

Red Rocks Community College
Faculty Senate
Minutes, **February 18, 2014**

Senators Present: Wendy Bird, Amy Braziller (President), Peggy Burrus, Paige Cudworth (Secretary), Merri Mattison, Berndt Savig, Rich Thatcher, Peter Titus, Robert Vroman, Kelly Worden, Brian Yates (Vice President), Laura Zeeman

Senators Absent:

Visitors: Candace Garrod (SFAC rep.), Matt Garcia, Jen Macken

Call to Order: 3:47

- 1) Foundation programs (Matt Garcia)
 - a. Scholarship applications are going on right now. Faculty should have gotten flyers in their boxes about a schedule of workshops going on for students.
 - b. New health and science faculty development funds are available. These will be announced soon but there will be quite a bit of money.
 - c. Mini-Grants for faculty and staff: new application is project based rather than strictly professional development; the deadline for this is in April.
- 2) Strategic Diversity Plan (Jen Macken)
 - a. Goal: "Because we're different, we're better" – diversity is not only about addressing our changing racial demographics (even though this is also discussed)
 - b. The Plan has 5 main areas: climate, student and employee retention, outreach, and accountability. Some key points were discussed.
- 3) The new VPI has been selected – Linda Comeaux will be taking the position.
- 4) Follow-up from IT
- 5) Follow-up on adjunct hiring issues with HR
- 6) Approval of revised wording for RRPR 3-35 and 3-69
- 7) Leave Issue discussion
- 8) Faculty Workload and Contract Issues

Adjourn: 4:45