

What to do if ICE comes to Campus

Reminders, Rights, and Responsibilities

(Revision Date: 1.30.26)

This brief document outlines how to respond to reports or sightings of actual or suspected ICE enforcement action on or near campus.

Please note that immigration laws, policies, and practices may change quickly and without much advance notice.

This FAQ responds to common questions staff, faculty, and students may have about ICE enforcement on campus. However, it is impossible to address all potential scenarios and if ICE comes to campus, the College Designee listed below will work with the CCCS Office of Legal Affairs.

→ What actions are employees expected to take if they are approached by ICE on campus?

If an employee is approached by an ICE agent seeking access to campus facilities, individuals or data, the employee is expected to ask the agent to wait. The employee should then notify the College Designee(s), who are appointed and trained to respond to any ICE requests. The College Designee(s) are the only authorized RRCC officials who may engage with ICE agents on behalf of the College. Other employees are not authorized to provide ICE with information, data or access to campus facilities.

The College Designees are:

1. Anthony Schaller, Chief of Police, anthony.schaller@rrcc.edu; (303) 914-6394

If you are unable to get ahold of Chief Schaller, please work down the list below:

2. Dr. Lisa Fowler, Vice President of Student Affairs, lisa.fowler@rrcc.edu; (303) 914-6302
3. Adam Zeender, Director of International Student Services, adam.zeender@rrcc.edu; (303) 914-6413

This protocol complies with Colorado law, which requires colleges to designate a responsible employee (referred to as the Designee) who must be notified when data/information or access is requested specifically for federal immigration enforcement purposes.

→ **What actions are students expected to take if they observe or are approached by ICE on campus?**

Students and other non-employees on campus are not expected to take any action. Students may inform any RRCC employee of the situation and the employee will notify the College Designee(s) who will handle the engagement with ICE agents.

→ **Under what circumstances will RRCC provide access to information or facilities for federal immigration enforcement purposes?**

RRCC cannot prevent ICE officers from generally accessing areas of campus that are considered Publicly Available Space. This includes accessible, open outdoor areas, or non-academic and publicly open portions of the college campus.

RRCC restricts access to Non-Publicly Available Space, which includes portions of the campus that are intended for specific academic, administrative, or operational functions. These areas are accessible only by authorized individuals. Examples of space considered to be “non-public” include, but are not limited to classrooms and laboratories; faculty and administrative offices; conference rooms; student health and counseling centers; childcare facilities; athletic training areas; IT, mechanical, or hazardous material rooms; and storage and maintenance areas. If federal immigration law enforcement activity is observed in those areas, employees must notify the RRCC Designee as specified above.

Regarding access to Non-Publicly Available Space and student or employee information, the College will comply with Colorado law and follow System Procedure [\(SP\) 6-20a Personally Identifiable Information Security Program and Lawful Access](#) and [SP 16-60a Facilities Access and Use](#). Those procedures provide that the College will only grant access to private information or non-public facilities pursuant to a lawful order, subpoena, or warrant. Only the College Designee(s), in consultation with Colorado Community College System Office Legal Affairs, can determine if the request is being made pursuant to a lawful order, subpoena, or warrant. Unless the lawful order, subpoena, or warrant requires confidentiality, the College may take reasonable steps to inform the subject about the request.

→ **What should employees do if an ICE agent wants to enter non-public space?**

Employees should notify the agent that they are not authorized to provide access to the non-public space, and immediately contact the College’s Designee for assistance before taking any further action or granting them access to the non-public space. Only Authorized Officials may grant access to non-public areas. If the agent proceeds to the non-public

space without authorization, employees, and students shall not resist or obstruct the agent.

→ Will the Red Rocks Community College Police work with federal immigration officers to detain and remove individuals from campus?

Red Rocks Community College Police Department (RRCCPD) Police Chief Anthony Schaller has been designated as the College Designee for any ICE agent that comes to campus and will work with Colorado Community College System Office Legal Affairs to identify what RRCC is required to do in response to any request from an immigration official.

Immigration enforcement is a federal responsibility. Consistent with state law prohibitions, RRCCPD does not conduct immigration detainments or investigations. Campus police officers will not contact, detain, question, or arrest an individual solely based on suspected immigration status.

However, if law enforcement agencies, including federal/state/local agencies, have reason to pursue criminal suspects on campus, RRCCPD will cooperate with those efforts. The RRCCPD is devoted to maintaining a safe and secure environment to support all students. In these situations, campus police officers focus on safety, well-being, and de-escalation to support the campus community.

→ What happens if the College is asked for personally identifiable information about a student or employee?

The College complies with legal obligations pursuant to the Family Educational Rights and Privacy Act (FERPA), state laws and CCCS [SP 6-20a Personally Identifiable Information Security Program and Lawful Access](#) to protect students' and employees' personally identifiable information. RRCC is not permitted to provide private information or records about a student or employee for federal immigration enforcement purposes absent a subpoena, warrant or signed order from a court of law, or as required by federal or state law. With the exception of the College Designee(s), employees are not authorized to provide ICE with any information about a student or employee. Employees are expected to immediately contact the College Designee upon receiving a request for personally identifiable information from an ICE agent. The Designee will work with Colorado Community College System Office Legal Affairs to identify what RRCC is required to do in response to any request from an immigration official.

→ **What if ICE officials request personally identifiable information about a RRCC international student?**

International students face a different legal situation when it comes to immigration laws – the College is required to share some student-specific data with federal immigration agencies through SEVIS (Student Exchange & Visitor Information System). Certain information about those students must be made available to DHS and ICE by the College. However, this doesn't mean international students have no rights under FERPA; the information that must be disclosed by the College is limited to very specific categories, and the request must be made through the Designated School Official (DSO). For more specific information on this topic, please contact Adam Zeender, Director of International Student Services at RRCC.