

RED ROCKS COMMUNITY COLLEGE ENSURES THAT EMPLOYEES AND STUDENTS SHALL NOT BE SUBJECT-ED TO UNLAWFUL DISCRIMINA-TION AND/OR HARASSMENT ON THE BASIS OF SEX/GENDER, RACE, COLOR, AGE, CREED, NATIONAL OR ETHNIC ORIGIN, PHYSICAL OR MENTAL DISABILITY, VETERAN STA-TUS, PREGNANCY STATUS, RELI-GION OR SEXUAL ORIENTATION OR ANY OTHER CATEGORY PROTECTED BY LAW IN EMPLOYMENT CONDI-TIONS OR EDUCATIONAL PRO-GRAMS OR ACTIVITIES. (CCCS BOARD POLICY 3-120 & 4-120)

Child Care Development Specialist Apprenticeship

*Registered with the United
States Department of Labor*



**RED ROCKS
COMMUNITY COLLEGE**

CHILD CARE INNOVATIONS

Child Care Innovations
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For more information or to apply
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Apprenticeship Grant Available January 1!!!!

Child Care Innovations is looking for apprentices to participate in the Childcare Development Specialist Apprenticeship program. We have funding to support 30 new apprentices. What does this grant include?

1. \$1500 for ECE courses at a community college or other ECE trainings per apprentice
2. \$500 stipend for each apprentice to cover books, child care, mileage or other expenses related to the apprenticeship work
3. \$500 stipend for each Mentor Teacher that supports an apprentice
4. Each program receives funds for substitutes to cover for apprentices while they are in classes or trainings and/or coaching not to exceed \$800.
5. Each apprentice and Mentor Teacher will receive monthly mentoring.
6. Apprentices will receive support in career planning.

Requirements:

1. Early learning program must sign an agreement to agree to provide wage increases as goals are met.
2. Early learning program must provide a teacher to go through Mentor Teacher training.
3. Apprentice commits to participation in the program for up to two years depending on previous education and experience.



ON THE JOB LEARNING**

On the job learning that will be completed while the apprentice is working full time in an early learning classroom. Every apprentice will have completed 4000 hours of on the job learning supported by a qualified Mentor Teacher.

EDUCATION**

306 HOURS IN THE FOLLOWING DOMAIN AREAS:

- Orientation
- Cognitive Development
- Health, Safety & Nutrition
- Developmentally Appropriate Practice
- Family relationships
- Social & Emotional
- Cultural & Individual Diversity
- Professionalism
- Administration & Supervision
- Lesson Planning
- Motor Skills
- Follow Child Care Licensing Rules & Regulations

**Previous experience and education will be considered with acceptable documentation.



A NEW PATHWAY TO EARLY CHILDHOOD TEACHER QUALIFICATIONS

New Department approved course of training to help early learning programs get early childhood teachers qualified in a shorter amount of time, without sacrificing quality.

Child care licensing rule# 7.702.44.A1H

INTRODUCTION TO CHILDCARE DEVELOPMENT

Requirements:

- **Enroll in a federally registered apprenticeship**
- **Complete one of the two education options (see next page)**
- **Complete a professional development plan with a staff from the apprenticeship program**
- **Complete 6 months of on the job learning supported by a mentor teacher (approximately 1000 hours) at a Colorado Shines Level 3-5 early learning program**
- **Receive 8 hours of coaching from a credentialed coach**
- **Complete a CLASS assessment**
- **Monthly check-ins with staff from the apprenticeship program**
- **Complete with 80% accuracy a 50 question exam**

MENTOR TEACHER REQUIREMENTS

- **Early Childhood Credential 2.0 Level 3**
- **3 Years experience in Early Childhood**
- **Complete Mentor Teacher Training**

EDUCATION OPTIONS

Option A—58 hours of Training/Courses

- **ECE 101**
- **5 PDIS Trainings**
- **Exploring The ELDGS (Gold Level Approved Course)**
- **Pre Licensing Approved Sections (Child Growth & Development, Working with Families, Culture & Diversity, Health, Safety and Nutrition)**

Option B—78 Hours of Training

- **Expanding Quality in infant & Toddler Care**
- **4 PDIS Trainings**
- **6 Hour Trainings on Lesson Planning**
- **Exploring the ELDGS (Gold Level Approved Course)**
- **Pre Licensing Approved Sections (Child Growth & Development, Working with Families, Culture & Diversity, Health, Safety and Nutrition)**

