

Red Rocks Community College
Faculty Senate
Minutes, **February 16, 2016**

Senators Present: Marjorie Berman, Charlotte Briscoe, Chelsea Campbell, Alexis Clements, Paige Cudworth (Secretary), Stina French, Candace Garrod, Erika Iverson, Merri Mattison (Vice President), Larry Snyder, Janet Tarase, Kelly Worden, Brian Yates (President)

Senators Absent: Tim Floyd

Visitors: Deb Houser, Bob Miller, Cynthia Haigler

Call to Order: 3:45

1. Updates from HR
 - a. Representatives from HR demonstrated the new website and interface for applicants to see job postings and apply for our jobs.
 - b. HR will be sending out a survey monkey to faculty and other constituent groups to gather feedback on the hiring process.
2. Review of faculty applications to move from level 1 to level 2
3. Revisiting the appeal process for faculty evaluation RRPR 3-45
 - a. We previously discussed the fact that the appeal process will not complete until after contracts are due. A proposed timeline to shorten this process was presented.
4. RRPR 3-80 Workload policy
 - a. Discussion of changing the statement about on campus hours for faculty in the policy and some other rewording and editing.

Adjourn: 4:45