

RRPR 16-70 Animals on Campus

Red Rocks Community College


Series 16 – Buildings and Grounds

Originated: March 8, 2025

Effective: April 2, 2025

References: [BP](#) & [SP 16-70a](#) – Animals on Campus, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990, as amended by ADA Amendments Act (ADAAA) of 2008; Fair Housing Act (FHA); Colorado Anti-Discrimination Act, C.R.S. §24-34-803

Approved:


[Landon Pirius \(Apr 1, 2025 17:33 MDT\)](#)

Landon K. Pirius, Ph.D.
President, Red Rocks Community College

PURPOSE

This Procedure contains pertinent information affecting employees, current through the date of its issuance. To the extent that any provision of this Procedure is inconsistent with State or Federal law, State Board for Community Colleges and Occupational Education Policies (BPs) or Colorado Community College System (CCCS) Procedures (SPs), the law, BPs and SPs shall supersede and control. BPs and SPs are subject to change throughout the year and are effective immediately upon adoption by the Board or System Chancellor, respectively. Employees are expected to be familiar with and adhere to the BPs, SPs, and College directives, including but not limited to this Procedure.

Nothing in this Procedure is intended to create (nor shall be construed as creating) an express or implied contract or to guarantee employment for any term. The College reserves the right to modify, change, delete, or add to this Procedure as it deems appropriate.

SCOPE

This procedure applies to all Red Rocks Community College ('RRCC' or 'College') campus locations.

DEFINITIONS

Refer to [SP 16-70a](#) for applicable definitions for Emotional Support Animal (ESA), Handler, Pets, Qualified Individual with a Disability, and Service Animals.

PROCEDURE

Service animals are permitted in campus buildings. RRCC adheres to all state and federal requirements, as well as the guidelines outlined in [SP 16-70a](#) for service animals, service animals in training, and Emotional Support Animals (ESA).

Pets are not permitted inside any College campus buildings.

The College may sponsor student and employee-related events that involve bringing animals to campus, such as therapy animals and other animal-assisted wellness activities coordinated by animal organizations. In such cases, the event must be approved by a member of the College's Leadership Team in advance, with the appropriate documentation on file, including liability coverage and any necessary waivers.

Reasonable Accommodation

Red Rocks Community College provides reasonable accommodations to students and employees with disabilities on a case-by-case basis. Students requesting a reasonable accommodation should contact Accessibility Services, while employees should contact Human Resources.

Concerns of Discrimination, Harassment, or Retaliation

Individuals who believe they have experienced discrimination, harassment, or retaliation related to this procedure should contact the [Title IX/EO Coordinator](#) or [Deputy Coordinators](#).

Exceptions

Exceptions to this procedure will be evaluated on a case-by-case basis by the College President.






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Final Audit Report

2025-04-01

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