RED ROCKS COMMUNITY COLLEGE ENSURES THAT EMPLOYEES AND STUDENTS SHALL NOT BE SUBJECT-ED TO UNLAWFUL DISCRIMINA-TION AND/OR HARASSMENT ON THE BASIS OF SEX/GENDER, RACE, COLOR, AGE, CREED, NATIONAL OR ETHNIC ORIGIN, PHYSICAL OR MENTAL DISABILITY, VETERAN STA-TUS, PREGNANCY STATUS, RELI-GION OR SEXUAL ORIENTATION OR ANY OTHER CATEGORY PROTECTED BY LAW IN EMPLOYMENT CONDI-TIONS OR EDUCATIONAL PRO-GRAMS OR ACTIVITIES. (CCCS BOARD POLICY 3-120 & 4-120)

Child Care Development

Specialist Apprenticeship

Registered with the United

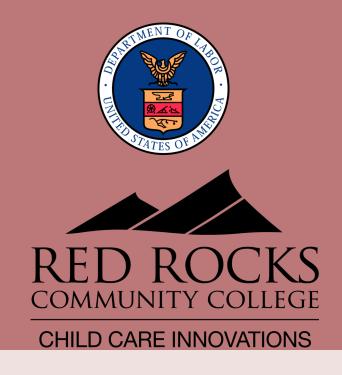
States Department of Labor

Child Care Innovations Red Rocks Community College

13300 West 6th Ave, Box 22B Lakewood, Colorado 80228

For more information or to apply please contact:

Phone: 303-914-6307 E-mail: Julia.Brink@rrcc.edu



# About the Apprenticeship

This program allows early learning professionals to choose their own path to becoming early childhood teacher/director qualified.

The Apprentice will receive support in developing skills in the class-room, completing their individual professional development plan, recognition in the community of their participation in the project, and Certificate of Apprenticeship from the United States Department of Labor. The apprentice will receive increased compensation during the apprenticeship from the early learning program where they work.

### WHO CAN APPLY

- 16 years of age or older
- Employed or willing to be employed full time at and early childhood program
- Shows a commitment to the quality of care they provide
- Willing to make a 2 year commitment
- Willing and able to meet all applicable licensing and employer requirements.

(See back of brochure for contact info to apply)

### APPRENTICE WAGE PROGRESSION

Early Learning Programs commit to increase the wages as apprentices meet pre determined goals and milestones.



### Interest Form

If you are interested in more information on the Childcare Development Specialist Apprenticeship, please fill out the following form and return to julia.brink@rrcc.edu.

First & Last Name:
Phone Number:
Early Learning Program where you currently work:
What about the program interests you?
Email address:
Best time of day to contact you by phone:
What county do you live in?
What county is current employer in?

## Apprenticeship Grant Available January 1!!!!

Child Care Innovations is looking for apprentices to participate in the Childcare Development Specialist Apprenticeship program. We have funding to support 30 new apprentices. What does this grant include?

- 1. \$1500 for ECE courses at a community college or other ECE trainings per apprentice
- 2. \$500 stipend for each apprentice to cover books, child care, mileage or other expenses related to the apprenticeship work
- 3. \$500 stipend for each Mentor Teacher that supports an apprentice
- 4. Each program receives funds for substitutes to cover for apprentices while they are in classes or trainings and/or coaching not to exceed \$800.
- 5. Each apprentice and Mentor Teacher will receive monthly mentoring.
- 6. Apprentices will receive support in career planning.

### Requirements:

- 1. Early learning program must sign an agreement to agree to provide wage increases as goals are met.
- 2. Early learning program must provide a teacher to go through Mentor Teacher training.
- 3. Apprentice commits to participation in the program for up to two years depending on previous education and experience.



### ON THE JOB LEARNING\*\*

On the job learning that will be completed while the apprentice is working full time in an early learning classroom. Every apprentice will have completed 4000 hours of on the job learning supported by a qualified Mentor Teacher.

# EDUCATION\*\* 306 HOURS IN THE FOLLOWING DOMAIN AREAS:

- Orientation
- Cognitive Development
- Health, Safety & Nutrition
- Developmentally Appropriate Practice
- Family relationships
- Social & Emotional
- Cultural & Individual Diversity
- Professionalism
- Administration & Supervision
- Lesson Planning
- Motor Skills
- Follow Child Care Licensing Rules & Regulations

<sup>\*\*</sup>Previous experience and education will be considered with acceptable documentation.





# A NEW PATHWAY TO EARLY CHILDHOOD TEACHER QUALIFICATIONS

New Department approved course of training to help early learning programs get early childhood teachers qualified in a shorter amount of time, without sacrificing quality.

Child care licensing rule# 7.702.44.A1H

#### INTRODUCTION TO CHILDCARE DEVELOPMENT

### **Requirements:**

- Enroll in a federally registered apprenticeship
- Complete one of the two education options (see next page)
- Complete a professional development plan with a staff from the apprenticeship program
- Complete 6 months of on the job learning supported by a mentor teacher (approximately 1000 hours) at a Colorado Shines Level 3-5 early learning program
- Receive 8 hours of coaching from a credentialed coach
- Complete a CLASS assessment
- Monthly check-ins with staff from the apprenticeship program
- Complete with 80% accuracy a 50 question exam

### MENTOR TEACHER REQUIREMENTS

- Early Childhood Credential 2.0 Level 3
- 3 Years experience in Early Childhood
- Complete Mentor Teacher Training

#### **EDUCATION OPTIONS**

### Option A-58 hours of Training/Courses

- ECE 101
- 5 PDIS Trainings
- Exploring The ELDGS (Gold Level Approved Course)
- Pre Licensing Approved Sections (Child Growth & Development, Working with Families, Culture & Diversity, Health, Safety and Nutrition)

### Option B-78 Hours of Training

- Expanding Quality in infant & Toddler Care
- 4 PDIS Trainings
- 6 Hour Trainings on Lesson Planning
- Exploring the ELDGS (Gold Level Approved Course)
- Pre Licensing Approved Sections (Child Growth & Development, Working with Families, Culture & Diversity, Health, Safety and Nutrition)

