

The Children's Center at Red Rocks Community College

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| Position Title | Child Care Teacher (Toddler/Preschool) |
| Campus Location | Lakewood, Colorado |
| Primary Physical Work Address | 13300 West Sixth Avenue Lakewood Colorado 80228 |
| Salary | \$30,160.00/annual |
| Starting Pay Rate | Starting Salary is not negotiable |
| Anticipated Start Date | Fall 2019 |
| FLSA Status | Non-Exempt, this position is eligible for overtime. |
| Closing Date | Accepting Applications Until Position Filled |
| Job Type | Full Time |
| Benefits | RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please click here . |
| Retirement | The Colorado Public Employees' Retirement Association (PERA) provides retirement and other benefits to employees of the State of Colorado. |
| Time Off | <p>Leave Accruals</p> <ul style="list-style-type: none"> • Annual/Personal Days: 22.5 (180 hours) • Sick Days: 15 (120 hours) <p>(Over 12 months, based on full time appointment accruals)</p> <p>Other Leave</p> <ul style="list-style-type: none"> • Administrative Leave for Academic and Volunteer Activities: (18 hours per fiscal year) • Holidays Observed: 10 Four Holidays are observed on an <i>alternate schedule</i> (Columbus Day, Veteran's Day, Martin Luther King Jr. Day, and President's Day). RRCC observes these holidays between Christmas Day and New Year's Day, resulting in campus being closed from Christmas Day through New Year's Day, with eligible employees on Holiday Leave! • Jury Leave • Military Leave |
| Online Application | Click Here to Begin Your Application |

Red Rocks Community College seeks applications for a full time Toddler Preschool Teacher to join The Children's Center.

Red Rocks Community College exemplifies extraordinary. We are dedicated to our [Vision and Mission](#), which promote student achievement, staff empowerment, and community engagement. We live our values: Integrity, Collaboration, Learning, Inclusiveness, and Communication. We encourage applications from individuals whose background and interests align with our commitment to inclusiveness and welcome you to visit the [RRCC Inclusion & Diversity](#) webpage for additional information.

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With an unrivaled reputation grounded in our Values, we stand out as a cutting edge model in higher education. We are one of the first community colleges in the country to offer both Bachelor's and Master's degree programs. Our continued pursuit of excellence is instilled in our employees and has inspired a dynamic and passionate culture.

Department Information & Mission:

The mission of The Children's Center is to support children as they learn about and discover their own uniqueness in a rich, caring, loving, environment where relationships between children, families and staff are nurtured. Our well-educated and experienced teachers enjoy industry-leading benefits (listed below) while working in the supportive atmosphere of a college setting. Professional development of staff is highly valued and supported. Our program has a unique philosophy that combines components of High Scope, Montessori, Reggio Emilia and similar early childhood approaches to education. We have a play-based, child centered curriculum which focuses on the interests of the children rather than a canned curriculum.

Summary of Position:

This position provides quality teaching by collaborating with Toddler/Preschool Teachers, primary caregivers, families and The Center Director to meet children's needs in care. Plans and executes developmentally appropriate activities for primary children based on their needs and interests on a weekly basis. Keeps anecdotal records on each child and provide periodic developmental summaries. Mentors Assistant Toddler/Preschool Teachers in The Center and models quality care giving practices for students in the ECE program. Supports family interactions by holding at least two parent teacher conferences a year with each family, conveying written information about each child's interests and needs at least once a week. Interacts with other staff members to coordinate resources and center maintenance for learning environment of young children.

Required Qualifications:

- An early childhood teacher assigned responsibility for a single group of children and working under the supervision of a director, must be at least 18 years of age and must meet ONE of the following:
 - **A Bachelor's degree from a regionally accredited college or university with a major area of study in one of the following areas: 1) Early childhood education; 2) Elementary education; 3) Special education; 4) Family and child development; 5) Child psychology.**
 - **A Bachelor's degree from a regionally accredited college or university with a major area of study in any area other than those listed at Section 7.702.44, A, 1, and additional two (2) three-semester hour early childhood education college courses with one course**

- being either introduction to early childhood education or guidance strategies.**
- **Current early childhood professional Credential Level III Version 2.0 as determined by the Colorado Department of Education.**
 - **A 2-year college degree, sixty (60) semester hours, in early childhood education from a regionally accredited college or university, which must include at least two (2) three-semester hour courses, one of which must be either introduction to early childhood education or guidance strategies AND at least six (6) months (910 hours) of satisfactory experience.**
 - **Completion of twelve (12) semester hours from a regionally accredited college or university, at either a two year, four year or graduate level, in each of the following subject or content areas in early childhood education and one of the three (3) semester hour courses must be either introduction to early childhood education or guidance strategies AND nine (9) months (1,395 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.**
 - **Completion of a vocational or occupational education sequence in child growth and development AND twelve (12) months (1,820 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.**
 - **Current certification as a Child Development Associate (CDA) from the Council of Professional Recognition, or other Department-approved credential.**
 - **Completion of a course of training approved by the Department that includes training and work experience with children in a child growth and development program AND twelve (12) months (1,820 hours) of verified experience in the care and supervision of four (4) or more children less than six (6) years of age who are not related to the individual.**

The full Early Childhood Teacher eligibility chart is published by the Colorado Department of Human Services and is available [here](#).

How to Apply:

To apply for this position, [click here to begin your application](#), including the following:

1. A cover letter describing your professional experiences and addressing the required and preferred qualifications.
2. A resume.
3. Transcripts (unofficial), if applicable

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Additional upload sections are available in the application to include ***optional*** attachments.

Please note the following prior to beginning your application:

1. Your application progress cannot be saved. If you exit prior to submitting your materials, you will need to restart the application.
2. As a part of the application process, you will be asked to provide the name, phone number, and email address of three professional references. References will only be contacted for candidates at the second level interview stage.
3. You will be required to attach a cover letter, resume, and transcripts. Your cover letter should describe your professional experiences and address the required and preferred qualifications.
4. Once you submit your application, you will no longer have an opportunity to review or make changes.
5. You will receive a confirmation email once your application has been received.

Benefits:

RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please [click here](#).

The Assessment Process:

Red Rocks Community College utilizes selection and/or search committees in the hiring process for vacant positions. The committee will review all applications received by the closing deadline listed on this announcement to determine if applicants meet required qualifications. The committee will complete a secondary review of applications that meet required qualifications to determine applicants that align more closely with the listed qualifications. The top applicants from this assessment process receive an invite for the first round of committee interviews.

Be sure your application materials specifically address your qualifications, experience, work products, and accomplishments, as they relate to the position responsibilities, required qualifications, and preferred qualifications sections of this announcement. Upload additional documents, if necessary, to fully explain your experience and qualifications as they relate to this position. Failure to include adequate information or follow instructions and apply by the listed submission deadline, may result in your application not being accepted for this position, and may affect your inclusion as a qualified candidate at any stage in the search/selection process for this position.

Transcripts Required:

An unofficial copy of transcripts must be submitted at the time of application.

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Assessment is required for Transcripts from colleges or universities outside the United States for U.S. equivalency by a NACES educational credential evaluation service. This documentation is the responsibility of the applicant and must be included as part of your application materials. Failure to provide a transcript or credential evaluation report may result in the rejection of your application and you will not be continued in the search/selection process for this position announcement. If selected as the finalist for the position, official transcripts are required as a condition of employment.

Necessary Special Requirements:

Must submit to and successfully complete a pre-employment background check as a condition of hire. Felony convictions or conviction of crimes of moral turpitude or convictions of misdemeanors related to job duties may disqualify you from consideration for this position. Should your background check reveal any charges and convictions, it is your responsibility to provide RRCC Office of Human Resources with an official disposition of the charges.

Important Notes:

Note: Former employees of the Colorado Community College System or one of its 13 colleges, who were disciplinary terminated or resigned in lieu of termination, must disclose this within your application materials.

Red Rocks Community College is committed to diversity in its people and programs. The College is an equal opportunity educational institution and does not discriminate on the basis of disability, race, creed, color, sex/gender, sexual orientation gender identity, religion, age, national/ ethnic origin, pregnancy status, veteran's status, genetic information, physical or mental disability, or any other category protected by applicable law, in its employment practices or educational programs and activities.

RRCC has designated the Executive Director of Human Resources as its Affirmative Action Officer/Equal Opportunity Administrator/Title IX Administrator with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact Executive Director of Human Resources, Title IX Coordinator, Title VII/Equal Opportunity Coordinator, ADA/Sec 504 Coordinator, 13300 West Sixth Avenue, Lakewood, CO 80228. 303-914-6298.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in the application process, please notify Human Resources at 303-914-6570.

RRCC conducts pre-employment background checks on all employment finalists to determine or verify background information, including criminal history, references from previous employment, qualifications, and, when applicable, driving history. Employment offers are contingent upon receiving a satisfactory report.

For information regarding Red Rocks Community College Security, including crime statistics for the Red Rocks Community College Lakewood and Arvada campuses,

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please see the Red Rocks Community College campus security website at <http://www.rrcc.edu/police/>. For a hard copy report, please contact 303.914.6494.