<table>
<thead>
<tr>
<th><strong>Position Title</strong></th>
<th>Child Care Resource &amp; Referral Specialist</th>
</tr>
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<tbody>
<tr>
<td><strong>Position Number</strong></td>
<td>401461</td>
</tr>
<tr>
<td><strong>Campus Location</strong></td>
<td>Lakewood, Colorado</td>
</tr>
<tr>
<td><strong>Primary Physical Work Address</strong></td>
<td>13300 West Sixth Avenue, Lakewood Colorado 80228</td>
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<tr>
<td><strong>Salary</strong></td>
<td>$31,775/annual</td>
</tr>
<tr>
<td><strong>Starting Pay Rate</strong></td>
<td>Starting Salary is not negotiable</td>
</tr>
<tr>
<td><strong>Anticipated Start Date</strong></td>
<td>Fall 2021</td>
</tr>
<tr>
<td><strong>FLSA Status</strong></td>
<td>Non-Exempt, this position is eligible for overtime.</td>
</tr>
<tr>
<td><strong>Closing Date</strong></td>
<td>Sunday September 12, 2021 by 11:59 p.m.</td>
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<tr>
<td><strong>Job Type</strong></td>
<td>Full Time, grant funded position. Continuation of position is contingent upon the availability of funding from grant sources.</td>
</tr>
<tr>
<td><strong>Benefits</strong></td>
<td>RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please click here.</td>
</tr>
<tr>
<td><strong>Retirement</strong></td>
<td>The Colorado Public Employees’ Retirement Association (PERA) provides retirement and other benefits to employees of the State of Colorado.</td>
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<tr>
<td><strong>Time Off</strong></td>
<td>Leave Accruals (Leave prorated for appointments under 100%)</td>
</tr>
<tr>
<td></td>
<td>• Annual/Personal Days: 22.5 (180 hours)</td>
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<tr>
<td></td>
<td>• Sick Days: 15 (120 hours)</td>
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<tr>
<td></td>
<td>(Over 12 months, based on full time appointment accruals)</td>
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<tr>
<td><strong>Other Leave</strong></td>
<td>Administrative Leave for Academic and Volunteer Activities: (18 hours per fiscal year)</td>
</tr>
<tr>
<td></td>
<td>Holidays Observed: 10</td>
</tr>
<tr>
<td></td>
<td>Four Holidays are observed on an alternate schedule (Columbus Day, Veteran’s Day, Martin Luther King Jr. Day, and President’s Day). RRCC observes these holidays between Christmas Day and New Year’s Day, resulting in campus being closed from Christmas Day through New Year’s Day, with eligible employees on Holiday Leave</td>
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<tr>
<td></td>
<td>• Jury Leave</td>
</tr>
<tr>
<td></td>
<td>• Military Leave</td>
</tr>
<tr>
<td><strong>Online Application</strong></td>
<td>Click Here to Begin Your Application</td>
</tr>
</tbody>
</table>
Red Rocks Community College seeks applications for a full-time Child Care Resource & Referral Specialist to join our Child Care Innovations team.

Red Rocks Community College exemplifies extraordinary. We are dedicated to our Vision and Mission, which promote student achievement, staff empowerment, and community engagement. We live our values: Integrity, Collaboration, Learning, Inclusiveness, and Communication. We encourage applications from individuals whose background and interests align with our commitment to inclusiveness and welcome you to visit the RRCC Inclusion & Diversity webpage for additional information.

With an unrivaled reputation grounded in our Values, we stand out as a cutting edge model in higher education. We are one of the first community colleges in the country to offer both Bachelor’s and Master’s degree programs. Our continued pursuit of excellence is instilled in our employees and has inspired a dynamic and passionate culture.

Department Information & Mission:

Child Care Innovations is a department of Red Rocks Community College managing diverse funding provided by state, federal, county, private contracts, and fees. Child Care Innovations operates the Child Care Resource and Referral Agency, serving Adams, Arapahoe, Broomfield, Clear Creek, Douglas, Gilpin, Jefferson, and Park counties.

Through an Interagency Agreement with Colorado Department of Human Services, Child Care Innovations licenses facilities in Adams, Jefferson, Clear Creek, Gilpin, Larimer, and Weld counties.

Child Care Innovations’ mission is to help improve quality, access, availability, and equity in early childhood services and supports. We do this through the provision of regulatory services, training and support for caregivers and early childhood professionals, advocacy, and innovative community partnerships that promote the importance of early childhood experiences and the connection to school readiness and the overall health of families and communities.

Summary of Position:

To assist in collection and retrieval of data related to supply and demand for early care and education services. Provide access to and information on licensing.

Required Qualifications:

- High school diploma or GED
- One (1) year of general office experience that includes delivery of customer service in person and via phone data entry

Preferred Qualifications:

- At minimum of six ECE credits.
- Current or previous license to operate a family child care home, Early Childhood Teacher, or center director qualified.
• At least six months working in a call center or Child Care Resource and Referral Agency
• Membership in or experience working in diverse communities and supporting the success of students and staff from racial, ethnic, and gender backgrounds that are underrepresented in the program and at the College.

Required Knowledge, Skills, Abilities:

• Excellent verbal and written communication skills, including proficiency with Microsoft office programs, effective problem-solving skills; ability to multi-task.
• Demonstrated ability to track and generate data reports. Knowledge of NACCRRAware, CareFinder, or similar data bases

Description of Position:

• Contact child care facilities via phone and email to complete facility profile information as required by funders. Assist in reconciliation of child care referral data base with listing provided by CO Office of Early Childhood (OEC) Enter profile information of newly established facilities.
• Assist in outreach and engagement of potential child care providers and facilities. Promote licensing and support of licensing process.
• Assist in the preparation of data reports by retrieval of data as requested. Includes generation of appropriate queries, processing data requests, or reports for special projects.
• Contact child care facilities for the purposes of promoting professional development, special or targeted initiatives, or other information as directed

How to Apply:
Complete applications must be received by 11:59 p.m. on Sunday September 12, 2021.
To apply for this position, click here to begin your application, including the following:

1. A cover letter describing your professional experiences and addressing the required and preferred qualifications.
2. A resume.
3. Transcripts (unofficial).

Additional upload sections are available in the application to include optional attachments.

Please note the following prior to beginning your application:

1. Your application progress cannot be saved. If you exit prior to submitting your materials, you will need to restart the application.
2. As a part of the application process, you will be asked to provide the name, phone number, and email address of three professional references. References will only be contacted for candidates at the second level interview stage.
3. You will be required to attach a cover letter, resume, and transcripts. Your cover letter should describe your professional experiences and address the required and preferred qualifications.

4. Once you submit your application, you will no longer have an opportunity to review or make changes.

5. You will receive a confirmation email once your application has been received.

**Benefits:**
RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please click here.

**The Assessment Process:**
Red Rocks Community College utilizes selection and/or search committees in the hiring process for vacant positions. The committee will review all applications received by the closing deadline listed on this announcement to determine if applicants meet required qualifications. The committee will complete a secondary review of applications that meet required qualifications to determine applicants that align more closely with the listed qualifications. The top applicants from this assessment process receive an invite for the first round of committee interviews.

Be sure your application materials specifically address your qualifications, experience, work products, and accomplishments, as they relate to the position responsibilities, required qualifications, and preferred qualifications sections of this announcement. Upload additional documents, if necessary, to fully explain your experience and qualifications as they relate to this position. Failure to include adequate information or follow instructions and apply by the listed submission deadline, may result in your application not being accepted for this position, and may affect your inclusion as a qualified candidate at any stage in the search/selection process for this position.

**Transcripts Required:**
An unofficial copy of transcripts must be submitted at the time of application. Assessment is required for Transcripts from colleges or universities outside the United States for U.S. equivalency by a NACES educational credential evaluation service. This documentation is the responsibility of the applicant and must be included as part of your application materials. Failure to provide a transcript or credential evaluation report may result in the rejection of your application and you will not be continued in the search/selection process for this position announcement. If selected as the finalist for the position, official transcripts are required as a condition of employment.

**Necessary Special Requirements:**
Must submit to and successfully complete a pre-employment background check as a condition of hire. Felony convictions or conviction of crimes of moral turpitude or convictions of misdemeanors related to job duties may disqualify you from consideration for this position. Should your background check reveal any charges and convictions, it is your responsibility to provide RRCC Office of Human Resources with an official disposition of the charges.
Important Notes:
Note: Former employees of the Colorado Community College System or one of its 13 colleges, who were disciplinary terminated or resigned in lieu of termination, must disclose this within your application materials.

Red Rocks Community College is committed to diversity in its people and programs. The College is an equal opportunity educational institution and does not discriminate on the basis of disability, race, creed, color, sex/gender, sexual orientation gender identity, religion, age, national/ ethnic origin, pregnancy status, veteran’s status, genetic information, physical or mental disability, or any other category protected by applicable law, in its employment practices or educational programs and activities.

RRCC has designated the Executive Director of Human Resources as its Affirmative Action Officer/Equal Opportunity Administrator/Title IX Administrator with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact Executive Director of Human Resources, Title IX Coordinator, Title VII/Equal Opportunity Coordinator, ADA/Sec 504 Coordinator, 13300 West Sixth Avenue, Lakewood, CO 80228. 303-914-6298.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in the application process, please notify Human Resources at 303-914-6570.

RRCC conducts pre-employment background checks on all employment finalists to determine or verify background information, including criminal history, references from previous employment, qualifications, and, when applicable, driving history. Employment offers are contingent upon receiving a satisfactory report.