

***Red Rocks Community College Values
Final Results of Student, Faculty, and Staff Review
February 22, 2013***

This new set of values, produced through review and discussion among RRCC students, faculty, and staff, reflect what our college community holds most important. They provide a set of principles to energize, motivate, and guide us in what we want to achieve. The values reflect the kind of learning environment that we want to create for students, ourselves, and our community.

In regard to changes from our former set of values, Innovation is now be found as an aspect of Integrity although our discussions also often located it in the context of creativity, scholarship, or learning. Teamwork was subsumed under the broader value of Collaboration. The value of Diversity was broadened to become the wider value of Inclusiveness. This broadening was especially important to students who consider it most important. In addition to the current value of Integrity, the groups also carried Communication over to the new RRCC value set.

In keeping with the general wish that we clarify how we put our values to work in the life of the college, the following values statements use the language of students, faculty, and staff to further elucidate how we should put these values into practice at RRCC.

Red Rocks Community College values Integrity. This value is expressed when we:

- Are in compliance with legal and professional standards;
- Exhibit honesty, fairness, and ethical behavior;
- Take responsibility for our work and are accountable to our internal and external stakeholders;
- Are transparent in our goals and methods;
- Care about the quality of our work and actively pursue innovation and efficiency in what we do.

Red Rocks Community College values Collaboration. This value is expressed when we:

- Strive to create a supportive environment for our students and for each other;
- Work together outside of our immediate unit or division to improve student academic success and development;
- Demonstrate that we value people, especially students and our co-workers, in our working relationships;
- Engage in teamwork that is based on trust, empowerment, and respect.

Red Rocks Community College values Learning. This value is expressed when we:

- Demonstrate a passion for life-long learning and develop this in our students and community;
- Create learning opportunities for our current and future students through community involvement and connection with external stakeholders;
- Dedicate ourselves to scholarship and professionalism that creates innovative and creative learning environments for students, the community, and ourselves;
- Develop and deliver engaging learning opportunities that promote student growth as a whole person: intellectually, through their career, and through the development of personal abilities such as adaptability and initiative.

Red Rocks Community College values Inclusiveness. This value is expressed when we:

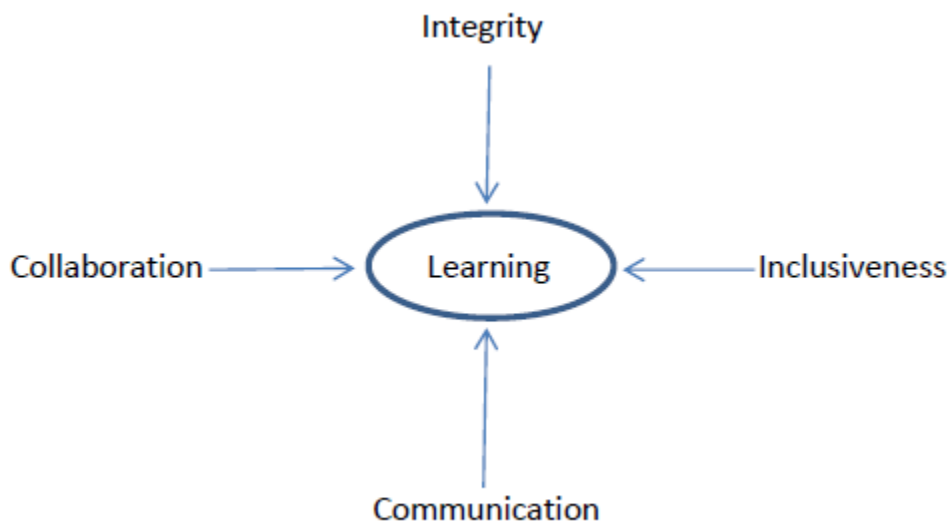
- Develop procedures and programs that weave diversity throughout the daily work of the college;
- Demonstrate respect for differences among students and within the community in all we do as a college;
- Expect students to share that same respect and communicate that expectation to them often, both in and out of the classroom;
- Develop our students' and our own abilities to recognize and engage with human differences through understanding and inclusion rather than withdrawal and exclusion.

Red Rocks Community College values Communication. This value is expressed when we:

- Practice meaningful, considerate communication with our students and with each other;
- Whenever possible seek opportunities for an unconstrained exchange of information and ideas through dialogue that is timely, respectful, and appreciative of others;
- Give appropriate feedback in a way that makes room for others' perspectives and encourages rather than constrains continuing dialogue;
- Purposefully build our ability to communicate effectively as part of working and learning with others.

In conclusion, the following graphic was developed by Brian Yates, RRCC Faculty Member, to express the primacy of learning and student development to our values as faculty and staff. It illustrates that all RRCC faculty and staff are engaged in teaching and learning, whether in the Learning Commons, in student clubs and activities, in the classroom and laboratory, in advising, in financial aid, and throughout all of the many parts of the college.

As members of the RRCC learning community we also recognize the importance of our own professional and personal development to the success of our students, our service to the community, and the performance of the college as an institution of higher learning. Integrity, collaboration, inclusiveness, and communication are the values we embrace to foster our primary value and goal: learning.



For questions or comments about this report, please contact Dr. Tim Griffin, Executive Director of Planning, Research, and Institutional Effectiveness at 303.914.6615 or Tim.Griffin@RRCC.edu.