

Position Announcement – Red Rocks Community College

Position Title	Early Care & Education Site Coach
Campus Location	Lakewood, Colorado
Primary Physical Work Address	13300 West Sixth Avenue Lakewood Colorado 80228
Salary	\$40,000/annual
Starting Pay Rate	Starting Salary is not negotiable
Anticipated Start Date	December 2019
FLSA Status	Non-Exempt, this position is eligible for overtime.
Closing Date	Sunday November 10, 2019
Job Type	Full time
Benefits	RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please click here .
Retirement	The Colorado Public Employees' Retirement Association (PERA) provides retirement and other benefits to employees of the State of Colorado.
Time Off	<p>Leave Accruals</p> <ul style="list-style-type: none"> • Annual/Personal Days: 22.5 (180 hours) • Sick Days: 15 (120 hours) <p>(Over 12 months, based on full time appointment accruals)</p> <p>Other Leave</p> <ul style="list-style-type: none"> • Administrative Leave for Academic and Volunteer Activities: (18 hours per fiscal year) • Holidays Observed: 10 Four Holidays are observed on an <i>alternate schedule</i> (Columbus Day, Veteran's Day, Martin Luther King Jr. Day, and President's Day). RRCC observes these holidays between Christmas Day and New Year's Day, resulting in campus being closed from Christmas Day through New Year's Day, with eligible employees on Holiday Leave! • Jury Leave • Military Leave
Online Application	Click Here to Begin Your Application

Red Rocks Community College seeks applications for a full time Early Care and Education Site Coach to join our Child Care Innovations team.

Red Rocks Community College exemplifies extraordinary. We are dedicated to our [Vision and Mission](#), which promote student achievement, staff empowerment, and community engagement. We live our values: Integrity, Collaboration, Learning, Inclusiveness, and Communication. We encourage applications from individuals whose background and interests align with our commitment to inclusiveness and welcome you to visit the [RRCC Inclusion & Diversity](#) webpage for additional information.

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With an unrivaled reputation grounded in our Values, we stand out as a cutting edge model in higher education. We are one of the first community colleges in the country to offer both Bachelor's and Master's degree programs. Our continued pursuit of excellence is instilled in our employees and has inspired a dynamic and passionate culture.

Department Information & Mission:

Child Care Innovations is a department of Red Rocks Community College managing diverse funding provided by state, federal, county, private contracts, and fees. Child Care Innovations operates the Child Care Resource and Referral Agency, serving Adams, Arapahoe, Broomfield, Clear Creek, Douglas, Gilpin, Jefferson, and Park counties.

Through an Interagency Agreement with Colorado Department of Human Services, Child Care Innovations licenses facilities in Adams, Jefferson, Clear Creek, Gilpin, Larimer, and Weld counties.

Child Care Innovations' mission is to help improve quality, access, availability, and equity in early childhood services and supports. We do this through the provision of regulatory services, training and support for caregivers and early childhood professionals, advocacy, and innovative community partnerships that promote the importance of early childhood experiences and the connection to school readiness and the overall health of families and communities.

Summary of Position:

To develop an on-site, learning-focused relationship with assigned early childhood education providers to assist in the improvement of child care outcomes through improved program quality.

Required Qualifications:

- A minimum of 30 credit hours in the early childhood field or Director's Certificate from a regionally accredited college, or ability to complete within 90 days of hire.
- Must have been licensed as a family childcare provider or hold a Colorado Large Center Director Qualification letter.
- Three years working in the early childhood field as a licensed family child care provider, Early Childhood Teacher, or Center Director.

Preferred Qualifications:

- Associate's degree in Early Childhood or closely related field.
- Certification on one or more Early Childhood Environment Rating tools.
- Five or more years in a quality rated or accredited childcare facility.
- Verifiable experience coaching and/or training adults.

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Required Knowledge, Skills, Abilities:

- Excellent verbal and written communication skills.
- Proficiency with Microsoft Office programs.
- Effective problem solving skills.
- Ability to multi-task.
- Ability to work in diverse program setting with diverse populations.
- Demonstrated knowledge related to components of various early learning program assessment tools and processes including ECERS, ITERS and/or FCCERS.

Description of Position:

- Provide on-site coaching to increase early learning staff's capacity to implement best practices designed to support the functioning of the program and children's development. This includes, but is not limited to, observations and feedback, assisting in developing, implementing, and tracking progress on a quality improvement plan based on rating and/or other program assessment data.
- Assists early learning staff in understanding the goals, structure, and expectations of the designated quality improvement initiative and how the criteria relates to program goals and approach to early care and education.
- As directed, works collaboratively with other coaches, staff, and team members of specific initiatives, and funders. This includes data collection as well as completion of required funder and departmental reports.
- Provide technical assistance, by phone and/or email, to licensed childcare facilities or families seeking childcare.

How to Apply:

Complete applications must be received by 11:59 p.m. on Sunday November 10, 2019.

To apply for this position, [click here to begin your application](#), including the following:

1. A cover letter describing your professional experiences and addressing the required and preferred qualifications.
2. A resume.
3. Transcripts (unofficial), if applicable

Additional upload sections are available in the application to include **optional** attachments.

Please note the following prior to beginning your application:

1. Your application progress cannot be saved. If you exit prior to submitting your materials, you will need to restart the application.

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2. As a part of the application process, you will be asked to provide the name, phone number, and email address of three professional references. References will only be contacted for candidates at the second level interview stage.
3. You will be required to attach a cover letter, resume, and transcripts. Your cover letter should describe your professional experiences and address the required and preferred qualifications.
4. Once you submit your application, you will no longer have an opportunity to review or make changes.
5. You will receive a confirmation email once your application has been received.

Benefits:

RRCC offers a range of benefit choices (Medical, Dental, Vision, FSA, Life Insurance, Supplemental Retirement Plans, PERA, Disability Benefits, and more). For additional information, please [click here](#).

The Assessment Process:

Red Rocks Community College utilizes selection and/or search committees in the hiring process for vacant positions. The committee will review all applications received by the closing deadline listed on this announcement to determine if applicants meet required qualifications. The committee will complete a secondary review of applications that meet required qualifications to determine applicants that align more closely with the listed qualifications. The top applicants from this assessment process receive an invite for the first round of committee interviews.

Be sure your application materials specifically address your qualifications, experience, work products, and accomplishments, as they relate to the position responsibilities, required qualifications, and preferred qualifications sections of this announcement. Upload additional documents, if necessary, to fully explain your experience and qualifications as they relate to this position. Failure to include adequate information or follow instructions and apply by the listed submission deadline, may result in your application not being accepted for this position, and may affect your inclusion as a qualified candidate at any stage in the search/selection process for this position.

Transcripts Required:

An unofficial copy of transcripts must be submitted at the time of application. Assessment is required for Transcripts from colleges or universities outside the United States for U.S. equivalency by a NACES educational credential evaluation service. This documentation is the responsibility of the applicant and must be included as part of your application materials. Failure to provide a transcript or credential evaluation report may result in the rejection of your application and you will not be continued in the search/selection process for this position announcement. If selected as the finalist for the position, official transcripts are required as a condition of employment.

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Necessary Special Requirements:

Must submit to and successfully complete a pre-employment background check as a condition of hire. Felony convictions or conviction of crimes of moral turpitude or convictions of misdemeanors related to job duties may disqualify you from consideration for this position. Should your background check reveal any charges and convictions, it is your responsibility to provide RRCC Office of Human Resources with an official disposition of the charges.

Important Notes:

Note: Former employees of the Colorado Community College System or one of its 13 colleges, who were disciplinary terminated or resigned in lieu of termination, must disclose this within your application materials.

Red Rocks Community College is committed to diversity in its people and programs. The College is an equal opportunity educational institution and does not discriminate on the basis of disability, race, creed, color, sex/gender, sexual orientation gender identity, religion, age, national/ ethnic origin, pregnancy status, veteran's status, genetic information, physical or mental disability, or any other category protected by applicable law, in its employment practices or educational programs and activities.

RRCC has designated the Executive Director of Human Resources as its Affirmative Action Officer/Equal Opportunity Administrator/Title IX Administrator with the responsibility to coordinate its civil rights compliance activities and grievance procedures. For information, contact Executive Director of Human Resources, Title IX Coordinator, Title VII/Equal Opportunity Coordinator, ADA/Sec 504 Coordinator, 13300 West Sixth Avenue, Lakewood, CO 80228. 303-914-6298.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in the application process, please notify Human Resources at 303-914-6570.

RRCC conducts pre-employment background checks on all employment finalists to determine or verify background information, including criminal history, references from previous employment, qualifications, and, when applicable, driving history. Employment offers are contingent upon receiving a satisfactory report.

For information regarding Red Rocks Community College Security, including crime statistics for the Red Rocks Community College Lakewood and Arvada campuses, please see the Red Rocks Community College campus security website at <http://www.rrcc.edu/police/>. For a hard copy report, please contact 303.914.6494.