



# ANNUAL REPORT

RED ROCKS COMMUNITY COLLEGE FOUNDATION 2018–2019

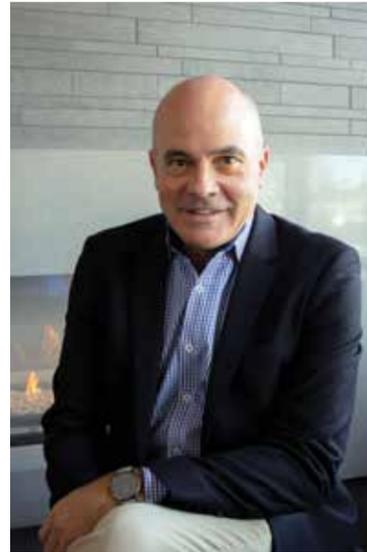
*For the fiscal year ending June 2019*



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# MEET OUR NEW BOARD MEMBERS



## Bill Conrad

Bill Conrad was named Xcel Energy's Key Accounts Group Manager in 2016. Bill currently manages 16 Key Account Managers delivering products and services to Xcel Energy's largest business customers in Colorado. His extensive career with Xcel Energy spans over 16 years and includes more than 11 years serving in leadership positions



## Carl Craig

Carl Craig is a C-suite operations executive with extensive experience creating value at the intersection of science and global business operations. A chemist who got his start in the lab, Carl has a record of success driving top-line growth, process optimization, and organizational effectiveness. He has held senior positions in the biotech, instrumentation, and environmental testing industries. He has managed

significant mergers, acquisitions, and other transactions, and he has grown business across borders and cultures. Most recently, Carl was Corporate VP and Chief Operating Officer of the Microbial Solutions business at Charles River Laboratories.



## Robb Gair

Robb Gair retired in 2007 after a 24 year career as an Investment Advisor with Piper Jaffray Corporation. Prior to his time with Piper Jaffray, Robb spent more than 12 years working as a School Social Worker and Administrator with Jefferson County Public Schools in Colorado. Over the years, Robb has held numerous board positions with local non-profit and governmental agencies including: Family Tree, Highland Rescue Team

Ambulance District, Genesee Fire Pension Advisory Board, Friendship Bridge Investment Advisory Board, Foothills Arts Center, Scholars Choice, and two gubernatorial appointments to the State of Colorado Student Loan Bond Authority. Additionally, Robb served for 20 years as a volunteer firefighter with Genesee Fire Department.



## Clarence Low

Clarence Low recently joined the team at the Society of Asian Scientists and Engineers (SASE). As Director of Organizational Relationships, he serves to develop and nurture relationships with corporations that value a diverse workplace and connect them with high-achieving Asian scientists and engineers. Prior to SASE, Clarence was the President and CEO of the Asian Chamber of Commerce in Colorado, serving to connect businesses locally

and internationally to the Asian American and Pacific Islanders community in the greater Denver Metro area.

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## OFFICERS

### President

Tom Menk  
Owner, Menk Insurance Agency, LLC

### Treasurer

Doris Stipech  
Owner Agent, State Farm Insurance

### Vice-President

John Trefny, PhD  
President Emeritus, Colorado School of Mines

### Secretary

Michele Haney, PhD  
President, Red Rocks Community College

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## BOARD OF DIRECTORS

**Kristin Anderson**  
Retired, Senior Vice President, Wells Fargo Bank

**Dan Leach**  
President, Square Peg Enterprises

**Agneta Albinsson, PhD**  
Community Volunteer

**Thomas Lemcke**  
Retired, FirstBank President

**Robert E. Barber**  
Retired, CEO, Barber Nichols, Inc.

**Clarence Low**  
Director of Organizational Relationships,  
Society of Asian Scientists and Engineers

**Kevin J. Bervik**  
Vice President and Senior Trust Officer  
AMG National Trust Bank

**Melinda C. O'Rourke, MD**  
Medical Director/Owner, Northwest Eye  
Center, P.C. and Essence Laser and  
Wellness

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Lawyer

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Retired, Business Development Manager,  
Lennox Industries Inc.

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CEO, The Leading Network

**Shaw Schulder**  
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Senior Vice President, FirstBank

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**William Conrad**  
Manager, Xcel Energy, Key Accounts Group

**John L. Sullivan**  
Secure Web Design Director, Pure Storage

**Shelley Cook**  
President/General Manager, Ride Provide,  
Inc

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Retired, Director, Mobile Sources Program  
Colorado Dept. of Health and Public  
Environment, Former State Representative

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Retired, President, FirstBank of Wheat  
Ridge

**Carl Craig**  
Principle, Craig Corporate Advantage

**Jim Dascalos**  
President/CEO. Resources Opportunity  
Corporation Int.

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VP of Operations and Business  
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Telephone

**Michelle Fournier Johnson**  
Chief Human Resources Officer, Denver  
Health

**Robb Gair**  
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Corporation

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## FOUNDATION STAFF

**Ron Slinger**  
Executive Director

**Travis Ogburn**  
Program Coordinator

**Allison Dumas**  
Director of Grant  
Development

**Ian Maphet**  
Operations Manger

**Ryan Tamm**  
Office Specialist

# *A Letter From The Presidents*

The Red Rocks Community College Foundation was established in 1991 with the vision of helping students of ALL income levels have access to higher education. Over the years, generous support from people like you has empowered the Foundation to accomplish incredible things! We have raised \$17.4 million in support of the College and its Students. We have awarded nearly 4,000 scholarships totaling over \$6.4 million. We have contributed over \$5.6 million in program support to the College. We have awarded 25 Teaching Chairs for outstanding faculty instruction.

While we are proud of these accomplishments, what matters most is the difference we are making in the lives our students. We are giving a single mother the HOPE of providing a better future for herself and her children. We are giving a displaced worker A CHANCE at a new career. We are giving a low income student the OPPORTUNITY to pursue their dreams. And for some, we are giving them the knowledge that for perhaps the first time in their life – SOMEONE BELIEVES IN THEM!

In the following pages, we share additional information about the exciting things we have been working on. We have also taken the opportunity to thank the generous supporters who have made it all possible. We hope that while you read, you join us in reflecting on the unique role that places like Red Rocks hold in our community - focused on students, committed to individual integrity, intellectual excellence, and social responsibility, small enough to be personal and welcoming, yet large enough to provide access and opportunity. We also hope you will share this report with others – especially those who would join us in transforming lives through education. Together, we are investing in our future- one student at a time



Tom Menk, Board President  
Red Rocks Community College Foundation



Dr. C. Michele Haney, President  
Red Rocks Community College

# CHAMPION OF EDUCATION



The RRCC Foundation Board of Directors recognized Barber Nichols, Inc. for their commitment to changing lives through education. As champions of education, Barber Nichols Inc. has funded nearly \$100,000 in scholarships to students at RRCC.

## EXCELLENCE at Red Rocks Community College



### THE HUB

This past year, RRCC officially opened the doors on a brand new, state-of-the-art student engagement center called The Hub. The Hub provides students with opportunities for real-world education and reflection with a mixture of impact practices, experiential learning, and equity-focused campus engagement. Through The Hub, students have access to a wide array of offerings, from entrepreneurship guidance to design-thinking and collaboration in the IDEA Lab, community engagement through service learning, study abroad, intercultural opportunities, internships, and honors options.



### CYBER SECURITY

The RRCC Cyber Team placed second at the Rocky Mountain Collegiate Cyber Defense Competition. This year's competition had students defend a business environment network from cyber-attacks while operating under the needs of the business and reporting to executives. The team was extremely proud of their achievement. Not only did the team bring home second place overall, they were the highest ranked Colorado school, even while competing against four-year schools with graduate level members. We are very proud of our Cyber Team, and they have been amazing representatives of RRCC everywhere they go.



### COLORADO HEALTH FOUNDATION GRANT

The RRCC Foundation and the RRCC Physician Assistant Program were awarded a \$342,273 grant from the Colorado Health Foundation (CHF). The CHF grant will help to expand the number of qualified PAs who practice primary care, addressing both a statewide shortage of primary care providers, and an urgent community need for primary care providers who specialize in aiding underserved communities. The proposed grant project will pair competitive fellowship stipends with specialized primary care training and inter-professional education.

# SPECIAL DONOR RECOGNITION

**Thank you for your continued support!**

*"I am honored by your confidence in my abilities and those of us at Red Rocks Community College. I hope one day to promote education, success, and hard work just as you have done."* - **Harvey Family Foundation Scholar 15-16**

The 2015-2016 Academic Year saw the Red Rocks Community College Foundation partner with the Harvey Family Foundation. The goal of this partnership was to help support low-income or at-risk STEM students who have the intent to transfer to Colorado School of Mines (CSM), after they graduate from RRCC. The Harvey Family Foundation was created by Hugh Harvey and his wife, Michelle, with a goal of making meaningful contributions to their community. The Harvey family had a strong connection to CSM, and with RRCC having a transfer agreement with CSM, it was a natural fit to extend a helping hand to the next generation of CSM students starting their journey at RRCC.

*"I am so grateful for the opportunity to represent your foundation at Red Rocks Community College. Your scholarship has enabled me to focus on school and overcome any adversity I may encounter along the way."* - **Harvey Family Foundation Scholar 15-16**

The Harvey Family Foundation Scholarship is one of the most prestigious awards a student can receive at RRCC. Each scholar receives an award of \$5,500 for the Academic Year that covers the majority of their tuition and fees. With a high award, comes higher standards too. Each Harvey Scholar is expected to be a full-time student, which amounts to 12 credit hours per semester. However, many Harvey scholars will take on an even more strenuous course load. Historically, Harvey scholar's average more than 17 credit hours each semester. Harvey scholars are also expected to maintain a 2.75 GPA, each semester, and receive no less than a "C" in their CSM transfer courses. Once again, our Harvey scholars go above and beyond their requirements. As Harvey scholars, our students have earned a 3.5 cumulative GPA!

*"Thank you so much for the opportunity to continue my education here at RRCC. I am eager to finish this semester and continue to CSM for Biochemical Engineering. It is so generous of you to provide this opportunity to people in pursuit of a positive change. I hope to one day be in the position where I can help other young people pursue their dreams."* - **Harvey Family Foundation Scholar 17-18**



**Mr. Hugh Harvey (center) with the 2015-2016 Harvey Scholars**

The Harvey Family Foundation scholarship has had a strong impact on RRCC students. Since inception, 36 RRCC students have received over \$192K worth of Harvey scholarship awards. With this generous support, Harvey Family Foundation scholars are able to put their efforts into their courses, as a huge financial burden has been lifted. 35 out of 36 of the Harvey Family Foundation scholars either have transferred to a four-year institution or have been retained at RRCC to complete their coursework before transferring. 21 out of the 36 scholars have successfully transferred from RRCC to CSM. We are extremely proud of the RRCC Harvey Family Foundation scholars, and the results show that they truly appreciate the award given to them and are taking full advantage of it.

*"I have made it my personal goal to reach graduation with as little school debt as possible. Thanks to you and your foundation, that goal is within reach. Thank you so much for your kindness and generosity, and for helping me on my academic journey."* - **Harvey Family Foundation Scholar 18-19**

This past year, the Harvey Family Foundation notified the RRCC Foundation, that a commitment had been made to fund transfer scholarships for community college students attending CSM. The RRCC Foundation and CSM Foundation then collaborated on a grant initiative through the Colorado Department of Higher Education that would allow a dollar for dollar match to double the impact of the Harvey Family Foundation transfer scholarship. Through this partnership, \$400K worth of scholarship dollars have been made available to community college students attending CSM for the 2019-2020 academic year. This is not only an amazing opportunity for our RRCC Harvey Family Foundation scholars, but for all RRCC students who have a goal of continuing their education at CSM.



**Mr. Hugh Harvey (5th from left) with the 2017-2018 Harvey Scholars**

We would like to give our sincerest thanks to the Harvey Family Foundation for their continued support of RRCC students. We are very proud of what our Harvey Family Foundation scholars have accomplished, and look forward to a very bright future!

# ALBINSSON GRANT PROGRAM

The Dr. Agneta Albinsson Professional Development Grant Program was established in 2013, with a mission to support professional development opportunities for RRCC faculty teaching in science and healthcare programs. Dr. Agneta Albinsson and her husband, Mats Wahlstrom, created the program to aid RRCC in its ability to attract and retain highly skilled faculty in science and health. Dr. Albinsson has served as a member of the RRCC Board of Directors since 1998. As someone who studied and worked within various science and health fields, she saw the importance of giving RRCC faculty the opportunity to broaden their professional development. This in turn, would help our RRCC students excel in those fields.

Each Academic Year full-time and adjunct faculty are encouraged to submit a proposal. Faculty members from the following disciplines are eligible to apply: Astronomy, Biology, Chemistry, Diagnostic Medical Sonography, Emergency Medicine, Environmental Science, Geology, Health Professional, Holistic Health Program, Math, Nurse Aide/Nursing, Physician Assistant Program, Physics, Pre-Engineering, and Radiologic Technology. Since its inception, the

program has awarded 26 RRCC faculty, with just under \$50K worth of grant funds. RRCC faculty have taken full advantage of this generous opportunity. Faculty have used their awards to take doctorate level courses, go on field survey/research trips, obtain professional memberships, or attend specialized trainings or conferences in their field.

Our faculty have deep gratitude for the unique opportunities that the Dr. Agneta Albinsson Professional Development Grant Program provides for them. Many of the requests we receive annually would not fit into normal departmental budgets, so this gives a chance to award outstanding faculty who are looking to further their knowledge. This does not just help the RRCC faculty awarded, but also helps their fellow faculty and RRCC students. Many faculty have enthusiastically told us that they cannot wait to get in the classroom and apply the new methods and techniques that they have learned from being awarded the grant.

We want to thank Agneta and Mats for their tremendous support of RRCC!

*simulation experience to high school students who come to the RRCC Arvada Campus for tours. This is all possible because of the Albinsson grant that Dr. Carmen Stephens received last year.*

## **Dayna Jaynstein, Physician Assistant Program Faculty**

*By attending this conference, I was exposed to the good, the bad, and the ugly of how to implement an interprofessional education activity (IPE). IPE truly is the up and coming way of educating students in health career fields. This experience provided valuable information on how to develop and implement IPE – we now will have a solid foundation for which all future IPE activities will build upon!*

Each Albinsson Professional Development Grant awardee is required to submit an activity report when they complete their professional development. Below are a few excerpts from those activity reports, which show just how valuable the experience was for the individuals. The impact is felt throughout RRCC.

## **Jennifer Kroetch, Dean of Instruction:**

*Because of the Albinsson grant, Nursing Faculty at RRCC have been doing programmatic professional development to bring simulation to more classes at Red Rocks Community College. We are currently piloting a training program for Nurse Aide Faculty to do intentional simulation in class. The feedback from students has been nothing but positive. We are also delivering the*

## **Linda Pace, Medical Assisting/Phlebotomy Faculty**

*Conferences like this energize and refresh me both as a medical assistant and as an educator. I came back with so many desires to implement the knowledge. My only roadblock will be that there is never enough hours in the day.*

## **Kelly Worden, Biology Faculty**

*In short, the conference exceeded my expectations both in terms of professional development and engagement. I look forward to drawing on this experience both for my own classes and as I support and lead the adjunct instructors in the department.*

## **Brandon English, Chemistry Faculty**

*I returned to RRCC with new materials, new professional contacts, and a wealth of inspiration. The most difficult part of this experience has been deciding what ideas to implement first. I believe that my students will benefit greatly from the changes that I will implement in the coming months.*

## **Dean Brachers, Math Faculty**

*At the time of this conference the math department was looking for a Calculus OER book and at the conference I learned about the AIM Open Textbook Initiative. This is a group of math instructors that have been looking at OER books as well and had vetted OER math books and approved 8 Calculus books. This was exactly what I was looking for, other math instructors looking for OER Calculus books who could share what they found.*

## **Nicole Lacroix, Dean of Instruction**

*One of the best part of the Albinsson grant is how one award impacts many faculty and even more students. Secondly, the award recognizes, validates, and rewards faculty for their diligent work and efforts to advance STEM education.*



**Albinsson Grantee, Eleanor Camann, applying the resources and knowledge she learned from her grant funded self-guided field trips to RRCC students.**

## **Eleanor Camann, Geology Faculty**

*These self-guided field trips were extremely valuable activities for me. The knowledge I gained will make me a better geologist and teacher, the photos and specimens I collected will be useful teaching aids, and I am now well-equipped to lead virtual or actual student field trips to these locations. Thank you so much for the opportunity!*

## **Charlotte Briscoe, Radiology Technology Faculty**

*Many thanks for this opportunity. I learned a lot and am gratified that I was able to immediately apply it to my career and toward improving our educational programs at RRCC.*

## **Jennifer Bresnahan, Nursing Faculty**

*In my RN refresher curriculum, I have adapted the topic to meet the students' needs and incorporated a book specific to Cultural Competence and Nursing. This conference helped me to tweak that area in my curriculum and focus it the best I can for the students' learning.*

# RED ROCKS COMMUNITY COLLEGE HONORS 25TH ENDOWED TEACHING CHAIR WINNER

The RRCC Endowed Teaching Chair Program is the only multi-year faculty award in the Colorado Community College System. It is a meaningful way to recognize and award our outstanding faculty.

## Endowed Teaching Chairs, Past and Present:

Year	Awardee	Award Donor
2019-2021	Elyse Marsh	Leprino Family Foundation
2018-2020	Brenda Forland	The Student Voice Endowed
2017-2019	Brandon English	Swede Johnson/Coors
2016-2018	Stina French	Leprino Family Foundation
2015-2017	Merri Mattison	The Student Voice Endowed
2014-2016	Berndt Savig	Swede Johnson/Coors
2013-2015	Wendy Bird	Leprino Family Foundation
2012-2014	Heather Duncan	The Student Voice Endowed
2011-2013	Fawn Oates	Swede Johnson/Coors
2010-2012	Paul Gallagher	Leprino Family Foundation
2009-2011	Sherry Dewald	Foundation Board of Directors
2008-2010	Steve Kaye	Swede Johnson/Coors
	Stephanie Berg-Oram	The Student Voice
2007-2009	Marjorie Berman	The Student Voice
	Amy Braziller	Leprino Family Foundation
2006-2008	Chuck Smith	Friends of Red Rocks
	Liz Kleinfeld	RHCC Foundation
2005-2007	Terry Reeves	Dr. Eric Reno
	Cindy Somers	Swede Johnson/Coors
2004-2006	Kerry Edwards	RRCCF Endowed Chair
	Rick Reeves	Student Voice
2003-2005	Pamela Mencher	RRCC Bookstore
	Joey Spillyards	RRCC Foundation
2002-2004	Candace Garrod	Swede Johnson/Coors
	Jack Stanesco	Leprino Family Foundation

Student success is directly influenced by faculty excellence, and RRCC strives to deliver exceptional educational experience to all students by recruiting, recognizing, and rewarding exceptional faculty. The RRCC Foundation wanted to make sure that we were adhering to the above statement. In 2001, the Endowed Teaching Chair program was launched, and an amazing journey has since followed.

In order to reward outstanding faculty, the RRCC Foundation needed to collaborate with people in the community who were just as committed to education as RRCC. The Mike Leprino Family Foundation and the Swede Johnson/Coors Company funded the first two Endowed Teaching Chairs. Candace Garrod, the first Swede Johnson/Coors Company Endowed Teaching Chair winner, stated how impactful the award was to her as an educator: "I was ecstatic when I received the award, and felt that my teaching skills were really going in the right direction. It really gave me the boost I needed to continue to excel in the classroom."

The Mike Leprino Family Foundation and the Swede Johnson/Coors Company were joined by the Student Voice Endowed fund in 2004, as the three main Endowed Teaching Chair awards. The award rotates each year, and each faculty who is awarded is given a three-year salary enhancement of \$5,000 per year in addition to \$2,500 per year for professional development. That is \$22,500 worth of award money over three years! RRCC is the only College in the Colorado Community College System with a multi-year faculty award.

Our Endowed Teaching Chair winners take full advantage of the generous opportunities afforded to them by the Mike Leprino Family Foundation, Swede Johnson/Coors Company, and Student Voice Endowed fund. We have seen winners do some amazing things with their award money. An Art faculty member spent time studying sculpturing in Italy, an English faculty member participated in an Ireland folklore writing conference, a Sociology faculty member traveled to Uganda and Rwanda to study travel abroad opportunities for RRCC students, and many more!



This past year saw the RRCC Foundation award its 25th Endowed Teaching Chair recipient, Elyse Marsh (2nd from left). Elyse was presented with the Leprino Family Foundation Endowed Teaching Chair medal from RRCC President Dr. Michele Haney, former RRCC Board of Director Presidents Tom Menk and Kristen Anderson, and RRCC Foundation Executive Director Ron Slinger.

The Mike Leprino Family Foundation, Swede Johnson/Coors Company, and Student Voice Endowed were pivotal in the creation of the RRCC Endowed Teaching Chair award. Their continued support has helped create a lasting legacy here at RRCC. It is vital that we recognize and award outstanding faculty, and they have been crucial in helping make that dream a reality. Not only do the faculty members benefit from this award, but their knowledge is then passed along to our students and community. Thank you to Mike Leprino Family Foundation, Swede Johnson/Coors Company, and Student Voice Endowed for their continued support of RRCC!

# STATEMENTS OF FINANCIAL POSITION

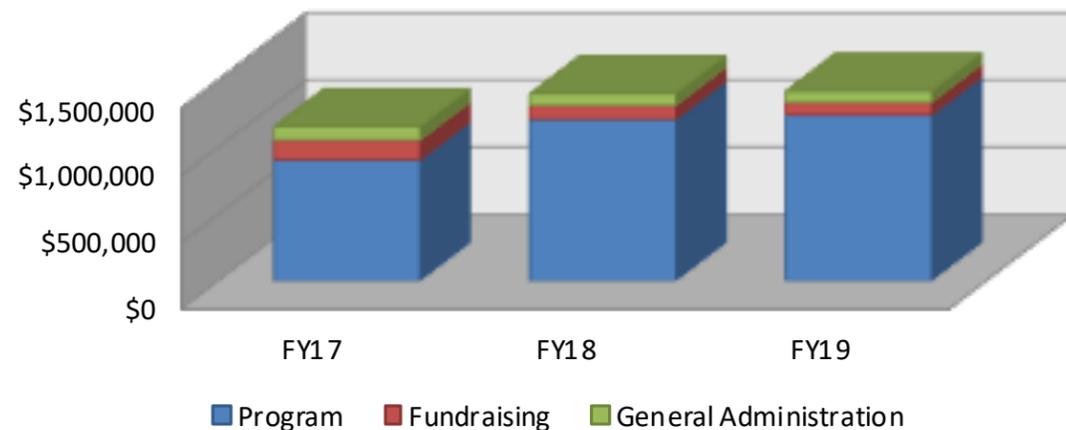
## ASSETS

Assets	2019	2018
Cash and cash equivalents	\$381,443	\$410,855
Accounts receivable, other	2,519	144
Accrued interest receivable	719	20,292
Prepaid expenses	2,000	1,984
Investments	5,829,431	5,521,890
Art and donor recognition walls	17,758	17,758
Beneficial interest in charitable remainder trusts	617,135	618,800
Beneficial interest in life insurance, cash value	26,116	24,822
<b>Total Assets</b>	<b>\$6,877,121</b>	<b>\$6,616,545</b>

## LIABILITIES & NET ASSETS

Liabilities	2019	2018
Accounts payable, related party	\$28,024	\$12,116
<b>Total Liabilities</b>	<b>28,024</b>	<b>12,116</b>
<b>Net Assets</b>		
Without Donor Restrictions:		
Undesignated	1,449,323	1,299,782
With Donor Restrictions:		
Purpose Restriction	1,635,332	1,664,084
Perpetual in Nature	3,764,442	3,640,563
<b>Total net assets</b>	<b>6,849,097</b>	<b>6,604,429</b>
<b>Total liabilities and net assets</b>	<b>\$6,877,121</b>	<b>\$6,616,545</b>

FOUNDATION EXPENSES BY FISCAL YEAR



SCHOLARSHIPS AWARDED



## DONORS

The Red Rocks Community College Foundation is grateful to the many donors and friends who have given their support during the 2018-2019 academic year. It is the policy of the Red Rocks Community College Foundation to promptly acknowledge the receipt of all donations. Every effort has been made to create a comprehensive list of supporters. If your name is missing or incorrect, please contact us at 303-914-6308 so that we may correct the error.

### DONORS \$100,000 AND MORE

Colorado Department of Higher Education  
Colorado Health Foundation  
Jeffco Schools Foundation

### DONORS \$25,000-\$99,999

Community First Foundation  
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Johnson Foundation of the Rockies  
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### DONORS \$1,000-\$4,999

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Colin Strack

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Bruce and Louisa Walthers

Wheat Ridge Optimist Club

Wheat Ridge Rotary

Randy & Kim Wolfe

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Steve & Carrie Jouffas  
Joanna Liebelt  
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Toni Nicholas  
H James Niquette  
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Teri Schwab  
Ron and Barbara Sloan  
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Janet Tarase

Lois Tate

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The Leid Financial Group, Inc.

Scott and Shirleen Tucker

Ruth and John Wengrovius

Duane and Betty Youse

Robert C. Zander Jr.

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