** <https://www.rccc.edu/learning-commons/tutoring>

## Library Services

Located on the Lakewood campus, the library is a welcoming space for study, connection, and research. Students can explore the library's print and media collections, check out books for class or personal use, and utilize desktop computer stations and printers. Study spaces are available for individual or group use.

For assistance with research and resources, students may book appointments with librarians to learn how to navigate the library's online catalog, find articles and books, and get help with citations. Visit the library's homepage at [www.rccc.edu/library-services](http://www.rccc.edu/library-services) to book either an online or in-person appointment.

Students may borrow library laptop computers for 4-hours, and up to an entire semester. To reserve a library laptop for the entire semester, make an appointment from the [library's homepage](#) to schedule a pick-up time. Laptops with short-term 4-hour loan periods are available at the library circulation desk.

In addition to books, articles, and computers, the library participates in the Check Out State Parks program. This program allows students to borrow a pass that provides free admission to all 41 Colorado state parks. The library also lends anatomical and geological kits for class use. A private, multi-faith prayer room is available in the library for community use as well. Simply request a key at the circulation desk for access.

For questions or concerns, use the 24/7 chat service available on the library's website. Chat with a librarian in real time to get help or ask questions. **The library can be reached at 303-914-6740 or email [library@rccc.edu](mailto:library@rccc.edu).**

\*Library Services are at the Arvada campus too! Check out reserve books from the Student Life office, or email contact above to arrange a time to meet with a librarian.

### **Lost and Found**

Patrons often leave their property on the Campus, and then return to attempt to recover it. While the Police Department is not responsible for personal items left on the Campus, a reasonable attempt will be made to return the lost item to its owner and to hold the particular item for a specified period of time before disposal. This policy provides guidelines for addressing this issue. **Lost and Found is located in the Campus Police office on the second floor on the west end in Room# 2680.**

### **Orientation**

Red Rocks offers two options for orientation. You can attend orientation in person or take Red Rocks 101 Online. They are designed to help students start college on the right track. You'll be introduced to all that Red Rocks Community College has to offer, including 300+ degree and certificate programs, a variety of student services, and plenty of opportunities to get involved on campus! This orientation is mandatory for all students.

**You can find orientation registration at:**

**<http://www.rccc.edu/orientation/>**

### **Service Learning**

Community Engaged Learning seeks to foster opportunities where individuals learn about themselves and their community, take action through service, and advocate for lasting social change. This is accomplished by connecting learning to the real world through activities such as service-learning, civic action, and community-based research.

**Visit us at Room 1252, call us at 303-914-6685, and visit [service.learning@rccc.edu](mailto:service.learning@rccc.edu) for more information.**

## **STEM Leadership Academy**

Red Rocks Community College STEM Leadership Academy seeks to expose, empower, and strive for excellence in our students of color in STEM education with cutting-edge and engaging experiences in flexible learning spaces through innovative programming. Learners will develop critical thinking, collaboration, problem-solving, resiliency, leadership, and communication skills. In addition, we aim to foster curiosity, ingenuity, and creativity by providing growth and development opportunities at RRCC.

**Contact Leah Porter, Ed.M. – Grant Project Manager at [leah.porter@rrcc.edu](mailto:leah.porter@rrcc.edu).**

## **Student Email & The Rock**

Red Rocks uses a web portal called “The Rock”, which is your inside look at everything going on at Red Rocks. You can check your grades, register for classes, and even track your financial aid information. Make sure that you check for important updates and announcements.

RRCC issues email accounts to all students. It is the responsibility of all students to activate their student email account and to monitor that account for communications from the college. Due to The Family Educational Rights and Policy Act FERPA regulations, all college correspondences will be conducted through your college assigned email account. It is possible to forward this email account to another personal account if you choose. **You can access “The Rock” from the Red Rocks home page at [www.rrcc.edu](http://www.rrcc.edu).**

## **Student Employment**

On-campus jobs are available through the Human Resource Center located at the east end of campus. Off-campus employment can be accessed through RRCC’s CAREER CONNECT service at [www.rrcc.edu/career-connect](http://www.rrcc.edu/career-connect).

**Call: 303.914.6300 or email: [Angelee.Cornejo@rrcc.edu](mailto:Angelee.Cornejo@rrcc.edu)**

### **Student Health Clinic**

The RRCC Student Health Clinics are full family practice medical clinics available to all students, staff, and employees. Students pay a health clinic fee (\$21.87 spring/fall and \$10.94 per summer semester) for unlimited health care visits. Faculty, staff, and employees may use the clinic for a \$30 co-pay per visit. Services provided include annual physicals, well-women exams, program physicals for signature, evaluation, and treatment of common illnesses, minor procedures (\$) (ex: stitches), and vaccinations (\$). Any prescriptions, lab tests, and imaging can be ordered by the providers as needed. Additional costs may apply. **Visit [www.rrcc.edu/student-health-clinic](http://www.rrcc.edu/student-health-clinic) for more information.**

### *Behavioral Health Services*

Located within both student health clinics, Behavioral Health Services can provide brief counseling (up to 6 sessions per semester) by a licensed counselor, and is offered for all students at no cost. Students may be referred to outside services based on need. Visit [www.rrcc.edu/behavioral-health-services](http://www.rrcc.edu/behavioral-health-services) for more information.

**For appointments or questions regarding medical and behavioral health, call 303-914-6655.**

### *Healthy Minds Resource Center*

The Wellness Coordinator is housed in the Healthy Minds Resource Center across from the Student Health Clinic and next to the Student Pantry. The Wellness Coordinator can assist students with wellness resources and goals. Provides trainings throughout the year on mental health first aid for students, faculty, and staff. Assists in outreach to students, faculty, and staff on well-being throughout the year. Development of campus-wide wellness and



outreach through events such as mental health first aid, suicide prevention, and workshops. Collaboration with the Colorado Department of Public Health and Jefferson Center of Mental Health for community programs and resources.

## **Student Life**

Student Life's mission is to develop academically successful students who are committed to personal growth, leadership, and service through inclusive co-curricular programming.

### *Fox Life*

Fox Life is your first stop for student involvement, including campus events, student organizations, and college resources. Check it out at [rcc.presence.io](http://rcc.presence.io) or download the Presence mobile app.

### *Front Desk*

The Office of Student Life is the hub for co-curricular programs and services. Here you can get information on clubs and organizations, rent lockers, get your student ID, check out a video game, buy discount tickets for local movie theaters, visit the student food bank, get copies made, and more. Hours will vary by semester.

### *Leadership Programs*

Emerging Leaders is a series of workshops and events created using the Student Leadership Challenge model. These events aim to embolden students by strengthening the skills needed to make extraordinary things happen in their lives, careers, and their greater communities. This is a community-oriented space where students can foster meaningful relationships, engage in self-betterment practices, and learn how to consistently put their best foot forward. We believe that anyone, no matter their age, title, or position can become an exemplary leader.

### *Lockers*

Located throughout campus, rentals for students are available through the Student Life Desk.

### *Phi Theta Kappa*

Phi Theta Kappa (PTK) is the largest and most prestigious honor society serving two-year colleges around the world. Phi Theta Kappa offers students numerous opportunities for scholarships, intellectual enrichment, and personal development. For more information: [www.rccc.edu/ptk](http://www.rccc.edu/ptk)  
Criteria for Admission: Membership in Red Rocks' PTK chapter, Alpha Kappa Sigma, is by invitation and based on academic achievement.

To be eligible, you must:

- Be enrolled in college-level courses at Red Rocks Community College
- Have completed at least 12 credit hours of college-level course work leading to an associate degree program
- Have a cumulative grade point average of 3.5 or higher

### *Student Activities*

The office of Student Life offers activities every week from regular happenings like bingo to huge events like New Student Welcome Night. Check the Student Life website ([www.rccc.edu/studentlife](http://www.rccc.edu/studentlife)), bulletin boards, TV displays, and Fox Life, an online student event site, for upcoming events.

### *Student Clubs*

There are many student clubs on campus. Up-to-date club lists are available at the Student Life website: [www.rccc.edu/studentlife](http://www.rccc.edu/studentlife). If you are interested in starting a

club at Red Rocks, contact Sara Oviatt: 303.914.6547 or [sara.oviatt@rrcc.edu](mailto:sara.oviatt@rrcc.edu)

### *Student Government*

The Student Government is comprised of Red Rocks students who represent the student body in a variety of capacities, including serving on college committees and advisory groups. Student Government members must be enrolled in at least 6 credit hours, maintain a grade point average of at least 2.5, and be committed to attending weekly meetings and other government-related activities.

### *Student ID Card*

Issued at the Student Life Desk next to room 1551. Bring your current class schedule and government-issued photo ID. The first ID is free, \$10.00 replacement charge if lost or stolen. Student ID pictures can be taken on the Arvada Campus. See the Front Desk.

### *Student Project Center*

The Student Project Center, located in room 1551, is a non-instructional open lab funded with student fees. The following are available for currently enrolled students:

- High-speed Internet access
- PCs equipped with MS Office
- Campus-wide printing; limited to 100 pages per student per day
- Semester Hours: Monday - Friday 9:00 a.m.-4:30 p.m.

### **Student Recreation Center**

Student Recreation is dedicated to offering resources, services, and programs that meet the health and wellness needs of our diverse campus population. Through a comprehensive list of offerings from Group Fitness and

Personal Training to Outdoor Adventure trips and sports programs, we have something for every ability and fitness level. The 35,000 square foot facility was designed with student input. It includes a gymnasium space, a weight/cardiovascular area, fitness studios, a climbing and bouldering wall, an outdoor fitness deck, student meeting and gathering spaces, and a multipurpose field. The Student Recreation Center (SRC) is available to all fee-paying students and Faculty/Staff members. Online student can opt-in to the SRC fee at the cashier's office.

### *Hours of Operation at Lakewood*

Check the SRC website and social media for the most up-to-date hours, information, and happenings,  
<http://www.rrcc.edu/src>

Follow us on Facebook and Instagram @rrccstudentrec  
Monday – Thursday: 7:00 am – 7:00 pm  
Friday: 7 am – 6:00 pm | Saturday: 10:00 am – 2:00 pm  
\*Hours will vary during breaks  
**Contact: [src@rrcc.edu](mailto:src@rrcc.edu) or 303.914.6380,**

### *Arvada Fitness Center*

Fitness opportunities for Arvada students through the Arvada Fitness Center. We have free weights, exercise, and cardio equipment available. We organize bi-monthly wellness or sport programs at the Arvada Campus.

Academic Year-Hours of Operation:  
Monday – Thursday 11:00 am – 2:00 pm  
\*Hours will vary during breaks  
**Contact: [src@rrcc.edu](mailto:src@rrcc.edu) or 303.914.6380**

### **TRIO Student Support Services (SSS)**

The Student Support Services (SSS) program assists its participants in achieving academic and personal success.

SSS provides services in academic planning, transfer plans, financial aid guidance, financial literacy, one-on-one tutoring, and scholarship applications. Eligible participants can be first generation, demonstrate financial need, and/or have a documented disability with RRCC Accessibility Services. **Call 303-914-6764, click [www.rrcc.edu/trio-sss](http://www.rrcc.edu/trio-sss), or stop by the TRIO SSS office located in the Learning Commons, room 2272, for more information.**

### **The Hub: Center for Engagement & Innovation**

The Hub provides opportunities for experiential education. We offer a wide array of such offerings, from entrepreneurship guidance to design-thinking and collaboration in our IDEA Lab makers' space, community engagement through service learning, study abroad, intercultural opportunities, internships, and honors options.

### **Trefny Honors Program**

Developing interdisciplinary problem solving and research skills helps students gain a competitive edge in the college transfer and scholarship process. Honors students become part of a community of scholars, are involved with advanced projects, internships, service learning, and travel opportunities through the Trefny Honors Program, providing an exceptional RRCC experience. This program is intended to help students prepare for transfer to a 4-year institution of their choice by helping each student develop knowledge, skills, and abilities that will benefit their academic and career goals. Once admitted to the program, Honors students receive specialized advising, take Honors classes, and become part of a student community. Students may also be eligible for up to \$3,600 in additional scholarships through this program.

**Visit <https://www.rrcc.edu/honors>.**

## **Tutoring**

RRCC offers a variety of free supplemental tutoring services for all current students.

Tutoring is available in a variety of formats:

- Virtual & In-person options
- Walk-in & by-appointment options
- Online 24/7 TutorMe via D2L
- Drop-in virtual study groups for some classes

Tutoring is available for a variety of classes & subjects:

- Communication
- English
- Math
- Sciences (BIO, CHEM, GEO, GEY, PHY)
- Specialized subjects like:
- Accounting
- Computer programming
- Foreign Languages
- Graphic Design

We have several dedicated tutoring labs:

- College Prep Zone (early level English & math classes)
- Communication Lab
- EGT Lab (Engineering Graphics Technology)
- ESL/World Language Lab

- Math Lab
- Writing Center & Online Writing Center
- VAMA/MGD Lab (Visual Audio Media Arts/Multimedia & Graphic Design)

Tutoring is a great resource for *ALL* students:

- Tutors are friendly, patient, & knowledgeable

Studies show that students who use tutoring:

- Are more successful in their classes
- Have higher GPA's
- Are more likely to complete their degrees/transfer

**For more information, please call 303-914-6705 or visit our website: <https://www.rrcc.edu/learning-commons/tutoring>.**

### **U.S. Passport Acceptance Facility**

Designated U.S. Passport Acceptance Facility under the auspices of the U.S. Department of State. Official acceptance and execution of applications for new U.S. passports, passports for children, and replacements for lost, stolen, or damaged passports.

Services are available by appointment only in room 1231.

**Call: 303-914-6416 or email: [international@rrcc.edu](mailto:international@rrcc.edu) for an appointment.**

### **Veteran Services**

Red Rocks Community College welcomes veterans and has an Office of Veteran Services to serve you. Only classes required for your declared degree/certificate program can be reported to the Veteran Administration. Other regulations do apply. Contact the School Certifying Official for more

information, including a helpful VA Student checklist. The Office of Veteran Services is located in 1005. The Military and Veteran Student Center is located in 1007.

**School Certifying Official 303.914.6353**

**Military and Veteran Services Coordinator 303.914.6127**

## **Student Rights, Expectations, and Policy**

### **Academic Integrity**

For more information visit: [www.rrcc.edu/human-resources/policies-and-procedures](http://www.rrcc.edu/human-resources/policies-and-procedures)

### *Academic Progress*

### **Suspension**

If a student on Academic Probation earns a term GPA of less than 2.0 for all classes attempted, the student will be suspended and will not be allowed to enroll at any CCCS college for the next term without “waiting out” the required number of terms, excluding summer as a “wait out” term.

### **Suspension Rules**

Summer term may not be used as a “wait out term”.

### **Suspension Reinstatement**

If a student wishes to appeal the suspension, the student will need to meet with an academic advisor to complete a Plan for Academic Success and Academic Performance Self-Assessment. Once those are complete, the advisor will review the other steps the student must take to appeal which includes writing a personal statement and scheduling an appointment with the Director of Advising.

The Director of Advising will consider the student’s appeal and make a final determination. If the Director of Advising approves the appeal, the student will be able to register.



The student will remain in suspension and will not be able to make any registration changes without first contacting the Director of Advising.

For more information visit:

<http://www.rccc.edu/advising/academic-progress-policy>.

### **Credit Completion Progress**

For more information visit:

[www.rccc.edu/advising/academic-progress-policy](http://www.rccc.edu/advising/academic-progress-policy)

### **Academic Renewal**

For more information visit:

[www.rccc.edu/human-resources/policies-and-procedures](http://www.rccc.edu/human-resources/policies-and-procedures)

### **Repeating Courses**

For more information, visit:

<http://www.rccc.edu/sites/default/files/student-records-GradeWebInformation.pdf>

### **Repeat Course Limits**

For more information, visit:

<http://www.rccc.edu/sites/default/files/student-records-GradeWebInformation.pdf>

### **Appeal of Final Grades**

For more information, visit:

<http://www.rccc.edu/sites/default/files/student-records-GradeWebInformation.pdf>

### **Fair and Accurate Credit Transactions Act (FACTA)**

In accordance with the Fair and Accurate Credit Transactions Act (FACTA) of 2003, Red Rocks Community College adheres to the Federal Trade Commission's (FTC) Red Flag Rule (A Red Flag is any pattern, practice, or

specific activity that indicates the possible existence of identity theft.), which implements Section 114 of the FACTA and to the Colorado Community College System's Identity Theft Prevention and Detection Program, which is intended to prevent, detect and mitigate identity theft in connection with establishing new covered accounts or an existing covered account held by the Colorado Community College System (System or CCCS) or one of its thirteen (13) community colleges, and to provide for continued administration of the Program. For more information go to <http://www.rrcc.edu> and select "legal".

For more online information about FACTA, please visit: <http://www.rrcc.edu/student-records>.

### *Notification of Rights Under FERPA for Post-Secondary Institutions*

#### **Family Education Rights and Privacy Act of 1974**

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. FERPA rights are afforded to the students at the time of admission. These rights include:

- The right to inspect and review your education records within 45 days of the day Red Rocks Community College (RRCC) receives an access request. You should submit to the Associate Registrar, a written request that identifies the record(s) you wish to inspect. The Associate Registrar will make access arrangements and notify you of the time and place where the records may be inspected. If the records are not maintained by this office, you will be advised of the correct official to whom the request should be addressed.

- The right to request the amendment of your education records that you believe are inaccurate, misleading, or otherwise in violation of your privacy rights. If you wish to ask RRCC to amend a record, you should write the Associate Registrar of Student Records who will notify the college official responsible for the record; and clearly identify the part of the record to be changed and why it is inaccurate or misleading. If the College decides not to amend the record as requested, the College will notify you in writing of the decision and your right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
- The right to provide written consent before RRCC discloses personally identifiable information from your education records, except to the extent that FERPA authorizes disclosure without consent. One exception that permits disclosure without consent is disclosure to College officials with legitimate educational interests. A College official is a person employed by the College in an administrative, supervisory, academic, research, or support staff position (including law enforcement, unit personnel, and health staff); a person or company with whom the College has contracted as its agent to provide a service instead of using college employees or officials (such as an attorney, auditor, or collection agent); another system college; a person serving on the College Board; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks, the National Student Clearinghouse, state or federal authorities, and accrediting agencies. A College official has a legitimate educational interest if the official needs to review an

education record to fulfill his or her professional responsibilities for the College. Upon request, the College discloses education records, without a student's consent, to officials of another school, in which a student seeks or intends to enroll or after enrollment.

RRCC may share educational records with parents in the following circumstances: for a student who is dependent under the I.R.S. tax code, a student under 21 years old who has violated a law or the school rules or policies governing alcohol or substance abuse, and when the information is needed to protect the health or safety of the student or other individuals in an emergency.

The Colorado Community College System considers the following to be directory information: your name, major field of study, participation in officially recognized activities and sports, dates of your attendance, degrees/certificates and awards earned, most recent educational institution attended, and enrollment status (full time, part-time, etc.). RRCC staff may disclose this information, without prior consent, to anyone inquiring in person, by phone, or in writing. Additionally, name, address, phone number, birth date, level of education, field of study, and degree received may be released to military recruiters upon request by the Solomon Amendment.

All other information contained in your records is considered private and not open to the public without your written consent. If you do not want your directory/public information released to a third party, you may sign a "Directory Restriction" form. This form will remain in effect until you cancel the request for nondisclosure. For more information contact Student Records at 303.914.6254.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA is: the Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW Washington, DC 20202-5901

As of January 3, 2012, the U.S. Department of Education’s FERPA regulations expand the circumstances under which your education records and personally identifiable information (PII) contained in such records — including your Social Security Number, grades, or other private information — may be accessed without your consent. First, the U.S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or state and local education authorities (“Federal and State Authorities”) may allow access to your records and PII without your consent to any third party designated by a Federal or State Authority to evaluate a federal or state-supported education program. The evaluation may relate to any program that is “principally engaged in the provision of education,” such as early childhood education and job training, as well as any program that is administered by an education agency or institution. Second, Federal and State Authorities may allow access to your education records and PII without your consent to researchers performing certain types of studies, in certain cases even when we object to or do not request such research. Federal and State Authorities must obtain certain use-restriction and data security promises from the entities that they authorize to receive your PII, but the Authorities need not maintain direct control over such entities. In addition, in connection with Statewide Longitudinal Data Systems, State Authorities may collect,

compile, permanently retain, and share without your consent PII from your education records, and they may track your participation in education and other programs by linking such PII to other personal information about you that they obtain from other Federal or State data sources, including workforce development, unemployment insurance, child welfare, juvenile justice, military service, and migrant student records systems.

### **Smoking and Tobacco Policy**

State Executive Order Making RRCC A Tobacco-Free Campus on July 1, 2019, On November 2, 2018, the Governor of Colorado enacted an Executive Order making all State owned or leased buildings and grounds 100% tobacco-free. The campuses of the Colorado Community College System are covered by this order. On July 1, 2019, the policy will go into effect on the Red Rocks Community College (RRCC) campuses/properties. The information, below, has been provided to support students, staff, faculty, and visitors in understanding and preparing for this policy change.

#### **What is included in the executive order?**

The Governor's Executive Order (B 2018 011) states that the "sale and use of tobacco products, vaping products, and e-cigarettes are prohibited in all buildings and on all grounds owned or leased by the state." To read the full Executive Order visit <https://www.rccc.edu/tobacco-free>.

Not included in the order are nicotine replacement therapies (nicotine patches, gum, lozenges, inhalers, etc.) approved by the Food and Drug Administration (FDA) for tobacco cessation.

### **How will this affect RRCC campuses?**

RRCC is committed to providing an environment for students, faculty, staff, and guests that is conducive to learning and working and that promotes the health and well-being of all members of the community. As part of this commitment, RRCC campuses will be tobacco-free beginning July 1, 2019, in alignment with and support of the intention of the State Executive Order.

Having a campus environment where all staff, students, faculty, and visitors are welcomed, valued, and respected is of utmost importance.

### **Where students, faculty, staff, and visitors can/cannot use any form of tobacco:**

Starting July 1, 2019, smoking and vaping in any form (cigarettes, pipes, water pipes/ hookah, electronic smoking devices, etc.) and all other forms of tobacco use (use of chew, snuff, snus, dip, etc.) is prohibited on all properties of RRCC, including in buildings, parking lots, recreational areas, and all areas currently designated for tobacco use. Use is permitted only in areas that are not State/RRCC property. Reminder: The Cities of Arvada and Lakewood prohibit smoking/vaping at public transit waiting areas (bus stops/shelters, light rail platforms, etc.).

It is the hope of campus leadership that punitive enforcement activities are rarely if ever needed.

## **Student Behavioral Expectations and Responsibilities**

### *Resolution Procedure*

*[Effective for 2021-2022 Academic Year] SP 4-30a*

EFFECTIVE: July 1, 1998

RETITLED: September 14, 2000

RETITLED: August 25, 2001  
REVISED: January 10, 2011  
REVISED: May 9, 2012  
REVISED: July 31, 2013  
REVISED: June 1, 2014  
REVISED: October 1, 2014  
REVISED: June 30, 2015  
REVISED: October 1, 2019  
REVISED: February 10, 2021  
REFERENCE(S): Board Policy (BP) 4-30, Student Behavioral Expectations and Responsibilities  
APPROVED:/ Joe Garcia / Joseph A. Garcia Chancellor

### **Application**

This procedure applies to students within the Colorado Community College System, including its Colleges (CCCS or System). This procedure applies to violations of the Code of Student Behavioral Expectations and Responsibilities (Code) (Appendix A).

### **Basis**

If a student is alleged to have violated the Code, this procedure outlines the steps that can be taken in resolving the matter. Students reported to have violated the Code be allowed to participate in the behavioral expectations and responsibilities process. The procedure aims to engage students in a restorative, fair, educational, and developmental process, and to prevent future occurrences of student misconduct.

### **Definitions**

For definitions applicable to this procedure, refer to Appendix B.



## **Jurisdiction**

This procedure applies to behaviors from students that take place on a CCCS campus, or at CCCS sponsored events, and may also apply to off-campus and online behavior when the Senior Student Affairs Officer (SSAO) or designee determines that the off-campus or online behavior affects a substantial CCCS interest. A substantial CCCS or College interest includes, but is not limited to the following, when the circumstances are such that there is a disruption to CCCS or College operations, a significant negative impact on the campus community, or a detriment to the educational interests of the System or College:

- Any action that constitutes a criminal offense as defined by federal or Colorado law. This includes, but is not limited to, single or repeat violations of any local, state, or federal law committed in the municipality where the System or the College is located.
- Any situation where it appears that the accused individual may present a danger or threat to the health or safety of self or others; and/or Any situation that significantly impinges upon the rights, property, or achievements of self or others or significantly breaches the peace and/or causes social disorder.

- Any online postings or other electronic communication by students, including cyber-bullying, cyber-stalking, cyber-harassment, etc., occurring completely outside of the System or the College's control (e.g., not on System or College networks, websites, or between System or College email accounts) will only be subject to this procedure when those online behaviors can be shown to cause a substantial on-campus disruption. Otherwise, such communications are considered speech protected by the First Amendment to the Constitution.

### *Equity Statement*

The Colorado Community College System is committed to a procedure of equity and justice. We accept the responsibility to create an environment free from discrimination.

### *Student Code of Conduct*

#### **Initiating a Conduct Process**

Any member of the System community may allege a violation by any student of the Code by reporting the matter to the appropriate SSAO. The SSAO manages reports of Code violations made under this procedure and may delegate this responsibility. Students, faculty, instructors, staff, authorized volunteers, and guests are encouraged to report behavior that potentially violates the Code or that may be criminal in nature. Formal reports can be made by completing a College incident report.

If the conduct is believed to be criminal in nature, the SSAO should immediately report the alleged violation to campus law enforcement or security or external law enforcement.

There is no time limit on reporting violations of the Code; however, the longer someone waits to report, the harder it

becomes for College officials to obtain information and witness statements and to make determinations regarding alleged violations. Anonymous complaints are permitted, though doing so may limit the College's ability to investigate and respond to a complaint effectively.

Complaints, concerns, or reports without reasonable cause will not be pursued. Upon receipt of the report, the SSAO or designee shall review the matter to determine if it alleges sufficient information to support reasonable cause that a violation has occurred. If so, the SSAO shall promptly notify the Complainant (if any) and the Respondent in writing of the allegations and any interim action that is being imposed. Should a student withdraw from the institution before the conclusion of the conduct process, the College will proceed with or without the student's involvement.

The SSAO will identify a conduct resolution pathway as outlined below based on the nature of the allegations and input from the involved parties. Decisions made by the SSAO shall be final unless subject to appeal. Any outcomes and restrictions imposed take effect immediately unless the SSAO agrees to delay or stay the outcome.

Proceedings initiated under this procedure are separate from civil or criminal proceedings that may relate to the same incident. Investigations or conduct proceedings by the College are not postponed while criminal or civil proceedings are pending unless otherwise determined by the SSAO.

### **Interim Actions**

The SSAO, in consultation with appropriate administrative personnel, may implement interim actions intended to protect the safety and well-being of the CCCS community; preserve CCCS property; address the effects of the

reported behavior; and prevent further violations while the matter is under review or investigation. Interim actions may include, but are not limited to:

### **Interim No Trespass**

The SSAO may issue a “Cease Communications,” “No Contact,” and/or “No Trespass,” directive, also referred to as a persona non grata.

### **Interim Suspension**

This interim suspension includes attending classes and events pending a final outcome. This interim suspension begins immediately upon notice from the SSAO. In cases where a student is banned from campus on an interim basis, they will be subject to immediate arrest for trespass if they are on campus until the exclusion has been lifted. A meeting with an SSAO is then scheduled as soon as possible to determine the appropriate conduct resolution pathway. Any other outcome listed in this procedure below may also be imposed on an interim basis.

In all cases in which an interim action is imposed, the individual will be allowed to meet with the SSAO prior to such action being imposed, or as soon thereafter as reasonably possible, to show cause why the interim action should not be implemented. The SSAO shall have sole discretion to implement or stay an interim action, and to determine its conditions and duration. Violation of an interim action may be grounds for imposition of an outcome, up to and including expulsion.

### **Alternative Conflict Resolution**

The SSAO, in consultation with the involved parties, may determine that informally resolving student conduct matters through an alternative conflict resolution process is appropriate to resolve the reported concerns. The primary

focus during alternative conflict resolution remains the welfare of the parties and the safety of the CCCS community, but it does not involve a formal investigation.

Alternative conflict resolution includes but is not limited to, dialogue, conflict coaching, mediation, restorative justice, or shuttle diplomacy. Alternative conflict resolution works best when students take responsibility for their actions, have a desire to restore the impact created by the incident, and actively participate in deciding and agreeing upon an outcome. If a resolution is reached, the matter will be closed without an opportunity for an appeal.

At any time during the alternative conflict resolution process, the SSAO may elect to initiate a formal investigation as deemed appropriate to resolve the matter. The parties can elect to cease the alternative conflict resolution process at any time before it concludes and proceed with a formal investigation.

### **Formal investigation**

Where a formal investigation is designated, the SSAO shall investigate the allegations, provide the Respondent an opportunity to be heard, and render a decision as outlined below:

### **Investigation**

The SSAO shall provide the Respondent an opportunity to respond to the allegations either by meeting with the SSAO to discuss the allegations or by submitting a written response, or both. The Respondent will have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting. An advisor may only consult and advise their advisee, but not speak for the advisee at any meeting or hearing. The SSAO may

remove or dismiss an advisor who becomes disruptive or who does not abide by the restrictions on their participation. The SSAO may also conduct any other investigation, such as meeting with the Complainant (if any), meeting with other relevant witnesses, and evaluating relevant documents, information, and evidence.

### **Decision**

Once the investigation is complete, the SSAO shall render a decision as to whether a violation of the Code has occurred. The determination shall be based on the preponderance of evidence standard: whether it is more likely than not that the student violated the Code. The decision shall address whether alleged conduct occurred; whether and how the conduct violated the Code; and impose an outcome, if appropriate. Notification of the decision in writing will be provided by the SSAO to the Respondent and any other involved parties, as appropriate. The decision will include information regarding the applicable appeals process. The decision is part of the student's educational record.

### **Outcomes**

The following outcomes can be implemented by the SSAO as a result of finding a violation in the formal investigation process or as part of an agreed upon alternative conflict resolution. These outcomes are intended to develop an educational and restorative experience for individuals engaging with the conduct process. These outcomes may also be put in place to ensure the safety of the individual and/or the CCCS community. Outcomes will be effective immediately upon notice to the student, except that the SSAO may delay or stay the effective date, at their discretion, upon request from the student (e.g., it may be appropriate to stay an outcome pending the resolution of an appeal).

## **Loss of Privileges**

The student will be denied specific privileges for a designated period of time, from one to three semesters or one academic year. Building/Access Restriction: The student will be denied access to specific campus locations, from one to three semesters or one academic year.

## **Restriction on Visitation Privileges**

Restrictions that may be imposed on a residence hall student or non-residence hall student. The parameters of the restriction will be specified.

## **Eligibility Restriction**

The student is deemed “not in good standing” with the College for a specific period of time, from one to three semesters or one academic year. Specific limitations or exceptions may be granted by the SSAO, and terms of this outcome may include, but are not limited to, the following:

- Ineligibility to hold any office in any student organization recognized by the College or maintain an elected or appointed office at the College.
- Ineligibility to represent the College in any way, including, but not limited to participating in the study abroad program, attending meetings, or representing the College at an official CCCS function, event, or intercollegiate competition as a player, manager, or student coach, etc.

## **No Contact Orders**

If a “no contact” order is issued, it is the responsibility of the student not to have any contact with the individual(s) named in the order, directly or through third parties, or electronically/online until the order is officially removed by the SSAO. College Housing Reassignment: Reassignment to another College housing facility.

## **Restitution**

Compensation for damage caused to the College or any individual's property. This could also include situations such as failure to return a reserved space to proper condition, including labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen.

Referral for Treatment/Assessment: These include, but are not limited to, alcohol or drug education programs, anger management, or other relevant assessment and treatment programs. Some outcomes may include a cost or fee.

College/Community Service Requirements: Completion of a specific supervised College/Community service.

## **Confiscation of Prohibited Property**

Items whose presence is in violation of College policy (pipes, bong, weapons, etc.) will be confiscated. Prohibited items may be handled, disposed of, or returned to the owner at the discretion of the SSAO.

## **Educational Program/Project**

Requirement to complete an educational or reflection project designed to support students in their understanding of the overall impact of their behavior, or a requirement to attend, present, and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about the violation for which the student was found responsible. Audience may be restricted.

## **Warning**

An official notice that misconduct has occurred and/or that future specific behavior could result in more severe restrictions, conditions, and outcomes.



## **Probation**

A period of time in which the privilege of continuing as a student is conditioned upon meeting certain requirements. Any violation or failure to comply with restrictions while on probationary status could be escalated for further outcomes, including removal from CCCS. Additionally, students on probationary status typically will be required to meet with SSAO or other College personnel for follow up meetings. Probationary status may range from one semester up to the duration of time at CCCS.

## **Suspension**

Separation from a College for a specific minimum period of time, after which the student is eligible to petition the SSAO for permission to return. Eligibility for return may be contingent upon satisfaction of specific conditions. The student is required to vacate the campus immediately upon receipt of notification of a suspension. During the suspension period, the student is restricted from College property, functions, events, and activities without prior written approval from the SSAO. Additionally, students may be suspended from one class period per incident by the responsible faculty member or instructor without triggering this procedure. Any longer suspension must be referred to the SSAO.

## **Expulsion**

Permanent separation from CCCS. The student is banned from CCCS College properties and the student's presence at any CCCS-sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.

## **No Trespass**

The College may issue a “No Trespass” directive, also referred to as a persona non grata.

## **Other**

Additional or alternate restrictions, conditions, or outcomes that promote reflection and holistic student development (e.g., creative expression, community restoration project) may be created and designed as deemed appropriate to the violation.

## **Appeal of Formal Investigation Decision**

A student found responsible for violating the Code through the formal investigation process has a right to appeal if suspension or expulsion is imposed.

If an outcome other than suspension or expulsion is imposed as a result of a formal investigation, a student may request in writing a discretionary appeal to the designated Appellate officer. A request for a discretionary appeal must be in writing and submitted to the Appellate officer within five (5) business days of the notice of decision. The Appellate Officer must notify the student in writing of whether the appeal will be permitted and if permitted, the below appeal deadlines apply from the date of that decision.

All appeals must be made in accordance with the procedures outlined in this section.

## **Important Information about Appeals**

The appeal is the final step in the conduct process. An appeal does not provide a second meeting or review of the case. The appeal process will be based on the existing record and the appeal criteria. Situations may occur that shift the timeframe of the appeal process. Considerations

will be given for extenuating circumstances, including but not limited to, College holidays, family crisis, trauma, and medical/non-medical emergencies. Any extensions are made at the discretion of the SSAO. Students are encouraged to consult with the SSAO and external resources about the appeal process prior to submitting the request for an appeal.

### **Appeals Criteria**

A student may only appeal upon one or more of the following grounds:

- A material procedural error occurred that significantly impacted the outcome of the factual findings, outcomes, or both (e.g., substantiated bias, conflict of interest, or material deviation from established procedures).
- There is new information, unavailable during the formal investigation that could substantially impact the decision or the outcome. The new information must be included with the student's request for appeal and the student must show that the new information was not known to them at the time of investigation. Failure to participate in the initial investigation does not constitute new information for the appeal process.

### **Initial Review of Appeal**

Regardless if a case is appealed, all outcomes imposed in the case will go into effect immediately unless they are officially stayed pending the appeal decision.

Appeals must be filed in writing within ten (10) business days of the notice of the initial conduct decision or decision allowing discretionary appeal. A student may file a written

appeal by completing and submitting the College's appeal form, if applicable, and sending it to the Appellate Officer. It is the student's obligation to provide any and all materials for consideration at the time of appeal submission. Subsequent information and/or revisions to the appeal after initial submission will not be accepted.

Upon receipt of an appeal, the Appellate Officer shall conduct an initial review to determine if the appeal meets the limited appeals criteria and is timely. The student will receive notification about the decision of the initial review of the appeal within five (5) business days of receipt of the student's appeal. If the appeal is found to meet these criteria, the Appellate Officer shall give written notice to other involved parties, if applicable, to allow the other parties an opportunity to provide a response to the appeal.

### **Appeal Determination**

If it is determined an appeal meets the appeal criteria, the Appellate Officer will review the appeal. In reviewing the appeal, the Appellate Officer may only consider the information contained in the record of the case but may seek clarification of the decision rendered by the SSAO. Upon review of an appeal, the Appellate Officer shall have the authority to: Deny the appeal and affirm the initial decision and outcomes. Find that a material procedural error occurred (e.g., substantiated bias, material deviation from established procedures) that impacted the outcome and refer the case back to the SSAO or an alternate designee with instructions to reconvene the investigation and/or the Appellate Officer may otherwise correct the procedural error.

Find that the student has presented new information that is material to the decision or outcome of the case. Upon this finding, the Appellate Officer shall conduct or request

appropriate additional steps (such as requesting additional investigation by the SSAO) and/or modify the decision and outcome accordingly. The Appellate Officer will notify the student in writing of the decision, typically within ten (10) business days of completing the review.

During this appeal process, if the Appellate Officer requires additional time, they shall promptly notify the parties.

### **Student Records**

Student conduct records will be maintained in accordance with the Family Educational Rights and Privacy Act (FERPA) and SP 4-80a, Student Educational Records and Directory Information. Generally, student conduct records are sealed seven (7) years after a final decision is delivered in the resolution process, except as required by law.

Student conduct records may be sealed earlier by the SSAO upon written request from the student. Conduct records that result in a separation from the College (suspension or expulsion) and those that fall under Civil Rights, including a Title IX investigation, will be maintained for seven (7) years.

### **Financial**

Students who are suspended or expelled as a result of the conduct process will not receive a refund of any tuition, fees, or other charges, and will be responsible for any outstanding balances owed to the College. Students who are terminated from housing will be responsible for fulfilling their housing and dining contract fees, if applicable.

### **Retaliation**

It is a violation of this procedure to engage in retaliation, such as taking adverse employment or educational action, against any person who reports an incident of a Code violation or because of the person's participation, or perceived participation, in any aspect of this procedure.

Retaliation includes acts to intimidate, threaten, coerce, or discriminate against any individual for the purposes of interfering with any right or privilege provided by this procedure.

### **Revising this Procedure**

CCCS reserves the right to change any provision or requirement of this procedure at any time and the change shall become effective immediately.

## **APPENDIX A**

### **Code of Student Behavioral Expectations and Responsibilities Statement (Code)**

A College community is defined by its values for learning, teaching, and service that reflect academic excellence, holistic student development, and societal impact. To guide student success, the Colorado Community College System (CCCS) has created the Code of Student Behavioral Expectations and Responsibilities (Code), which includes standards of behavior that support an engaged learning environment for all students.

The Code embraces the institutional values of integrity, excellence, learning, diversity, intellectual freedom, and equal opportunity, and is rooted in conflict resolution practice to support students in resolving their own conflicts.

Each College's Student Affairs Division is authorized to enact the Code and utilize the Code procedures to support students while holding them accountable for the behavior that supports the College's mission and vision. The outcomes of the student conduct process are designed to assist students in their development, help them think through their moral and ethical decision-making, and realign their behavior with the College's community expectations. In certain incidents, this may involve separation from the

College either temporarily or permanently.

Outcomes are assigned based on the severity of the violation, cumulative conduct history, and educational needs of the student.

Students at each College are provided a copy of the Code and are responsible for reading and adhering to the Code. The Code in no way creates a contractual obligation and CCCS reserves the right to revise the procedure at any time.

### **The Code**

The College considers the behavior described in the following subsections as inappropriate and in opposition to the values of the College community. These responsibilities apply to all students including continuing education. The College encourages and expects students, faculty, and staff to engage as active bystanders and report to College officials incidents that involve the following behaviors. Any student found to have violated or to have attempted to violate the following responsibilities may be subject to the conditions, restrictions, and outcomes outlined in SP 4-30a, Student Behavior Expectations and Responsibilities Resolution Procedure.

The following section is organized alphabetically by violation followed by an explanation.

### **Abuse of Conduct Process**

Abuse or interference with College processes, including conduct and academic integrity meetings:

- Falsification, distortion, or misrepresentation of information.

- Failure to provide, destroy, or conceal information during an investigation of an alleged Code violation.
- Attempting to discourage an individual's proper participation in or use of, the campus conduct system.
- Inappropriately influencing any member of the campus community with conduct authority prior to, during, and/or following a campus conduct proceeding. Influencing or attempting to influence another individual to commit an abuse of the campus conduct process.

### **Academic Integrity**

Plagiarizing, cheating, or committing any other form of academic misconduct including, but not limited to, unauthorized collaboration, falsification of information, and/or helping someone else violate reasonable standards for academic behavior. Students who engage in any type of academic dishonesty are subject to both academic consequences as determined by the instructor and to outcomes as set forth in the Student Behavioral Expectations and Responsibilities Resolution Procedure.

### **Cheating**

The act of using or attempting to use an examination or other academic work, material, information, or study aids which are not permitted by the instructor. Cheating includes, but is not limited to:

- Using books, notes, or calculators or copying from or conversing with others during examinations (unless such external aids are permitted by the instructor).
- Having someone else do research, write papers, or take examinations for someone else.



- Submitting work completed in one class to fulfill an assignment in another class without prior approval from the instructor(s).
- Stealing, distributing, selling, and buying tests or having someone take an exam on someone else's behalf.

### **Fabrication**

The invention of material or its source and its use as an authority in academic work. Fabrication includes, but is not limited to:

- Inventing the data for a scientific experiment.
- Inventing the title and author of a publication in order to use the invented publication as a source.
- Knowingly attributing material to an incorrect source.

### **Plagiarism**

The act of using someone else's work without giving proper credit to the original source. The work can be written, artistic, musical, language, symbols, or media. Reusing one's own work without proper citation (or approval of instructor) is also plagiarism.

### **Alcohol/Drugs**

Use, being under the influence, manufacturing, possession, cultivating, distribution, purchase, or sale of alcohol and/or drugs (illegal and/or dangerous or controlled substance) and/or alcohol/drug paraphernalia while on College-owned or College-controlled property, and/or at any function authorized or supervised by the College, and/or in state owned or leased vehicles.

## **Animals/Pets**

Animals are not permitted on campus except as permitted by law or as specifically approved by the College.

Please see BP 16-70: Animals on Campus for information related to service animals and emotional support animals. Please see the appropriate handbook for regulations and processes for animals and pets in student housing, where applicable.

## **Bullying/Non-physical Abuse**

Bullying includes repeated and/or severe aggressive or negative actions or behaviors intentionally or reasonably likely to intimidate, hurt, control, or diminish another person, physically, mentally, or emotionally. Bullying may include direct or indirect communications in verbal or nonverbal form and specifically includes bullying by electronic means (e.g., cyberbullying). For more information and compliance, see SP19-10, Bullying/Violence/Firearms on Campus.

## **Damage and Destruction**

Reckless and/or unauthorized damage to, or destruction of, College property or the individual property of another, regardless of intention. Damage or destruction of community, public, or private property.

## **Deceitful Acts**

Engaging in deceitful acts, including, but not limited to: collusion, forgery, falsification, alteration, misrepresentation, non-disclosure, or misuse of documents, records, identification and/or educational materials.

## **Collusion**

Action with another or others to violate the Code.

## **Falsification**

Knowingly furnishing or possessing false, falsified, or forged materials, documents, accounts, records, identification, or financial instruments, including electronic forgery and/or manipulation.

## **Discrimination and Harassment**

Discrimination is any distinction, preference, advantage, or detriment given to a person based on one or more actual or perceived protected classes. Harassment is a form of discrimination that includes Quid Pro Quo and Hostile Environment.

A hostile environment occurs when a person is subjected to verbal or physical conduct based on a protected class that is sufficiently severe, persistent or pervasive, and objectively offensive to alter the conditions of a person's employment or unreasonably interfere with a person's ability to participate in or benefit from CCCS educational programs or activities, from both a subjective and objective viewpoint.

Quid Pro Quo is a type of sexual harassment that exists when an employee conditions the provision of aid, benefit, or service on an individual's participation in unwelcome sexual conduct, such as unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.

Sexual harassment includes, but is not limited to, dating violence, domestic violence, stalking, and sexual assault. For more information and how to file a complaint regarding discrimination or harassment, including sexual misconduct, see [SP 19-60: Prohibition of Discrimination, Harassment, or Retaliation](#) and [SP19-60a: Civil Rights and Sexual Misconduct Resolution Process](#).

### **Disruptive Behavior**

Engaging in any behavior that negatively affects or impedes teaching or learning (regardless of mode of delivery or class setting) or disrupts the general operation of the College.

### **Endangerment or Defacement**

Conduct that is detrimental to the College, and/or to community safety. Examples include, but are not limited to, slamming doors, throwing chairs, and/or defacing of College property or property of others.

### **Failure to Comply**

Failure to comply with or follow the lawful directives of College employees acting within the scope of their duties, including those directives issued by a College administrator to ensure the safety and well-being of others.

Failure to comply with or follow the directives and/or sanctions imposed under CCCS policies and procedures.

Failure to identify oneself to College officials, acting in their official capacity, when requested to do so.

### **Fire Safety**

Violation of federal, state, local, or campus fire policies including, but not limited to:

- Intentionally, recklessly, or negligently causing a fire that damages the College,
- individual property, or causes injury.
- Failure to evacuate a College owned, operated, or controlled facility during a fire alarm. Improper use of College fire safety equipment.
- Tampering with or improperly engaging a fire alarm or fire detection/control equipment

- while on College property. Such action may result in a criminal action.

## **Gambling**

Gambling is prohibited by the laws of the State of Colorado. Gambling may include but is not limited to, raffles, lotteries, sports pools, and online betting activities. Participation in illegal gambling activities on College-owned or College-controlled property, and/or any function authorized or supervised by the College, and/or in state owned or leased vehicles.

## **Harm to individuals**

Intentionally or unintentionally causing physical harm, threatening to cause harm, endangering the health and/or safety of any individual, or demonstrating violent behavior.

- Violent Behavior includes any act or threat of physical, verbal, or psychological aggression, or the destruction or abuse of property by any individual.
- A threat is defined as direct or indirect, verbal or non-verbal conduct (including those made in person, by mail, over the telephone, by email, or by other means) intended to result or reasonably resulting in intimidation, harassment, harm, fear or endangerment of the safety of another person or property.
- For more information and compliance, see [SP 19-10, Bullying/Violence/Firearms on-campus](#).

## **Hazing**

Defined as an act that endangers the psychological, emotional, intellectual, and/or physical health and/or safety of a student, or that destroys or removes public or private

property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group, team, or organization. Additionally, any act that places a student in a subservient role within an organization is considered hazing. Participation or consensual cooperation by the individual(s) being hazed does not excuse the violation. Failing to intervene to prevent, failing to discourage, and failing to report those acts may also violate this code.

### **Indecent Exposure**

Deliberately and publicly exposing one's intimate body parts, public urination, defecation, and public sex acts.

### **Retaliation**

Retaliatory acts include, but are not limited to intimidation, verbal or physical threats, harassment, coercion, or other adverse action(s) against a person who reports an incident of misconduct.

### **Rioting**

Causing, inciting, or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or results in damage and/or destruction of property.

### **Theft**

Obtaining, retaining, or exercising control over the property of another without authorization, or by threat or deception, with the purpose and/or effect of depriving the person(s) to whom the property belongs of its use or benefit.

### **Tobacco Violation**

Smoking and the use of tobacco and related products, including electronic smoking, were contrary to applicable laws or policies established by the College. This includes

smoking inside buildings or in areas where smoking is posted as prohibited.

### **Trademark Violation**

Unauthorized use, including misuse, of the College or organizational names and images without the express written consent of the institution or organization.

### **Unacceptable Use of College Equipment, Network, or System**

Unacceptable uses of any College-owned or operated equipment, network, or system including, but not limited to knowingly spreading computer viruses; reposting personal communications without the author's consent; copying protected materials; using the network for financial or personal gain, commercial activity, or illegal activity; accessing the network using another individual's account; unauthorized downloading/uploading software and/or digital video or music; downloading/uploading, viewing or displaying pornographic content, or any other attempt to compromise network integrity.

For more information, see [SP 4-32a: Student Electronic Communications Acceptable Use](#).

### **Unauthorized Access and Entry**

Unauthorized access to any College facility, including misuse of keys, cards, restricted access areas, or unauthorized possession, duplication, or use of other individual's means of access to any College facility; failing to provide a timely report of a lost College identification card or key; misuse of access privileges to College premises or unauthorized entry to or use of facilities, including trespassing, propping, or unauthorized use of alarmed doors for entry into or exit from a College facility.

## **Violation of Laws, Directives, and Signage**

Violating any municipal, county, state, or federal laws, or executive orders, or violating any public health orders in a manner that adversely impacts the health and well-being of the campus environment and those on campus.

## **Weapons Violation**

Possession, use, or distribution of explosives (including fireworks and ammunition), guns (including air, BB, paintball, facsimile weapons, and pellet guns), or other weapons or dangerous objects, such as arrows, axes, machetes, nunchaku, throwing stars, or knives with a blade of longer than three (3) inches. This includes the unauthorized storage of any item that falls within the category of a weapon, including storage in a vehicle parked on College property, other than what is expressly permitted by law.

Possession of an instrument designed to look like a firearm, explosive, or dangerous weapon is also prohibited by this policy. Intentionally or recklessly using and/or possessing a weapon or any other item in such a way that would intimidate, harass, injure, or otherwise interfere with the learning and working environment of the College shall face increased consequences. Students, faculty, and staff possessing valid Colorado Concealed Handgun Licenses are permitted to carry concealed on campus in accordance with state law and CCCS policy. For more details about certain restrictions, please consult with the campus/local police and/or the Housing and Residential Education Handbook, where applicable.

For more information and compliance, see [SP 19-10: Bullying/Violence/Firearms on Campus](#).



Violation of course, program, or activity rules: Violation of established rules as contained in courses, programs activities, regulations, or guidelines and established by departments, regulatory boards, or licensing bodies, including all Housing and Residential Education policies, as applicable.

### **Group Violations**

A student group or organization and its officers and membership may be held collectively and individually responsible when violations of this Code occur by the organization or its member(s), including the following conditions:

- Violation(s) take place at organization-sponsored or co-sponsored events, whether sponsorship is formal or implied.
- Violation(s) have received the consent or encouragement of the organization or of the organization's leaders or officers.
- Violation(s) were known or should have been known to the membership or its officers. Conduct meetings for student groups or organizations shall also follow the Student Behavioral Expectations and Responsibilities Resolution Procedure. In any such action, individual determinations as to responsibility will be made and restrictions, conditions, and outcomes may be assigned collectively and individually and will be proportionate to the involvement of each individual and the organization. Procedures will begin with communication with the President or leadership of said organization.

### **Amnesty**

Assisting an individual by calling for help in an alcohol or

drug-related emergency means neither the person who calls for help nor the person who needs help will be subject to formal investigation nor receive a formal conduct record for their behavior. Students seeking assistance under these provisions may be required to meet with the SSAO and to complete educational, counseling, or other requirements aimed at addressing health and safety concerns. The requirements will be informal or on a deferred basis.

The student must fully comply with reporting to appropriate College officials for amnesty to be considered.

## **APPENDIX B - DEFINITIONS**

### **Alternative Conflict Resolution**

Alternative conflict resolution is a process of addressing differences that allow everyone involved to find a way to work together. Differences may be personal, financial, employment, political, emotional, or interpersonal. It is an alternative to a formal investigation of a reported violation. There are many types of alternative conflict resolutions that may be utilized to work through conflict that may arise. Examples include [1]:

### **Dialogue**

Students engage in a conversation to gain understanding or to manage a conflict independent of intervention or third-party facilitation.

### **Conflict Coaching**

Students seek counsel and guidance from the Division of Student Affairs to learn more about their own conflict styles and strategies to engage in conflict in a more effective and independent way.

## **Facilitated Dialogue**

Students access the Division of Student Affairs for facilitation services to engage in a conversation to gain understanding or manage a conflict with another party. In a facilitated dialogue, parties maintain ownership of decisions concerning the conversations or any resolutions of a conflict.

## **Mediation**

Students access the Division of Student Affairs to serve as a third party to coordinate a structured session aimed at resolving a conflict and/or constructing a resolution agreement for the parties involved.

## **Restorative Justice Practices (conferences, circles, and boards)**

The Division of Student Affairs provides space and facilitation services for students taking ownership for harmful behavior and those parties impacted by the behavior to jointly construct an agreement to restore community.

## **Shuttle Diplomacy**

A Resolution Coordinator actively negotiates an agreement between two parties who do not wish to directly engage with one another.

## **Complainant**

The complainant is a person who is subject to alleged inappropriate or unlawful behavior.

For purposes of this procedure, a Complainant can be a CCCS employee, student, authorized volunteer, guest, or visitor.

## **Due Process**

Due process provides a student reported to be in violation

of the Code, a written notice of the allegation of misconduct, time to examine the evidence and formulate a response, and the opportunity to explain their version of events to the SSAO.

### **Notification**

Notification is an email from the SSAO requesting a meeting. The email will be sent to the student's College issued email address and will outline the incident in question, process, and rights of the student.

### **Outcomes**

Outcomes are assigned and used to develop an educational and restorative experience for individuals engaging with the conduct process. Outcomes may also be put in place to ensure the safety of an individual and/or the campus community.

### **Preponderance of the Evidence**

The standard of proof that shows more likely than not that a violation occurred, based on what a reasonable person would consider. This standard is utilized by the SSAO in the formal investigation process.

### **Reasonable Cause**

Reasonable cause is defined as credible information that, if true, supports the proposition that a violation of the Code has occurred, including information provided by an anonymous source.

### **Reporting Party**

Individual(s) who report an incident of concern and possible Code violation. Reporting parties could be students, faculty, staff, law enforcement, or community members.

**Respondent**

Individual(s) against whom the report was filed.

**Resolution Coordinator**

A Resolution Coordinator is a College official who is authorized by the SSAO to coordinate and conduct resolution.

**Senior Student Affairs Officer (SSAO)**

The individual designated by the College President to oversee student affairs and be responsible for administering the Code of Student Behavioral Expectations and Responsibilities. The SSAO may delegate some or all aspects of this procedure to another individual (designee/Resolution Coordinator). All references in these procedures to the SSAO include any designee.

Note: Previously referred to as Chief Student Services Officer (CSSO); other policies and procedures may also refer to this role as CSSO.

**Student**

Anyone who has been admitted within the prior three terms or who has completed a non-credit or academic course within the prior three terms. Withdrawal does not change student status. Students include those currently taking courses at or sponsored by the College(s), pursuing either credit or non-credit courses (or both), including those concurrently attending secondary or post-secondary institutions and College.

**Third Party**

An individual or group that is external to the incident or situation that is not directly involved.

## **Student Rights and Responsibilities**

All students at Red Rocks Community College have rights as students which are outlined below.

### **Freedom of Access to Higher Education**

Red Rocks welcomes high school graduates or non-graduates 17 years or older who might benefit from our instructional programs and courses. High school students under the age of 17 may also have the opportunity to enroll through high school concurrent enrollment programs.

Students under the age of 17 may apply for a “Waiver of Admissions Requirements” by contacting the office of the Vice President for Student Services. To be considered for underage admissions, students must complete a waiver application, take the Placement Test in the Assessment Center, and may be required to submit a monitored writing sample. Students under the age of 15 will only be considered if they have received a high school diploma.

### **Admission**

Red Rocks has the right to review the applications of all persons wishing to enroll at the College. Those who do not appear to have the qualification to profit from instruction may be denied admission to Red Rocks. When an applicant’s qualification for admission is questionable, the Director of Enrollment Services will determine whether the applicant is to be admitted. The Director’s decision may be appealed to The President of the College.

### **Continued Enrollment**

Once admitted, if a student’s actions on campus give reasonable cause to believe that he/she is unqualified to participate in the College’s programs and activities, that student may be denied further enrollment at the institution. Such a decision will be made after an examination of issues associated with the student’s behavior pattern. This may

include consultation with professional staff members at the College as well as a medical or psychiatric evaluation at the student's expense by an outside consultant if necessary.

### **Classroom Rights**

The instructor in the classroom and in the conference must encourage free discussion, inquiry, and expression. Student performance must be evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to academic standards.

### **Protection of Freedom of Expression**

Students are free to take reasoned exception to the interpretation of data or views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course in which they are enrolled.

### **Protection Against Improper Evaluation**

Students have protection through orderly procedures against prejudiced or capricious academic evaluation. At the same time, they are responsible for achieving standards of academic performance established for each course in which they are enrolled.

### **Protection Against Improper Disclosure**

Information about students' views, beliefs, and political associations are considered confidential, and under no circumstances will become a part of their records or transcripts. Judgment of ability and character may be provided upon appropriate circumstances with the consent of the student, in cases where the student is a minor, or if legal mandates dictate.

### **Protection Against Sexual Harassment**

Students have protection against sexual harassment by

Red Rocks employees as well as other students as outlined in the College Affirmative Action and Equal Opportunities policies.

### **Protection Against Instructor Unavailability**

Students have the right to expect faculty and advisors to post and maintain office hours.

### **Student Affairs**

In student affairs, certain standards must be maintained if the freedom of the student is to be preserved.

### **Freedom of Association**

Students bring to the campus a variety of interests previously acquired and develop many new interests as members of the College community. They are free to organize and join associations to promote their common interest, as long as they do not disrupt the College or violate its rules and regulations. The membership, policies, and actions of a student organization will be determined only by those persons who are enrolled as fee-paying students at Red Rocks. Affiliation with extramural organizations is permitted provided the organization adheres to College policies, procedures, and regulations. Such organizations must be open to all students without respect to age, religion, national origin, or physical limitations (except for religious qualifications that may be required by the organizations whose aims are primarily sectarian). Campus advisors approved by the Student Life Director are required for each organization. If the student organization cannot secure an advisor, the resources of the Student Life staff may be utilized until an advisor is secured as required by the student organizational council regulations.

Advisors may advise organizations in the exercise of responsibility, but they do not have the authority to control



the policy of such organizations. Student organizations are required to submit a statement of purpose, criteria for membership, rules or procedures, and a current list of officers as a condition of institutional recognition. A recognized club or organization may lose its official recognition and be suspended if the actions of its officers or members, or activities of the organization as a whole, violate College policies, procedures, or regulations.

### **Freedom of Inquiry and Expression**

Students and student organizations are free to examine and discuss all questions of interest to them, and to express opinion publicly and privately. They shall always be free to support causes by orderly means that do not disrupt the operations of the College. In their public expressions or demonstrations, students and student organizations speak only for themselves. Student organizations may invite anyone they choose to speak or exhibit on campus, provided state and College policies and procedures are followed. If a political speaker is invited, candidates or representatives of other political parties must also be given the opportunity to present. Institutional control of campus facilities may not be used as a device for censorship. Sponsorship of guest speakers does not necessarily imply approval of views expressed either by the sponsoring group or the institution.

Facilities and services of the College are open to all of its enrolled students provided they are used in a manner appropriate to the College community and in compliance with College procedures. The Student Center maintains information on policies and procedures for the use of facilities.

### **Student Participation in Institutional Government**

As members of the College community, students are free,

individually and collectively, to express their views on issues of institutional policy and on matters of general interest to the student body. The student body shall have clearly defined means to participate in the formulation and application of institutional policy affecting academic and student affairs. The role of the Student Government in both its general and specific responsibilities shall be made explicit and the actions of the Student Government shall be reviewed only through orderly and prescribed procedures.

### **Student Publications**

Student publications and the student press are an invaluable aid in establishing an atmosphere of free and responsible discussion and intellectual exploration at the College. They are means of bringing student concerns to the attention of the faculty and institutional authorities, and of formulating student opinion on various issues at the College and in the world at large.

The institution, as the publisher of the student publication, may have to bear the legal responsibility for the content of the publication. In the delegation of editorial responsibility to students, the institution must provide sufficient editorial freedom and financial autonomy for the student publications to maintain their integrity of purpose as vehicles for free inquiry and free expression in an academic community.

Institutional authorities, in consultation with students and faculty, have a responsibility to provide written clarification of the role of student publications, the standards to be used in their evaluation, and the limitations of external control of their operation. At the same time, the editorial freedom of student editors and managers entails responsibilities to be governed by the canons of good journalism, such as the avoidance of libel, indecency, undocumented allegations, attacks on personal integrity, and techniques of harassment

and innuendo. As safeguards for the editorial freedom of student publications, the following provisions are necessary: The student press shall be free of censorship and advance approval of copy, and its managers and editors shall be free to develop their own editorial policies and news coverage. Editors and managers of student publications may not be arbitrarily suspended or removed because of student, faculty, administrative, or public disapproval of editorial policy or content. Only for proper and stated causes shall editors and managers be subject to removal, and then by orderly and prescribed procedures. The agency responsible for the appointment of editors and managers is the agency responsible for their removal.

All student publications financed and published by the College must explicitly state on the editorial page of the publication that the opinions expressed are not necessarily those of the College or its student body.

### **Distribution of Literature**

It is the intent of the College to provide for the exchange of ideas in an orderly fashion and without disruption to the College. Red Rocks makes the distinction.

### **Off-Campus Freedom of Students**

Red Rocks Community College students are both citizens and members of the College community. As citizens, students may enjoy the same freedom of speech, peaceful assembly and petition rights that all other citizens enjoy. As members of the College community, they are subject to the same obligations that accrue to them by virtue of this membership. Faculty members and administrative officials must ensure that institutional powers are not employed to inhibit the intellectual or personal development of students promoted by their exercise of rights of citizenship both on and off campus.