

# RED ROCKS COMMUNITY COLLEGE RADIOLOGIC TECHNOLOGY STUDENT HANDBOOK

2025-2026

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#### THE RADIOLOGIC TECHNOLOGY STUDENT HANDBOOK

This handbook is as a guide for radiologic technology (RTE) students accepted to Red Rocks Community College (RRCC). Students should familiarize themselves with the information contained in this book, and sign the student acknowledgement form. Students assume the responsibility for observing the policies as stated in the current college handbook, Radiologic Technology Student Handbook, and syllabi. These policies may be altered or revised at any time as needed.

Revised September 8, 2025 4

## **FACULTY CONTACT INFO**

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#### PROGRAM INFORMATION

The Associate of Applied Science (AAS) degree in Radiologic Technology prepares students for a career in x-ray imaging as a Radiologic Technologist. The program is full-time, spanning 21 month/5 semesters, and is held at the Arvada campus, with clinical internships at area hospitals and clinics. The program is integrated with classroom and clinical internship instruction occurring simultaneously. Basic clinical training is completed on-campus before students enter clinical rotation. A capstone registry review course is required during the final semester prior to graduation. Due to the fast-paced and rigorous nature of the program, students are encouraged to have little to no outside employment responsibilities while enrolled. Graduates will be eligible to sit for the ARRT certification exam to become a Registered Technologist in Radiography, RT(R).

#### LINKS FOR PROGRAM INFORMATION & POLICIES:

Associate of Applied Science (AAS) in Radiologic Technology

(curriculum and course descriptions)

AAS Degree in Radiologic Technology > Curriculum & Typical Schedule

(degree requirements, curricular sequence chart, course details, schedule, academic calendar)

AAS Degree in Radiologic Technology >Clinical Internship

(clinical sites, shifts, locations)

AAS Degree in Radiologic Technology >Cost of Program

(estimated cost, tuition, fees, refunds)

AAS Degree in Radiologic Technology >Admissions Requirements

(degree requirements, polices & procedures, multi-phase admissions process)

AAS Degree in Radiologic Technology >Applying to the Program

(application due date, steps, content, scoring, transfer credit policies)

AAS Degree in Radiologic Technology > Accreditation

(JRCERT accreditation details, contact info, standards, reporting process, program effectiveness data)

AAS Degree in Radiologic Technology > Mission, Goals & Outcomes

(mission, goals, student learning outcomes)

#### RRCC VISION STATEMENT

We envision Red Rocks as a national and international leader in community college education that is recognized for accomplishments of our students' goals, engagement with our community, empowerment in our workplace, and commitment to our values.

#### RRCC MISSION STATEMENT

Our mission is to provide students with opportunities for growth and development that set the foundation for self-directed learning, academic achievement, and career accomplishment. We do this through high quality innovative educational programs that convey our passion for learning, our commitment to excellence, our dedication to our students, and the communities we serve.

#### RTE PROGRAM MISSION STATEMENT

Our Radiologic Technology Program is committed to excellence in education demonstrated by providing effective, hands-on classroom and clinical instruction. Graduates of the program provide safe, personcentered care and quality diagnostic services to the community as entry-level radiologic technologists.

#### RTE PROGRAM VALUES

Program values include:

- Professional Responsibility: Upholding reliability, punctuality, and preparedness
- Accountability: Taking ownership of learning, behavior, and performance.
- Perseverance: Demonstrating self-motivation and resilience under pressure.
- Critical Thinking: Applying sound judgment and problem-solving.
- Professionalism: Maintaining appropriate conduct, appearance, and communication.
- Receptiveness to Feedback: Embracing constructive input to support ongoing growth.
- Teamwork: Collaborating effectively with others.
- Integrity: Adhering to ethical standards and practicing honesty.
- Attention to Detail: Ensuring precision and safety in all procedures.
- Commitment to Serving Others: Showing dedication to patient care and the radiologic profession.

#### **ACCESSIBILITY STATEMENT**

RRCC complies with the Americans with Disabilities Act, wherein qualified students with disabilities are provided accommodations upon request, to assist in their academic success. Students requiring accommodation are encouraged to disclose this to the Program Director as soon as possible. If you have questions about accessibility or accommodations, please contact <u>Accessibility Services</u>.

#### **ACCREDITATION**

RRCC is accredited by the Higher Learning Commission (Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools), and its programs are approved by the State Board for Community Colleges and Occupational Education and Colorado Community College System. The radiologic technology program is also accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT). To view RRCC's accreditation details, visit AAS Degree in Radiologic Technology > Accreditation. If a student believes that the program has acted contrary to JRCERT accreditation standards, or that program conditions jeopardize the quality of instruction or the general welfare of the students, the student may submit allegations of non-compliance via the JRCERT website. The student must first attempt to resolve the complaint directly with RRCC via the program grievance procedure. If a satisfactory resolution is not reached, the student may then submit allegations to JRCERT.

#### **GRADING STANDARDS**

**Students must maintain a "C" grade or better to continue in the program**. This grade will be composed of the specific criteria as outlined in the course syllabus and student handbook. RTE students who receive a failing grade in any course may no longer be eligible to continue on in the program.

Students in the medical imaging programs are subject to the below grade scale.

Grade	%
Α	94-100
В	85-93
С	75-84
F	0-74

#### **TUTORING**

Tutoring is intended to supplement course instruction by providing targeted support to help students master difficult concepts and develop academic skills. Faculty tutoring is available to students upon request, provided certain conditions are met. Students are expected to actively participate in class and complete assignments independently before seeking tutoring support.

During the course, tutoring sessions are limited to **4** per course per semester. Tutoring support ends once a student has completed the final exam for a course or has graduated from the program. Faculty reserve the right to limit tutoring when it is being used inappropriately or ineffectively. Students who have reached the limit for tutoring sessions or are otherwise ineligible, may be connected with other resources tailored to their needs. This will allow an opportunity for the student to independently reinforce learning to achieve a successful outcome .

#### **DISTANCE EDUCATION**

The program may offer some courses in a distance education (DE) format. DE is delivered online synchronously or asynchronously, through the D2L learning management system. DE courses may be hybrid (online and in-person), or remote (entirely online). To ensure integrity of the DE courses, the D2L requires secure student ID login/password access. Exams are taken online through D2L and require the Respondus online testing application. Respondus Lockdown prevents students from accessing outside applications and also prevents use of copy/paste, printing/screen capture during exams. Respondus Monitor utilizes a student webcam to survey the at-home exam environment, record and analyze exam sessions for cheating, and provides visualization of student ID card to help confirm identity.

Students who experience technical difficulties that prevent proper submission of online coursework or tests may be offered a submission alternative or extension, at the discretion of the instructor. To be considered for accommodations students must: report the issue immediately and provide valid documentation (e.g., screenshots, photos, IT help ticket).

#### STUDENT CONDUCT

Students must adhere to the standards of conduct as set forth by the college and the program. Current standards can be found in the <u>RRCC Student Handbook</u>, syllabi, program values, and the RTE Student Code of Ethics below. Students found in violation of these standards may be subject to disciplinary action or dismissal from the program.

#### RTE STUDENT CODE OF ETHICS\*

- 1. The student acts in a professional manner, responds to patient needs, and supports all members of the healthcare team in providing quality patient care.
- 2. The student assesses situations; exercises care, discretion, and judgment; assumes responsibility for professional decisions; and acts in the best interest of the patient.
- 3. The student acts as an agent through observation and communication to obtain pertinent information for the physician to aid in the diagnosis and treatment of the patient and recognizes that interpretation and diagnosis are outside the scope of practice for the profession.
- 4. The student uses equipment and accessories, employs techniques and procedures, performs services in accordance with an accepted standard of practice, and demonstrates expertise in minimizing radiation exposure to the patient, self, and other members of the healthcare team.
- 5. The student practices ethical conduct appropriate to the profession and protects the patient's right to privacy and quality radiologic technology care.
- The student refrains from the use of illegal drugs and/or any legally controlled substances which result in impairment of professional judgment and/or ability to practice radiologic technology with reasonable skill and safety to patients.

#### **PROFESSIONALISM**

At all times, students are expected to conduct themselves in a professional manner. Professionalism includes establishing positive relationships and interactions with peers, colleagues, and faculty; attending respectfully to others who are sharing information with the class; being flexible to unforeseen changes in schedules and assignments. All communications in this course, be it written, verbal, or online will be carried out in a professional and courteous manner.

#### **DEVICE USAGE**

Use of any personal electronic device (mobile phone, smart watch, etc.) during clinical internship or instructional activities is limited to emergency communication only and is prohibited in patient care areas. Student mobile phone numbers will be provided to the clinical department to be used in case of emergency. Students who violate the device usage policy may be subject to disciplinary action and/or asked to leave. Missed time will be subject to the attendance policy.

#### **HIPAA**

Students will receive instruction regarding HIPAA compliance in RTE 1001 and just prior to clinical internship. Students are expected to comply with HIPAA regulations at all times. Patient information is not to be shared with others in verbal, written or online contexts. For example, students are strictly forbidden to share patient information via social media.

#### **ACADEMIC DISHONESTY**

Academic misconduct consists of plagiarizing, cheating, or committing any other form of academic misconduct including, but not limited to, unauthorized collaboration, falsification of information, and/or helping someone else violate reasonable standards for academic behavior. Students who engage in any type of academic dishonesty are subject to both academic consequences (as determined by the instructor) and to disciplinary action, according to the current RRCC Student Handbook. Any student with questions about whether they comply with RRCC's academic integrity standards is encouraged to reach out to their instructor for guidance. All academic integrity incidents shall be sent to the Dean of Students. Disciplinary action may include failing the graded activity, failing the course, ineligibility to participate in the radiologic technology program, dismissal from the class or college, and/or other possible disciplinary actions. If a student is found to be cheating, an immediate grade of zero will be

<sup>\*</sup>Adapted from the ARRT Standards of Ethics https://www.arrt.org/pages/earn-arrt-credentials/initial-requirements/ethics/ethics-requirements

issued for the graded activity and a failing grade issued for the course. If a student is found to have engaged in cheating, a grade of zero will be immediately assigned for each affected graded activity.

Cheating includes, but is not limited to, (1) use of any unauthorized assistance in taking quizzes, tests, or examinations; (2) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or completing other assignments; (3) the acquisition of tests or other academic materials belonging to the college faculty or staff without permission; (4) unauthorized duplication (copy, photograph, etc.), distribution or receipt of test questions or materials; or (5) attempts to access test materials outside of the allotted access time period.

Plagiarism includes, but is not limited to, the use of, by paraphrase or direct quotation without correct recognition, the published or unpublished works of another person. The use of materials generated by agencies engaged in "selling" term papers is also plagiarism. Writing assignments required in this course must be at least 70% original. This means that the majority of the work is done in the student's own words, without relying heavily on the works of others.

In addition, the use of Artificial Intelligence (A.I.) to produce writing or complete other assignments for this course is not allowed unless approved by the instructor in writing and appropriately cited/credited. If a student is found to have used A.I.-generated content for an assignment without permission, that student may fail the assignment or the course.

Unless otherwise stated, students must do all graded/evaluated coursework on their own. This ensures that each individual student has the knowledge necessary to pass the national ARRT licensing exam.

#### **ATTENDANCE**

Knowledge gained from didactic (classwork) and clinical (internship) experiences in the program are directly applied to the medical diagnosis, treatment and safety of patients. Therefore, students are expected to attend all required didactic and clinical activities and excessive attendance incidents (absence, tardy, leave early, etc.) will result in grade deductions and/or disciplinary action. Students must be enrolled in all courses 48 business hours prior to the first day of the semester. Students not enrolled may be subject to program dismissal.

All attendance incidents are initially considered unexcused. A student may request to have an attendance incident excused due to extenuating circumstances in order to have a course grade deduction waived. Missed time due to childcare issues, work, vacation, traffic/road conditions, inclement weather (campus open), over-sleeping, routine appointments or any other non-extenuating circumstance will not be excused. The student must submit an excused absence request in writing to the instructor, along with adequate documentation (such as a physician's note, etc.) within 48 hours. Students who have planned absences may complete an *Advanced Absence Notification* form, due 48 hours prior to the absence. All determinations regarding excused attendance incidents will be made on a case-by-case basis, at the discretion of the instructor. Excused absences will count toward accrued clinical makeup time.

Once a student reaches 3 excused or unexcused attendance incidents in a particular course, they will receive a written advising. Further attendance incidents may affect the course grade and/or eligibility to remain in the program. Students should note that each attendance incident is considered a single incident. Grade deductions apply only to the course, not the whole program. After the course is over, the student's attendance record is re-set.

#### **INCLEMENT WEATHER**

RRCC may close its campuses in the event of inclement weather. The decision to close the campus is typically made and reported to local new stations by 6am. If the college is closed due to inclement weather the student will not be required to attend clinic but may be required to complete coursework online. Students should check D2L and student email for important notifications and guidance. Students are not required to call-in for absences related to college issued delays or closures. It is the student's choice to attend clinic when the college is closed. If students volunteer to attend clinic during closures, the Clinical Coordinator must be notified.

If the campus is opening late or closing early due to weather, the student will follow their scheduled clinic shift according to the closure time. Example: If a student's shift is 7am to 4pm and the college has a late start of 10am. The student's shift is now 10am-4pm.

If the campus is open and the student chooses not to travel to clinic due to weather, the attendance policy applies, including call-in procedure.

#### **DIDACTIC ATTENDANCE POLICIES**

If the student will be absent, they must notify their instructor. Students who are frequently absent, tardy, or leaving early may have their course grade reduced. Class/Lab attendance incidents are defined as follows:

- Tardy (T): arriving after class/lab begins
- Leave Early (LE): leaving prior to class/lab dismissal
- Absence (A): missing entire class/lab
- No Call/No Show (NCNS): Failure to follow the call-in procedure

#### DIDACTIC ATTENDANCE INCIDENT GRADE DEDUCTION

- The first incident carries no grade deduction
- The second incident results in a 1% grade deduction
- The third incident results in a 3% grade deduction
- The fourth incident results in a 5% grade deduction
- The fifth incident results in a 10% grade deduction
- The sixth incident results in a 15% grade deduction
- Seven or more incidents result in a failing course grade and the student may not be eligible to continue in the program

#### DIDACTIC CALL-IN PROCEDURE

Notification of any tardy, leave early, or absence must be reported to the instructor via email/phone on the day of the incident.

- Absence and tardy notifications must be made within **30 minutes of the start of the class/lab.** Failure to do so will result in a no call/no show (NCNS).
- Leave early notification must be made prior to the student leaving class/lab. Failure to do so
  will result in a NCNS.

#### **CLINICAL ATTENDANCE POLICIES**

The clinical student will be assigned various shifts and rotations throughout their clinical experience. Students may be required to attend clinic during evening, overnight, or weekend hours. Student assigned shifts are to be worked as scheduled and cannot be modified. Students cannot swap shifts or alter the begin/end times of their scheduled shifts. Disciplinary action will be taken if students are at

clinic during unapproved times. Only the Clinical Coordinator or Program Director may modify a student's clinical rotation or assignment.

Students who experience multiple attendance incidents may have their course grade reduced. Clinical attendance incidents are defined as follows:

- Tardy (T): Clocking in after shift start time
- Leave Early (LE): Clocking out prior to the scheduled leave time
- Absence (A): Student did not attend shift as scheduled
- Every Third Missed Time Punch (MTP): A student fails to clock in or out, clocks into the wrong site, creates a time exception without permission, or clocks in or out while off campus (i.e. parking lot, drive home, etc.). 6 MTPs equates to 2 incidents and so on.
- No Call/No Show (NCNS): Failure to follow the call-in procedure

#### CLINICAL ATTENDANCE DEDUCTIONS

- The first incident carries 1% grade deduction
- The second incident results in a 5% grade deduction
- The third incident results in a 10% grade deduction
- The fourth incident results in a 15% grade deduction
- Five or more incidents result in a failing course grade and the student may not be eligible to continue in the program

#### MISSED TIME PUNCH PROCEDURES

- **Missed Clock-IN:** Students are to clock-in as soon as they realize and notify the Clinical Coordinator of the time they arrive.
- **Missed Clock-OUT:** If the student is offsite, they should <u>not</u> clock-out and notify the Clinical Coordinator of the time they left.
- Students should never make time exceptions (manual clock-in/out time entry)

#### CLINICAL CALL-IN PROCEDURES

Notification of any tardy, leave early, or absence must be reported on the **day** of the incident. Students are responsible for notifying <u>both</u> the **Clinical Coordinator** and the **Clinic Site**.

- Absence and tardy notifications must be made within **30 minutes of the start of clinical.** Failure to do so will result in a no call/no show (NCNS).
- Leave early notification must be made **prior to the student leaving clinic.** Failure to do so will result in a NCNS.
- Over 3 days of absence with no call-in or program withdrawal notification may result in program dismissal.

#### **Notification:**

- The *clinic site* must be contacted by **phone.** *Voicemail is not acceptable.*
- The *clinical coordinator* must be notified by phone (voicemail acceptable) or e-mail. *The student must include who they spoke to when they called the clinic site*.

#### CLINICAL TIME RECORDS

- Students should be ready to work, with their belongings put away, prior to clocking in.
  - Hospital computers are the best method of clocking in/out of clinic. The Clinical
     Coordinator may request that students use a computer to clock in/out at any time.

- Mobile phones may be used if a computer is not available. GPS tracking must be turned on.
- Students should not clock in more than 10 minutes prior to the start of their shift.
- If anyone other than the individual student completes a time punch, it is considered a falsification of records and will result in disciplinary action.
- Students should maintain professional conduct and complete any exam they have started, even if this means clocking out late.
- Students may occasionally stay late for rare exams or required competencies.

#### MANDATORY CLINICAL MAKEUP DAY ACCRUAL

16.25-24 hrs missed = 1 day required

24.25-32 hrs missed = 2 days required

32.25-40 hrs missed = 3 days required

40.25+ hrs missed = Excessive absenteeism resulting in written advising and further make-up time

#### SCHEDULING CLINICAL MAKEUP DAYS

- Students requiring makeup days will complete a Makeup Day Schedule Request by the
  designated due date in the course syllabus. These must be approved prior to the student
  conducting makeup time.
- Make-up days will be assigned at the discretion of the Clinical Coordinator and will typically
  duplicate the missed shift. The attendance policy will apply during makeup days; deductions will
  apply to the current clinical course or will be carried into the next clinical course.
- Graded exams must be endorsed by the end of the makeup day schedule. All competencies and evaluations will be applied to the current clinical course or carried over into the next clinical course.
- Students who do not complete their makeup days prior to the start of the next semester or graduation (whichever comes first) will have an attendance incident applied for each required makeup day.
- Makeup days will be scheduled at the Clinical Coordinator's discretion, preferably before the semester ends

#### **CLINICAL BREAKS**

- Students are allowed one 30-minute lunch break for any shift greater than 5 hours.
- Students are allowed two 10-minute breaks per shift; 1 for the first half and 1 for the second half. Students may not combine their 10-minute breaks or add additional time to their provided lunch break.
- Students should *not* clock out for these designated breaks.
- Excessive breaks may result in disciplinary action.
- Students are *not* to leave the clinical campus during their scheduled shift. If the student does leave their clinic site they must clock out and the attendance policy applies.
- Breaks should not be taken within the department or within patient care areas
- Proper notification must be made to the student preceptor / supervising technologist prior to going on a break
- Unless otherwise directed by the student preceptor / supervising technologist students should stagger all breaks

#### **DISCIPLINARY ACTION**

Incidents that may result in disciplinary action include, but are not limited to:

- Clinical Site Complaints
- Clinical Site Dismissal
- Violations of Radiologic Technology Student Handbook policies
- Violations of RRCC Student Handbook policies
- Violations of course syllabi policies
- Violations of the RTE Student Code of Ethics
- Non-compliance with physical or health requirements
- Non-compliance with clinical requirements

The student will be notified of the disciplinary incident and given an opportunity to discuss the issue with the appropriate respondent (e.g. RTE Staff member). The respondent will gather and evaluate the information related to the issue(s), then decide which of the below disciplinary sanctions should be imposed. Deciding on the appropriate sanction is at the discretion of the respondent and is dependent upon the nature of the incident.

#### **DISCIPLINARY SANCTIONS**

Possible sanctions include:

- Verbal advising
- Written advising
- Probation
- Academic consequences
- Program dismissal

#### **GRIEVANCE & APPEAL PROCESS**

The grievance and appeal process provides students with a formal pathway to address concerns regarding procedural errors, bias, or unfair treatment, and to allow for appeals through appropriate administrative channels. This process applies to students who believe that an adverse decision was influenced by a violation of established procedures, unfair or biased treatment, or administrative error or oversight. The grievance must be submitted to the Program Director in writing within 10 business days of the incident. The written grievance should include:

- Candidate's full name and contact information
- Description of the specific concern
- Supporting documentation or evidence (if any)
- Description of the resolution being sought

The Program Director will acknowledge receipt of the grievance within 5 business days. If the grievance is accepted for review, the Program Director will examine the evidence and meet with the student for further discussion. The Program Director will then provide the student with a final written decision within 10 business days after the meeting.

If the candidate remains dissatisfied, they may contact the Dean to make a final appeal within 5 business days of the prior response. If the appeal is accepted for review, the Dean will discuss the appeal with the student and examine the evidence. The Dean will then provide their final written decision to the candidate within 10 business days. Further appeals, if any, shall be made in accordance with any

applicable provisions of RRCC Student Handbook.

#### **DISCRIMINATION & HARASSMENT**

Types of allegations that are considered discrimination OR harassment:

- discrimination
- harassment
- credible threats of harm
- sexual harassment
- non-consensual sexual contact

- nonconsensual sexual intercourse
- sexual exploitation
- abuse/neglect
- violence

#### STAFF RESPONSIBILITIES

RTE Staff that have been made aware of any incident must report the allegation to RRCC via the Report a Concern form. If a student or RRCC employee is accused, RRCC will carry out the investigation. If a clinical employee is accused, the clinical site will carry out the investigation.

If the accused is a clinical employee, the RRCC Clinical Coordinator or Program Director must be notified to ensure that a clinical investigation is done. Involvement of RRCC staff in a clinical investigation is at the discretion of the clinical site. Should an RTE staff member be involved in the process, that person's role is limited to supporting the student and observing the meeting. The Clinical Coordinator is responsible for documenting that discrimination and harassment incidents have been addressed and resolved by the clinical site.

#### MANDATORY REPORTING

RRCC is committed to preserving a safe and welcoming educational environment for all students. As part of this effort, RTE staff have an obligation to report certain issues relating to the health and safety of campus community members. Staff must report to the appropriate College officials any allegation of discrimination or harassment. Sexual misconduct (which includes sexual harassment, non-consensual sexual contact, nonconsensual sexual intercourse, and sexual exploitation) is considered a form of discrimination. In addition to reporting all discrimination and harassment claims, staff must report all allegations of dating violence or domestic violence, child abuse or neglect, and/or credible threats of harm to yourself or others. Such reports may trigger contact from a college official who will want to talk with the accuser about the incident. In almost all cases, it is the accuser's decision whether or not to speak with that individual. For more information or to reach the Title IX/EO Coordinator, contact the Executive Director of Human Resources at 303-914-6298.

#### NON-DISCRIMINATION STATEMENT

RRCC is an equal opportunity educational institution and does not discriminate on the basis of age, race, religion, color, national origin, sex, or disability in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504, Age Discrimination Act, and Title II of the ADA

Red Rocks Community College is committed to diversity in its people and programs. The College is an equal opportunity educational institution which prohibits all forms of discrimination and harassment including those that violate federal and state law, or the State Board for Community Colleges and Occupational Education Board Policies 3-120 and/or 4-120. The College does not discriminate on the basis of race, creed, color, sex/gender, sexual orientation, gender identity or expression, religion, age, national origin or ancestry, pregnancy status, veteran's status, genetic information, physical and/or

mental disability or any other category protected by applicable law in its employment practices or education programs. Red Rocks Community College will take appropriate steps to ensure that the lack of English language skills will not be a barrier to admission and/or participation in vocational education programs.

#### **DISRUPTIONS IN EDUCATION**

#### **LEAVE OF ABSENCE**

A voluntary leave of absence (LOA) occurs when a student wishes to take a short-term LOA due to extenuating circumstances but continue in the program with their original cohort group. LOA requests are submitted to the Program Director for approval and must include documentation of the reason for LOA (e.g. physician's note). Requests for LOA must be received within 3 days of absence from the program. If LOA is approved, the student will sign a LOA action plan, which outlines the requirements of the LOA. Unsuccessful completion of the requirements of the LOA may result in disruption of clinical/classroom education, delayed graduation or program dismissal.

#### **WITHDRAWAL**

Program withdrawal occurs when a student is in good-standing but is unable to continue in the program with their cohort group due to personal circumstances (e.g. change in career path, long-term LOA, financial hardship, health issues, etc.). A student in good standing is regarded as someone who has complied with all policies, procedures and obligations while not being subject to dismissal or any other disciplinary sanctions. This type of withdrawal does not need to be reported for an ethics review with the ARRT when applying for a license.

Withdrawal deadlines and policies can be found in the <a href="RRCC Academic Calendar">RRCC Academic Calendar</a>. Students needing to withdraw must submit a program withdrawal notification to the Program Director within 3 days of absence from the program. Students are encouraged to evaluate their situation carefully before submitting a withdrawal form, as it cannot be retracted, and results in the immediate removal of the student from the program/cohort group. Students wishing to return to the program after withdrawing are required to follow the re-entry process.

#### **DISMISSAL**

Program dismissal occurs when a student or candidate is no longer eligible to continue in the program due to inability to meet requirements or expectations. Dismissed students are not eligible to re-enter or re-apply to the program. Dismissal must be reported for an ethics review with the ARRT when applying for a license. Dismissal may occur due to a variety of reasons, which include, but are not limited to:

- 1. Non-compliance with admissions or orientation requirements
- 2. A failing grade of <75% in any program course. This applies to final grades and current grades at the time of withdrawal.
- 3. Violations of RRCC Student Handbook policies, RTE Student Handbook policies, RTE Student Code of Ethics
- 4. Violations of course syllabus policies
- 5. Violation of the terms of a probationary period
- 6. Non-compliance with LOA requirements
- 7. Non-compliance with Physical & Health requirements
- 8. Clinical Site Dismissal
- 9. Over 3 days of absence with no call-in or notification of withdrawal
- 10. Refusal/Failure of a background check or drug screen

11. Student is prohibited by any RRCC clinical affiliate to attend their clinical facilities

#### CLINICAL SITE DISMISSAL

The clinical facility may dismiss a student from internship at any time. Dismissal typically occurs when a student is unable to meet the expectations or requirements of the site. There are 3 types of clinical dismissal:

- Temporary: allows the student to return at a later date
- Permanent: does not allow the student to return at all
- **Preventive:** occurs when a facility proactively declines to host a student

Any type of clinical site dismissal may result in academic consequences, including a failing grade for the internship course and the student may no longer be eligible to continue in, or re-enter the program.

RRCC is under no obligation to transfer a dismissed student to another site. If a student is experiencing difficulties at clinical, the student is strongly encouraged to discuss any issues with RRCC staff before they result in clinical site dismissal.

#### **RE-ENTRY**

Re-entry occurs when a student has withdrawn but wishes to join a future cohort group. Dismissed students are not eligible for re-entry. Candidates should be aware that re-entry to the program is not guaranteed, may be delayed, and may involve repetition of courses, which cannot be skipped or audited.

Students who wish to re-enter must immediately contact the Program Director, who will provide the student with a re-entry form and associated deadlines and information. The following conditions must be met for the candidate to be considered for re-entry:

- 1. Candidate is in good standing with the college and program. A student in good standing is regarded as someone who has complied with all policies, procedures and obligations while not being subject to dismissal or any other disciplinary sanctions.
- 2. Candidate must have an average exam score of 75% or higher in all courses taken
- 3. No more than 1 year has transpired since program withdrawal

Re-entry eligibility determinations are primarily based on prior student conduct/performance, GPA, financial holds, etc. If deemed eligible for re-entry, the candidate will interview with the Program Director and Clinical Coordinator. The Program Director will make the final determination as to whether the student will be granted re-entry. Re-entry determinations may be based on the re-entry interview, prior student conduct/performance, GPA, financial holds, etc. Re-entry may involve a variety of requirements, such as, but not limited to, signing a re-entry contract and successful completion of an admissions screening process (e.g. background/drug screen, etc.). Failure to meet re-entry requirements or denial of re-entry will deem the student ineligible to re-enter or re-apply to the program. Students wishing to appeal re-entry decisions may follow the appeal procedure.

#### **REMEDIATION**

If an RTE student receives a failing final grade in a course, program dismissal may occur. Remediation is the process by which an additional opportunity to pass the course is offered to the student so that they can remain in the program. Remediation is not guaranteed, and student eligibility will be determined by

the Program Director. It is the student's responsibility to request remediation from the course instructor.

#### **ELIGIBILITY**

To be eligible for remediation, the student must:

- Request remediation approval by the due date of their last graded course activity (e.g. on final exam day)
- Have received a passing final course grade in all other RTE courses
- Have no prior history of remediation in the RTE program
- Be available to complete remediation by the final day of the semester
- Be in good-standing with the college and program. A student in good standing is regarded as someone who has complied with all policies, procedures and obligations while not being subject to dismissal or any other disciplinary sanctions.

#### **REMEDIATION PROCESS & SCORING**

If remediation is approved by the Program Director, a contract will be developed by the course instructor, approved by the Program Director, and signed by the student. The remediation contract will include a description of the remediation process, timeline, and scoring information. Remediation may consist of a comprehensive exam, competency, or other assessment method as deemed appropriate. Preparation for remediation is the sole responsibility of the student, and the students will have at least 24 hours to prepare. The program is not obligated to provide access to supplemental resources (study guides, equipment, instructors, etc.) during the preparation process. Remediation will be carried out and assessed by the course instructor or their designee.

If the remediation score is 75.00% or higher, and all other aspects of the student's performance are satisfactory, the student will receive an automatic passing grade of 75% in the remediated course and continue in the program. If the score is less than 75.00%, the student's current final grade will not be modified, and the program dismissal process will be initiated. Remediation cannot be repeated for a higher grade.

#### **HEALTH AND SAFETY POLICIES**

#### PHYSICAL & HEALTH REQUIREMENTS

In keeping with the accreditation standard of a curriculum that reflects assessment of affective, cognitive, and psychomotor domains, the program has adopted technical standards which outline the health and physical requirements for students enrolled in the program. These standards apply to all candidates for admission and to all students at all times during training. Inability to meet physical and health requirements at any time during the program may result in disruption of clinical/classroom education, delayed graduation or program dismissal. Students who experience a health status change in which they no longer meet the program's physical and health requirements must notify the Program Director or Clinical Coordinator immediately. For detailed information, please see Physical Requirements (Appendix B).

Students admitted to the program are required to have current, compliant documentation of the following items on file with the program:

- Drug Screen
- Background Check

- Physical Exam Certification
- MMR Vaccination
- Varicella (Chicken Pox) Vaccination
- Hepatitis B Vaccination
- Tuberculosis Screening
- Tdap Vaccination
- Health Insurance Card
- MRI Safety Form
- Flu Vaccination
- American Heart Association Basic Life Support (BLS) Healthcare Provider Certification; hands-on skills portion required
- Other physical and safety requirements as assigned by the program or clinical site (e.g. vaccinations for contagious or emerging infectious diseases etc.)

Students are responsible for their own health prior to admission and during the entire educational experience. Students must provide proof of active medical insurance coverage while in the program and are responsible for maintaining coverage. During the student's clinical experience, they may be exposed to a variety of illnesses and diseases and should take the necessary precautions to remain in good health. The program is required by the accreditation standards for health career programs to document that students do not have any health condition which could endanger the health or well-being of patients, faculty or to the students themselves. If a student is told or believes they may have a condition which could endanger the health or well-being of others or themselves, they must immediately contact the Program Director. Students may be required to undergo vaccination and/or medical evaluation to be eligible to participate in the program, and these requirements are subject to change.

Clinical internship spots are very limited, and if a student is unable to meet the specific requirements (health, safety, etc.) of their assigned clinical site, **RRCC** is under no obligation to transfer the student to another site.

#### **BACKGROUND CHECK & DRUG SCREENS**

Students are required to complete a background/drug screening within 90 days after they are offered a spot in the program and may be subject to additional screenings while in the program. Students who refuse to undergo screening, or are unable to pass the screening are will not be eligible to participate in the program, and are subject to program dismissal. Applicants who fail a screening are also not eligible to re-enter or re-apply to the program.

Students may be required to undergo background/drug screening during the program if deemed appropriate. Students will be notified by the PD or CC that a screening is required, and it must be completed within 24 hours of notification. Students will not be eligible to attend on-campus classes or clinicals until screening results are obtained and a return date is determined by the PD or CC. Results may take several days to be obtained and missed time is subject to the attendance policy.

Students struggling with substance abuse (dependence on an addictive substance), may seek help through the college. Addiction resources and counseling information are available on the <u>Behavioral Health website</u>.

To see what criminal offenses disqualify students from participating in the program, please visit the <u>Disqualifying Criminal Offenses</u> webpage. Entry into the program does not guarantee eligibility for licensing certifications or employment upon graduation. Students with criminal backgrounds should find

out if they meet the specific eligibility requirements of licensing bodies and/or potential employers prior to pursuing a healthcare career.

#### **COMMUNICABLE DISEASE POLICY**

As healthcare providers, being exposed to contagious disease is an inherent risk. During their training, students may be exposed to a variety of illnesses and must take precautions to limit exposure to themselves and their patients. Students will receive training in standard precautions and proper protocol for airborne, droplet and contact isolation. Clinical site staff will also communicate facility-specific expectations regarding infection control and transmission-based precautions.

Students who know or have reason to believe that they have a communicable disease are expected to seek professional medical advice and determine measures which can be taken to safeguard their own health and prevent the spread of the disease to others. RRCC and/or the clinical internship affiliate reserve the right to exclude a student with a communicable disease from participating in the program if it is found that, based on a medical determination, such restriction is necessary to protect the person with the illness and/or other students, staff and patients.

Communicable diseases include, but are not limited to: Chickenpox, Conjunctivitis (pink eye), Hepatitis A, B, C and D, HIV/AIDS, Influenza, Measles, Meningitis, MRSA, Tuberculosis, Whooping cough, gastrointestinal infections, respiratory infections, leprosy, and tuberculosis. For a current list of communicable diseases, please visit <a href="www.cdc.gov">www.cdc.gov</a>. Individuals with a fever of 100°F or higher should remain at home and may return only after being fever-free for at least 24 hours without the use of fever-reducing medications.

Students who have contracted a communicable illness must report the condition to the program director or clinical coordinator, and clinical internship affiliate (if applicable). Failure to report may result in probation and possible dismissal from the program. RRCC, under the advisement of the clinical internship affiliate, will make a determination as to whether the student can attend clinical during the course of a communicable illness. If the student is not able to attend, missed time must be made-up in accordance with the clinical syllabus attendance policy. The clinical internship affiliate may require a physician's note confirming that the student is no longer contagious before allowing the student to attend clinical again.

Students must follow OSHA guidelines regarding universal precautions at clinical. For more information, please visit <a href="www.osha.gov">www.osha.gov</a>. Clinical facilities who authorize student participation in exams with patients under airborne precautions must undergo an OSHA-approved airborne N-95 respirator mask fitting and training carried out by the clinical site. If the student is not fitted for this specialized mask, they are not allowed to enter airborne precaution rooms.

In the event of an epidemic or pandemic, RRCC will follow Colorado Department of Public Health & Environment (CDHPE) and Colorado Department of Education (CDE) recommendations and restrictions on-campus. On-campus classes may be moved to online format if appropriate. Clinical affiliates will provide additional training to students to ensure proper protocols are followed. Students may be given the opportunity to opt-out of in-person educational activities if they wish to limit their exposure. Opt-out students will be provided with an alternative education plan, which may involve a postponed graduation date to complete degree requirements.

#### **NEEDLE STICKS**

Students who experience a needle stick must report it immediately to their supervising technologist and the Clinical Coordinator. Students should take every precaution to prevent injuries caused by accidental needle

sticks. Accidental needle sticks may cause the student or patient to be placed in potential danger of contracting infectious diseases, such as hepatitis or AIDS.

To prevent needle stick injuries, students should practice techniques learned in their didactic courses; including not recapping needles and placing needles or scalpels immediately into a Sharps container.

#### INJURY DURING CLINICAL INTERNSHIP

If a student has an exposure to a contaminated or potentially contaminated instrument or is otherwise injured during clinical, a worker's comp procedure must be initiated. **Students are urged to complete this procedure for any injury, no matter the severity.** 

- 1. If the injury is a threat to life or limb, notify your clinic site preceptor lead technologist and proceed to the nearest ED.
- 2. If the injury is not life or limb threatening, the student should proceed to a Concentra Medical Center immediately.
- 3. Contact RRCC Human Resources at 303-914-6292 to file an incident report. This should be done ASAP but no later than 4 days post-injury.
- 4. Call or email the clinical coordinator ASAP to report the injury.

Students are not cleared to attend classes/clinical until injuries are assessed and the student is cleared by a physician.

#### STUDENT PREGNANCY

Student who are pregnant are encouraged to declare their pregnancy and to receive a fetal dosimeter badge. Declaration of pregnancy is voluntary and can be withdrawn at any time (see Appendix C). Written declaration or withdrawal of declaration is required. Students are given the option of continuance in the program without modification. Students can submit a written withdrawal of their declaration at any time. If no declaration is made, the student will continue in the program without modification.

After declaration is made, the student will receive:

- An advising session to discuss radiation safety during pregnancy.
- A fetal radiation badge to monitor exposure to the fetus. The student may choose to stay out of
  radiation areas until the fetal badge is received. The student's fetal radiation dose will be
  monitored by the RSO, and the student will be advised should they receive a dose over the NRC
  monthly dose limit of 5 mrem.

\*If the student ever feels that they are working in an unsafe area or under conditions that they feel are detrimental to themselves or their fetus, they should stop immediately and report to the Program Director.

\*Students placed under any physician restrictions must immediately notify the Program Director and provide documentation of the restrictions.

#### TO DECLARE PREGNANCY, STUDENTS MAY CHOOSE ONE OF THE FOLLOWING OPTIONS:

- Student declares pregnancy and continues in the program without modification
- Student declares pregnancy and chooses to take leave from the program for a specified period of time. The student may be eligible to re-enter the program at a later date. The terms of re-

entry will be documented and agreed upon by the student and Program Director. The student must complete, upon return, **ALL** requirements for graduation, including length of time in the program, required courses and clinical competencies and rotations. No degree will be issued until all requirements have been successfully met.

# TO WITHDRAW PREVIOUS PREGNANCY DECLARATION, STUDENTS MAY CHOOSE THE FOLLOWING OPTION:

• Student wishes to withdraw pregnancy declaration and continue in the program without modification.

#### **MRI SAFETY**

Students attending clinical have potential access to the magnetic resonance environment. It is important for the student to practice MRI safety precautions prior to entering the static magnetic field. Students will receive an orientation to MRI safety prior to clinical internship. In MRI, the magnet is always on; therefore, entering the magnetic field or MRI suite with an implanted device, ferromagnetic object, or any other non-MRI safe item is strictly prohibited. Students are required to submit an MRI Safety form, which screens students for specific conditions that pose an MRI hazard. Students are required to submit an updated form if any screening conditions change at any time. Additional information on MRI Safety can be found in the American College of Radiology's guidelines for MRI Safety.

#### **RADIATION SAFETY**

It is the student's responsibility to uphold ALARA and follow radiation safety policies at all times when operating radiation-producing equipment. Students are expected to follow appropriate lead shielding practices. Unauthorized or negligent use of x-ray equipment may negatively impact the health & well-being of students and others and is strictly prohibited. Violations of ALARA and radiation safety policies must be immediately reported to the Clinical Coordinator or Program Director.

#### DOSIMETER USE

Radiation dosimeters must be worn by students and staff when operating x-ray equipment in the clinical/lab setting in accordance with the below requirements. Students without a dosimeter are not permitted in the lab or at clinical. Students who miss lab/clinical due to a missing dosimeter will be subject to the attendance policy. Clinical students who are not wearing their provided dosimeter will be asked to leave the clinic site and will not be allowed to return until they have it.

- Dosimeters should be worn at the collar level, outside of the lead apron, facing the source of radiation.
- Never share your badges or wear another person's badges. Each badge is intended to be worn by only the designated person.
- Do not intentionally expose badges to radiation. Intentional tampering with badges is a very serious matter.
- If you discover that your badges are contaminated, notify the RSO
- Do not wear your dosimeter when you receive a medical x-ray or other medical radiation treatment. Your dosimeters are intended to document occupational dose, not medical dose.
- Contact the RSO if you change your name, if your name is misspelled, or if any other information on the dosimeter is incorrect.

- Students who suspect they are pregnant should stay out of the exam rooms until they confirm
  the pregnancy. Students are encouraged to disclose the pregnancy to the RSO so that they can
  acquire a fetal badge. The fetal badge is worn at the waist level beneath the lead apron. For
  more information, see pregnancy policy.
- If you perform radiation work at another institution, it is the responsibility of that institution to provide you with a separate dosimeter.
- Do not bring your badge with you if traveling by plane or undergoing security screening utilizing x-ray.

#### **EXCHANGING DOSIMETERS**

Students will be responsible for exchanging their own dosimeters bi-monthly, and must do so in-person, on-campus by the stated deadline. Students who fail to exchange their dosimeter by the Radiation Safety Officer's (RSO) deadline will not be able to attend clinic until they do so. The RSO will conduct an investigation if the badge is not turned in by its owner on time or is lost.

#### LOST OR DAMAGED DOSIMETERS

If a student loses their dosimeter, the RSO must be notified IMMEDIATELY so that a replacement may be requested from the service provider. The student is responsible for any cost associated with the replacement. Estimated cost to replace a dosimeter via overnight delivery may be as high as \$120.

#### STORAGE OF DOSIMETERS

Always store your dosimeters in a safe place. Dosimeters should be protected from excessive heat, moisture, and excessive light exposure. If the dosimeter is accidently washed and/or dried the badge is ruined and will need to be replaced. The student must notify the RSO if improper storage has taken place.

#### **RADIATION DOSE REPORTS & LIMITS**

The Luxel body badge contains a sheet of radiation-sensitive aluminum oxide sealed in a light and moisture proof packet. When atoms in the aluminum oxide sheet are exposed to radiation, electrons are trapped in an excited state until irradiated with a specific wavelength of laser light. The released energy of excitation, which is given off as visible light, is measured to determine radiation dose. The packet contains a series of filters designed so that the energy and type of radiation can be determined. In order for the radiation type and energy to be determined, the dosimeter must be worn so that the front of the dosimeter faces towards the source of radiation. Luxel body dosimeters are among the most sensitive dosimeters available. The minimum detectable dose is 1 millirem for x-rays.

Radiation exposure reports are shared with students within 30 days of report receipt. As formal acknowledgment, students transcribe their personal dose readings into a designated D2L Clinical Internship assignment. Students that do not complete the acknowledgement assignment will not be eligible to attend clinical until it is fully complete.

Students will be advised if they have received a dose beyond the acceptable threshold. The RSO maintains radiation exposure records indefinitely. Current and former students may request their radiation exposure history. A signed release statement must accompany any request from the graduate's new employer. The report consists of the following measurements:

- Deep Dose Equivalent (DDE)
  - Records penetrating radiations such as x-ray or gamma radiation. DDE are applied against the whole body dose limit.
- Lens Dose Equivalent (LDE)

- Records dose to the lens of the eyes is due to an intermediate range of radiations and energies. LDE are applied against the lens of the eye dose limit.
- Shallow Dose Equivalent (SDE)
  - Records less penetrating radiations such as beta radiation and low energy x-rays. SDE are applied against the skin dose limit.

The minimum reportable dose for dosimeters is 1 mrem for x-rays and gamma rays or 10 mrem for energetic beta radiation. If a dose of "M" is reported, the total dose received was minimal, i.e., less than the minimum reportable dose. The RSO has established bi-monthly investigational levels at doses that are ≥10% of the annual NRC dose limits (see below chart). If a dose is reported that exceeds the investigational level, the RSO will contact the student and conduct an investigation and provide counseling to minimize dose in the future.

	X-ray Student Dose Limits					
	RRCC Investigational Dose Limit (Bi-Monthly)	NRC Educational Dose Limits (Annual)	NRC Lifetime Dose Limit			
DDE (Whole Body)	10 mrem	100 mrem (1 mSv)	1 rem x age			
LDE (Lens of Eye)	150 mrem	1,500 mrem (15 mSv)	1,000 mrem x age			
SDE (Extremity/Skin)	500 mrem	5,000 mrem (50 mSv)	10 mSv x age			
Fetal	5 mrem/month 50 mrem/gestation	50 mrem/month (0.5 mSv/month) 500 mrem/gestation (5.0 mSv/gestation)				

#### **ON-CAMPUS X-RAY EQUIPMENT**

All on-campus x-ray equipment (except the stationary equipment in classroom 8240), is capable of producing radiation. It is the student's responsibility to uphold ALARA (As Low As Reasonably Achievable) and follow radiation safety policies at all times. Any violation of radiation safety policies must be reported immediately to the Program Director.

Students entering the x-ray lab are required to wear a personal dosimeter at all times. Closed-toed shoes must also be worn to ensure foot protection when maneuvering heavy x-ray equipment. Only RTE students and staff are authorized to take part in activities directly involving x-ray equipment; no outside visitors are allowed. Student utilization of radiation-producing equipment must be supervised by an RTE staff member who is on-campus and readily available. Students wishing to gain access to radiation-producing x-ray equipment when no RTE staff are physically present must seek out an RTE staff member who can provide permission, access and supervision.

During simulated or mock exposures, students must never place a finger over the exposure button or simulate activation of the control panel in a way that mimics a live exposure. For lab activities involving a live exposure, the x-ray exposure button must not be handled until all individuals are positioned behind an appropriate protective barrier and the lab door is fully closed. Before making the exposure, the individual initiating it must clearly announce "X-RAY" in a loud voice and visually confirm that everyone is properly positioned behind the barrier.

#### PATIENT HOLDING & RADIATION EXPOSURE

Students must understand basic radiation safety practices prior to attending the clinical settings. Students must not hold image receptors during any radiographic procedure. Students should not hold patients during any radiographic exposure when an immobilization method is the appropriate standard

of care. Students must use their best judgment in scenarios where they are called upon to hold during exposure. One solution is to have the student offer to make the exposure while the tech holds.

#### **CAMPUS SAFETY**

RRCC's campus safety information can be found in the current RRCC Student Handbook. This handbook outlines the campus safety services provided by campus police, who can be reached at 303.914.6394 for non-emergencies. Campus police can provide many services, including vehicle battery jump-starts and personal safety escorts, etc.

#### **EMERGENCY PREPAREDNESS**

For information on emergency preparedness, visit the RRCC's current <u>Emergency Operations Plan</u>. This plan outlines organizational administration, coordination, communications, logistics, and procedures involved in emergencies such as bomb threat, active shooter, hazardous materials, severe weather, fire, etc.

#### CLINICAL EDUCATION POLICIES AND PROCEDURES

#### **CLINICAL INTERNSHIP**

Internship is one of the most important aspects of the RTE program. Throughout the clinical internship, students apply what they have learned throughout the didactic portion of their medical imaging curriculum. Clinical students are guests at the clinical site and must strive to make a good impression and exceed expectations. Clinical students are responsible for providing proper care to patients, producing quality diagnostic images, demonstrating professional behavior/appearance, following clinical policies and procedures, ensuring the safety of themselves and others and maintaining respectful interpersonal communication.

#### **CLINICAL AFFILIATES**

Students admitted into the RTE program will have the opportunity to be assigned to any of the following clinical facilities (subject to change):

- Lutheran Medical Center
- Good Samaritan Medical Center
- Platte Valley Medical Center
- St. Joseph's Hospital
- St. Anthony's Hospital
- St. Anthony's 84<sup>th</sup> Ave Neighborhood Health Center
- St. Anthony's North Health Campus
- Porter Adventist Hospital
- Invision Sally Jobe Imaging Centers
- Panorama Orthopedics & Spine Center
- St. Anthony Breckenridge Mountain Clinic
- St. Anthony Keystone Mountain Clinic
- AdventHealth Parker
- HCA HealthONE Rose
- Kaiser Permanente Franklin

#### **CLINICAL SELECTION PROCESS**

Students will be assigned to various clinic sites throughout the course of the program, at the discretion of the Clinical Coordinator or Program Director. Student preference may be taken into consideration; however, it is not guaranteed. Clinical assignments are based upon site availability and providing the student with an optimal experience. If a student declines to attend a clinical site provided to them, RRCC is under no obligation to transfer the student to another site.

#### **TRANSPORTATION**

Students are responsible for providing their own transportation to clinical facilities. Most clinical sites are located within a 20-mile radius of Denver, but the program may send students to sites within a 100-mile radius. Students must be prepared to travel to any site that is assigned to them during their clinical education.

#### **ORIENTATION**

Each clinic affiliate requires students to complete an orientation process which includes submitting required documentation and/or attending mandatory orientation meetings. These requirements must be completed by the deadline determined by the Clinical Coordinator and clinic site. If a student fails to complete their requirements by the prearranged deadline, they may not be eligible to attend clinical, and the attendance policy will be applied to missed time. Students who are prohibited by any RRCC clinical affiliate to attend their facilities will not be eligible to participate in the program and are subject to program dismissal.

#### PROFESSIONAL LIABILITY

The State of Colorado Community Colleges is insured through a professional liability policy that is renewed every July and is active for a policy period of 365 days. This insurance provides certain protections to students, faculty, advisors, and the college against negligence or other claims initiated by a complainant. For example, if a patient initiates legal action against a clinical internship student for negligence, this policy may indemnify the student against loss arising from that claim. For specific details of policy coverage or a copy of the certification of professional liability insurance, contact the Program Director.

#### TRAJECSYS REPORTING SYSTEM

Students are required to use the fee-based Trajecsys Reporting system for time record clock-in/out, daily log sheets, review of documents and protocols, etc. Students will be provided instruction on how and when to register and orient themselves to the system. Students who register for additional internship courses outside of the 21-month program may be responsible for additional costs to maintain their Trajecsys accounts.

#### **CLINICAL INTERNSHIP UNIFORM**

Students are responsible for purchasing and maintaining their own clinical internship uniforms. Uniforms are expected to be clean, wrinkle-free, and properly fitted to ensure a professional appearance. The following items make up the student uniform and must be worn by students during clinical education at all times:

- Scrub Top: dark gray (charcoal), displaying program patch on the left upper chest
- Scrub Pants: black, without elastic ankle cuffs
- Shoes: black, white or grey with limited embellishment/additional colors
  - Clean, in good condition, non-slip sole, closed toe/heel, below ankle design, and fluid resistant
  - Students may wish to use their shoes only in clinical setting (limits germ transmission)

- **Scrub Jacket (optional):** long sleeved, black; displaying program patch on left sleeve, 1" below the top seam of the sleeve
- Undershirt (optional): short sleeved or long sleeved, worn under the scrub top
  - Gray, white or black, hood-free, plain (no writing/embellishment)
  - Short sleeves cannot hang below the sleeves of the scrub top
- Badges: clinical facility name tag, RRCC Student ID badge, and radiation dosimeter badge
- Markers: R/L patient side identifying lead markers



Students may be required to adhere to additional uniform policies that are site or department specific. For example, when rotating through the surgical department (or other sterile environments) students must adhere to the clinic site's uniform policy (no long sleeves, no nail polish, etc.). Students not assigned to these unique areas must always wear their RRCC student uniform.

Students not wearing the appropriate uniform may be requested to leave the clinical facility until they can return in proper uniform. Any clinic time missed for this purpose will be subject to the attendance policy.

#### **MARKERS**

Radiographic right and left markers are considered part of the RTE student uniform. They must be with the student at all times while at clinic and in the lab.

#### **PURCHASING MARKERS**

Each student must purchase **two** sets of markers for use in the lab and clinical setting. This is at the student's expense and should be done prior to the start of the program. It is the student's responsibility to maintain **two or more** complete sets of markers at all times. Markers must be compliant with marker requirements and will be verified and approved via CastleBranch.

#### LOST MARKERS

If either the 'R' or 'L' marker are lost, the set is no longer complete. Students must have a replacement within **two weeks**. Replacement markers are purchased at the student's expense.

**Students may not attend clinic without a full set of R/L markers**. If the student lost their primary set and their backup set, they may request temporary markers from the Clinical Coordinator.

Students who do not replace their markers and do not return the borrowed set to the Clinical Coordinator after two weeks, will not be allowed to returned to clinic until their replacement markers are received. The attendance policy will apply to missed time.

#### PROFESSIONAL APPEARANCE & HYGIENE

Students will be expected to maintain the highest level of professional appearance and hygiene at all times. Students who fail to follow the below standards are subject to disciplinary action and/or grade deductions per the syllabus. \*Starred standards are required for both clinical and college settings.

#### APPEARANCE STANDARDS

- Attire:
  - o **Compliant uniform**: (see clinical internship uniform above)
    - Scrubs
    - Shoes\*
    - Badges\*
    - Markers\*
  - Clothing/fabrics\*: must allow full range of motion while maintaining appropriate coverage of the body
- **Tattoos:** Visible tattoos are discouraged in the clinical setting. Students who wish to keep tattoos uncovered must obtain approval from both the Clinical Coordinator and the clinical site. All tattoos must be covered on the first day of each new clinical rotation until permission is granted.
- **Jewelry**: For infection control and safety, long necklaces, large hoop earrings, and excessive rings or earrings are not permitted. Students should limit earrings to two small studs per ear. No other visible piercings are allowed while in the clinical environment.

#### HYGEINE STANDARDS

- **Odors\***: Students must maintain an odor-free presence to avoid impacting nearby individuals who are sensitive to scents.
- **Smoking\*:** College campuses and clinical sites may be designated as smoke-free zones. If smoking is permitted, it must occur only in designated areas. Students should be mindful that nearby individuals may be sensitive to the smell of smoke.
- **Food/Drink\***: Consumption of food and beverages should be limited to designated areas during scheduled breaks. Gum chewing is prohibited at all times.
- Hand Washing/Sanitizing: must be done prior to and after patient contact.
- Makeup: understated, of neutral color and not distracting or excessive.
- Hair: must be neat, clean and cannot hang in the students face. Hair that surpasses the shoulders must be put up. Long hair that is not tied back or worn up can be grabbed by patients or may drag through body fluids. Students are required to maintain natural hair colors. Pink, blue, green or other colors that do not naturally occur in human hair are not permitted. Hair accessories are acceptable as long as they are functional not decorative. Beards and mustaches must be clean and neatly trimmed. Facial hair that is partially grown-in, unkempt or non-compliant with clinical requirements is not permissible. Head coverings worn for fashionable purposes such as caps, hats, headbands, are not permitted.
- **Fingernails:** Nails must be short and clean, with the nail length not extending beyond the fingertip when viewed from the palm side. For infection control and safety, artificial nails or nail polish is not permitted.

#### INITIATIVE

Judgments about student initiative are constantly being made by staff, including hiring managers. Negative perceptions of student initiative can be formed within seconds and have long-term damaging

effects. Such perceptions not only affect the student's ability to find employment but also reflect poorly on the college. Therefore, staff and instructors will report students who fail to meet the following expectations:

- Students should be standing up, alert, attentive and ready to work at all times.
- Sitting is not permitted during down-time. If a student is given permission to sit, the student should politely state that they prefer to stand.
- Constructive activities such as cleaning, stocking, practicing, etc. should be done during down-time
- If constructive activities are complete and the student wishes to study during down-time, approval must be obtained from lead tech prior to studying. Only pocket-size study materials may be used (notecards, small handbooks/notebooks).
- Students should never demonstrate reluctance or disinterest in doing exams or other work duties.
- If assigned to an area where procedures are occurring, students must stay in that area and participate in all procedures

#### CLINICAL COMPETENCY

Students must demonstrate competency for various radiographic procedures on patients and will be graded by staff technologists and faculty to ensure all objectives are met. As part of this assessment students will be graded on image evaluation and structure recognition. Students are required to complete a minimum number of competencies as outlined in the clinical internship syllabus.

#### FAILED COMPETENCY REMEDIATION

If there is documentation that the student is frequently failing their competency attempts or there is indication of multiple repeats, the student may be required to meet with the Clinical Coordinator or Clinical Instructor to discuss their performance.

#### **CLINICAL EVALUATIONS**

Students will be evaluated throughout their clinical experience. Staff technologists and RTE Faculty can evaluate students based on their clinical experience. It is the student's responsibility to ask clinic staff technologists to complete evaluations on them. Students will be evaluated based on their performance in the following categories:

- Patient care
- Professionalism and appearance
- Organization and dependability
- Image quality and radiographic skills
- Interpersonal and communication skills
- Radiation protection practices
- Initiative and attitude
- Critical thinking

#### **EVALUATION REMEDIATION**

If a student receives an evaluation grade below an 80%, they will be required to meet with the Clinical Coordinator to discuss the evaluation.

#### **CLINICAL SUPERVISION**

Radiography students must be directly or indirectly supervised by a licensed staff radiographer at all times. The radiographer is responsible for:

- reviewing the request for examination in relation to the student's achievement.
- evaluating the patient's condition in relation to the student's achievement.
- determining when and if the imaging procedure must be repeated.
- reviewing and approving the radiographic images.

#### **DIRECT SUPERVISION**

Direct supervision requires that the **radiographer be physically present and observing** the entire procedure, and is required for:

- exams that have not been comped
- surgical procedures
- mobile procedures (incl. mobile fluoroscopy)
- repeat imaging

#### **INDIRECT SUPERVISION**

Indirect supervision is acceptable for exams that have been comped, and requires that the **radiographer** is physically adjacent to the student's location, within hearing range. Phone contact does not qualify as indirect supervision.

#### **1:1 RATIO**

All students and technologists must practice a 1:1 ratio. The number of students assigned to a clinic site shall not exceed the number of staff technologists assigned to the department. When working together there should be no more than one student working with a technologist. It may be temporarily acceptable that more than one student is assigned to a staff technologist during unusual procedures.

#### **INTRAVENOUS CONTRAST**

Students may participate in exams (such as Intravenous Pyelograms) in which the patient receives an intravenous contrast injection. Students do not undergo formal training in venipuncture and IV contrast administration as part of their training at RRCC. Therefore, students are not to perform venipuncture or to push contrast intravenously. If called upon to do so at clinical, the student must inform the tech that this is out of their scope of practice.

#### **ADVANCED CLINICAL ROTATION**

RRCC provides learning opportunities in advanced imaging and therapeutic modalities via curriculum content and an optional advanced clinical rotation at our JRCERT affiliated sites. Advanced Clinical Rotations may also be used by students to explore non-traditional shifts, such as weekends or overnights. Students must be directly supervised by a technologist during advanced clinicals. The patient care and procedural responsibilities of the student are left to the discretion of the supervising technologist. Students must also adhere to any additional requirements as deemed necessary by the department and facility in which they are attending advanced clinicals. Student performance during advanced clinicals will be evaluated by the supervising technologist in multiple areas, including professionalism and attendance.

#### PAID STUDENT TECHNOLOGIST POSITIONS

Some students choose to apply for "Student Tech" positions at medical facilities. These positions are offered and managed at the sole discretion of the employer. Students in these roles are not yet licensed by the ARRT and remain under the supervision and policies of the hiring institution. Paid employment is entirely separate from program-related clinical education. Paid work activities do not fulfill program requirements. Clinical internship hours cannot be counted as work hours, nor can employment hours be counted as clinical internship time. While attending clinical internship, students must not use any system access or logins associated with their employee role that are not granted in their student role.

# APPENDIX A: STUDENT HANDBOOK ACKNOWLEDGEMENT



# RTE STUDENT HANDBOOK ACKNOWLEDGEMENT

have read the Radiologic Technology Student Handbook and understand the policies and procedures				
contained therein. I understand that I will be subject to all policies found in this handbook, the RRCC				
Handbook, and specific course syllabi.				
Delete d Charlent Name	Charles to Circumstance	Data		
Printed Student Name	Student Signature	Date		

\*UPLOAD THIS FORM TO CASTLEBRANCH BY AUGUST 15TH

# **APPENDIX B: PHYSICAL REQUIREMENTS**

Never (N)	Occasionally(O)				Frequently(F) Constantly(C)						
0%		1 - 33%	%		34 - 66%		6	67 - 100%			
To be moved: Include weigh distance carried	t of obje	ct and			iption of movement: lift/lower, pull, carry, reach above		er,	o	F	С	
Patients: (1-300 #/1-200 ft.				All wit	h assist	tance if > 50#			х		
<b>Supplies:</b> Boxes, linen bags, s ft.	upply car	ts- 1-20	00	All wit	h assist	tance if > 50#			х		
Equipment: Carts/02 tanks, p - 1-200 ft.	ortable n	nonitor	S	All wit	h assist	tance if > 50#			х		
Physical		N	С	F	С	Physical	N	О	F	С	
Standing:					Х	Fingering:				х	
Walking:					Х	Handling:				х	
Sitting:			х			Feeling:			Х		
Stooping:			х			Visual acuity: near				х	
Kneeling:			х			Visual acuity: far				х	
Squatting:			х			Depth perception:				х	
Climbing:			х			Color discrimination	n:		Х		
Balancing:			х			Peripheral vision:			Х		
Other:						Talking:				х	
Reaching-above shoulder:				х		Hearing:				х	
Reaching-at or below should	er:			х		Running:		х			
Grasping:					Х	Other: writing			Х		
Physical surroundings:	N	О	F	С	Env	ironmental conditions	: N	О	F	С	
Cold (50f or less):		х			Che	emicals:		х			
Heat (90f or more):		х			Gas	es/Fumes:		х			
Dampness:		Х			Dus	t:		х			
Inside work:				X Radiation:			х				
Outside work:		Х		Other:							
Walking surface: Tile/Carpet, cement/asphalt			х	Vibration:		ration:		х			
Heights: 5 feet		х		Noise: Low-Moderate				х			

# **APPENDIX C: PREGNANCY CONTRACT**



## STUDENT PREGNANCY CONTRACT

Student	::
	tion of pregnancy is voluntary and can be withdrawn at any time. If no declaration is made, the student will e in the program without modification. After declaration is made, the student will receive:  An advising session to discuss radiation safety during pregnancy.  A fetal radiation badge to monitor exposure to the fetus. The student may choose to stay out of radiation areas until the fetal badge is received. The student's fetal radiation dose will be monitored by the RSO, and the student will be advised should they receive a dose over the NRC monthly dose limit of 5 mrem.
	student ever feels that they are working in an unsafe area or under conditions that they feel are ental to themselves or their fetus, they should stop immediately and report to the Program Director.
	nts placed under any physician restrictions must immediately notify the Program Director and provide entation of the restrictions.
To decla	are pregnancy, please choose one of the following options:
1.	Student declares pregnancy and continues in the program without modification
2.	Student declares pregnancy and chooses to take leave from the program for a specified period of time. The student may be eligible to re-enter the program at a later date. The terms of re-entry will be documented and agreed upon by the student and Program Director. The student must complete, upon return, <b>ALL</b> requirements for graduation, including length of time in the program, required courses and clinical competencies and rotations. No degree will be issued until all requirements have been successfully met.
To with	draw previous pregnancy declaration, please choose the following option:
3.	Student wishes to withdraw pregnancy declaration and continue in the program without modification.
Selecte	d option of the Radiography Student
Student	:: Date:
Progran	n Director: Date: