



CHILD CARE INNOVATIONS

Provider Post

January — June 2021

Over thirty years of providing training and support for child care providers, building capacity, and developing programs to enhance quality.

Professional Development Opportunities...

This bi-annual publication provides information about training sessions offered by our agency. All sessions are presented by highly qualified part-time staff. Certificates are provided to document your professional development, interactive learning experiences, current best practice information for early childhood professionals...all at affordable prices.

We are also available for consultation and provision of customized training sessions provided at community locations throughout our service delivery area, early childhood professional organizations, or child care centers.

For information on additional trainings please visit PDIS at:

<https://ecpd.costartstrong.org>



Training sessions are based on

Colorado 's Competencies for

Early Childhood Educators and Administrators

Child Growth, Development and Learning (CGDL)

Child Observation and Assessment (COA)

Family and Community Partnerships (FCP)

Guidance (G)

Health, Safety and Nutrition (HSN)

Professional Development and Leadership (PDL)

Program Planning and Development (PPD)

Teaching Practice (TP)

PHONE LINES:

Director, Patricia Bolton	303.914.6527
Provider Updates	303.969.9666
General Information	303.914.6279
Training Information	303.914.6307
Community Child Care Referrals	1-877-338-2273
Child Care Licensing	303.914.6304
Provider Support Line	303.914.6584

Registration Policies

- ⇒ **ALL registrations are non-refundable & non-transferable. Credits are only given if CCI cancels a class.**
- ⇒ Participants must log in on time in order to receive a certificate of completion. Late arrivals may be denied access to class.
- ⇒ There is a fee of \$25.00 assessed for payments not honored by your financial institution. There is a \$5.00 fee for replacement certificates.
- ⇒ Registration AND payment must be made before your registration is complete. Instructors may not accept registration fees on the day of the class.
- ⇒ **Please make sure you are registering with a valid e-mail. We will send you an e-mail 1-2 days before the class with relevant information. If you do not receive an email please call 303-914-6307.**

Questions ?

Call 303.914.6307 or e-mail nancy.hauser@rrcc.edu

Instructions for Registration

1. Go to <http://cciproviderpost.org>
2. Click REGISTER key at top and provide passcode
3. Complete (one time) registration information
4. Receive confirmation email; check it for accuracy
5. **To make payment go to:**

<https://commerce.cashnet.com/rrccccipay>

Provider Updates:

Child Care Resource and Referral Agencies collect data on child care supply and demand. This data may be used to:

- * Help parents and providers understand average rates in given communities
- * Help families understand options that best meet their needs
- * Help inform recruitment efforts
- * Gain information needed to receive funding for quality improvement, scholarships and support providers
- * Help inform capacity building efforts
- * Help determine training and support needs
- * Help in communication and outreach to providers, including providing information about grants and other resources
- * Help us advocate on behalf of early childhood professionals

Each licensed facility is contacted once a year per our contract with the Colorado Office of Early Childhood.

Please take some time to assist us when contacted or call our provider line: 303-969-9666.

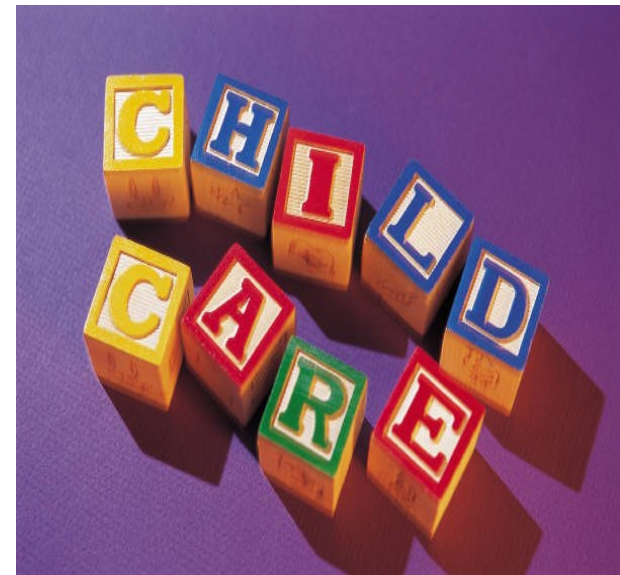
Colorado's Information Marketplace

Colorado's open data at your fingertips.

<https://data.colorado.gov/>

New opportunities:

- All trainings are anticipated to be held virtually; please monitor the website for location changes.
- In response to challenges with time, all trainings will be recorded. If you are interested in one of the trainings listed, but are unable to attend, please call 303-914-6307. For \$40, you can review the recording, take a brief survey and receive a certificate for completion of the training. These recordings will be available until 6/30/2021.
- Some of our regular trainings cannot be held virtually; please continue to monitor our [registration website](#) for when they will be offered in person again.



Pre Licensing Training

Self-Paced Pre-Licensing Training

Fee: \$85.00

Class #: PL-20

This online training is 15 hours and meets the pre-licensing requirements for family child care homes. The training includes a series of videos and activities related to becoming a Family Child Care Provider that must be completed within seven days.

You may register for this training on our training website:

<http://cciproviderpost.org>

In order for your registration to be complete, the payment must be made. Payment instructions are located on the registration invoice. When our office receives payment confirmation, log in credentials will be sent to you within 1-2 days to begin the training.

For more information, please contact Nancy Hauser at:

nancy.hauser@rrcc.edu

Pre-Licensing Training

Fee: \$75.00

This 15-hr class meets the pre-licensing requirement for family child care homes. Instructors include child care licensing staff and others who are familiar with the operation of family child care businesses.

Resources and a Follow-up Coaching Visit

Are Provided

You Must Attend All Three Days!

Friday	6:00pm—9:30pm
Saturday	8:00am—4:30pm
Monday	6:00pm—10:00pm

Class #	Date/Time	Location
PL-1	February 19,20,22	ZOOM
PL-2	April 9,10,12	ZOOM
PL-3	June 11,12,14	ZOOM

Or call 303.914.6307

****New: Online First Aid/CPR Training**

Class #FA-20 - Fee: \$55.00

FA/CPR Online Training with One-Hour CPR Skills Checkoff following

CCI is pleased to announce that we are working in partnership with HeartSmart to offer a remote training option for you to obtain your FA/CPR certification.

1. Register and make payment.
2. You will be sent a "Student Packet" from HeartSmart with texts, exams, PowerPoint, and CPR/AED demo video which you will work through at your own pace.
3. Complete and turn in written exam(s) to Heartsmart for grading. You need to receive an 80% or higher on the exam to pass.

To obtain FA/CPR certification, participants need to schedule and complete a one-hour "hands on" CPR skills checkoff. This will be completed with the HeartSmart Instructor following completion of the training. The hands-on session is modeled after American Heart Association and Red Cross guidelines for certification.

After you complete the online portion of the training, you will contact HeartSmart to schedule your Skills Checkoff Session.

Below are the current locations/dates for the checkoff sessions. Directions will be provided by HeartSmart.

Boulder: Mt. Hope Lutheran Church

Feb.13, March 13, April 10, May 8, June 12, July 10, Aug.14, Sept.11, Oct. 9, Nov. 13

Broomfield: United Methodist Church

Feb. 6, April 17, June 19, August 21, Oct. 16, Nov. 6

Northglenn: HeartSmart office

By appointment (weekdays, weekends)

For questions, please call 303.914.6307

February 2021

Navigating a Successful Licensing Inspection: Tools and Tips

#P20-11

Fee: \$35.00

Thursday, **February 18**, 6:30pm—9:30pm

via ZOOM

Instructor: Tiffani Stout

This course will cover child care licensing rules and provide technical assistance related to commonly cited violations in family child care homes, child care centers, and school-age child care. You will receive an insider's guide to ensuring your files are complete, and you will be provided with digital resources to enable you to self-audit. We will also discuss virtual inspections vs. on-site inspection expectations, etc. Please have your rules/regulations handy as well as your questions.

Competencies:

Health, Safety & Nutrition 1.1, 1.4, 2.1, 2.2

February 2021

Discipline vs. Redirection

#P20-12

Fee: \$35.00

Thursday, **February 25**, 6:30pm—9:30pm

via ZOOM

Instructor: Susan Flood

Explore guidance strategies focusing on redirection and discussing the differences between discipline, redirection, and punishment. Leave the training with ideas and activities to manage challenging behaviors and tools to create your own guidance plan.

Competencies:

Guidance 1.0, 1.1, 3.1



March 2021

Disaster Preparedness Planning

#P20-13

Fee: \$35.00

Tuesday, **March 2**, 6:30pm—9:30pm

via WEBEX

Instructor: TBD

This training reviews the various disasters that can occur and how to put plans in place to ensure the safety of everyone in a child care program.

Participants will work through creating their own disaster plan as well as have their questions answered about disaster planning.

Competencies:

Health Safety and Nutrition 9.3

March 2021

Challenging Behaviors

Focus: School-Age Childcare

#P20-14

Fee: \$35.00

Thursday, March 11, 6:30pm—9:30pm

via ZOOM

Instructor: Christine Cerbana

We have all experienced a time when children have behaved in ways that seem different from their usual behavior or inappropriate – some may be clingy, anxious, overactive, defiant or violent.

These behaviors may be some children are exhibiting currently due to the pandemic. Behavior management in the midst of a pandemic while children are at home and adjusting to virtual or at home education has been more challenging. How can we help during these stressful times? What can we learn from psychological science to help us?

Join me in this workshop to learn valuable insights, tips, risks and protective factors and the principles for teaching, learning and resiliency.

Competencies:

Child Growth & Development

Guidance



April 2021

Curriculum Development—Part 1

#P20-15

Fee: \$35.00 (or \$50 Part 1&2)

Tuesday, **April 6**, 6:30pm—9:00pm

via ZOOM

Instructor: TBD

This training will cover how to utilize the ELDGs to develop a daily, weekly and monthly curriculum. This training will take participants through the development of curriculum, with several resources and strategies.

Part 1 is related to content. Part 2 will be putting Part 1 into practice.

Competencies:

Child Growth, Development and Learning

Teaching Practice

April 2021

Curriculum Development—Part 2

#P20-16

Fee: \$35.00 (or \$50 Part 1&2)

Tuesday, **April 13**, 6:30pm—9:00pm

via ZOOM

Instructor: TBD

This training will cover how to utilize the ELDGs to develop a daily, weekly and monthly curriculum. This training will take participants through the development of curriculum, with several resources and strategies.

Part 1 is related to content. Part 2 will be putting Part 1 into practice.

Competencies:

Child Growth, Development and Learning

Teaching Practice

April 2021

Licensing Symposium

#LS-1

Free

Saturday, **April 24**, 9:00am—1:00pm

via ZOOM

Instructors: Child Care Innovations Child Care Licensing Staff

Join providers from the greater Metro area to get questions answered about Child Care Licensing Rules and Regulations.

What to Expect:

A review of General Rules for Child Care Programs followed by breakout sessions to review specific rules and regulations for: family child care, child care centers, and school age child care.

Please have your rules & regulations available for reference.

Competencies addressed:

PDL 5.2 Uses local, state, and national professional resources to reflect on, evaluate, and improve professional practices.

PDL 6.1 Identifies and participates in professional opportunities to increase knowledge to improve practices.





May 2021

**The Impact of Family Stressors:
From Stress to Strengths**

#P20-17

Fee: \$35.00

Tuesday, May 4, 6:30pm—9:30pm

via ZOOM

Instructor: Christine Cerbana

Stressors in a variety of forms affect parental well-being and parenting practices. A child's potential to be creative, productive, healthy, and caring depends upon their experiences in childhood, and if these experiences are threatening, chaotic, and traumatic, the child's potential is diminished. This interactive workshop will explore the impact of family stress on children, discuss Adverse Childhood Experiences, distinguish stress from trauma, while presenting theories, definitions and strategies to build protective factors and increase the resilience of children.

Competencies:

Child Growth, Development & Learning 6.1, 6.2
Family & Community Partnership 3.1, 3.2, 9.1, 13.1

May 2021

**LEAN ON ME:
HOW TO SUPPORT EACH OTHER**

#P20-18

Fee: \$35.00

Saturday, May 8, 9:00pm—3:00pm

via ZOOM

Instructor: TBD

This training will give you strategies to effectively support colleagues using basic principles of mentoring.

Competencies:

Professional Development and Leadership



May 2021

**Exploring the Early Learning
Development Guidelines (ELDGs)**

#P20-19

Fee: \$35.00

Wednesday, May 19, 6:30pm—8:30 p.m.

via ZOOM

Instructor: Julia Brink

This two hour training will provide an overview of Colorado's Early Learning and Development Guidelines. We will take an in depth look at how to utilize the guidelines to look at children's development and how to use the guidelines as a starting point for curriculum planning.

Competencies:

2 hours

Child Growth, Development and Learning 1.2, 7.1



**Colorado Early Learning &
Development Guidelines**

****Family Child Care Series: Strengthening Business Practices for Child Care Programs**
\$40 for all four sessions (or \$15 each)

We are excited to offer this professional development opportunity designed by The National Center on Early Childhood Quality Assurance (ECQA Center) to strengthen provider's foundational knowledge of sound fiscal management and business operations. Program directors, administrators, family child care providers and others interested in this area of focus are welcome to attend the series or independent sessions.

Sessions held via WEBEX

Instructor: Melinda Kurgan

Session 1: Class #SBP-1

Tuesday, **June 8**, 6:30pm—8:30pm

Session 1: Budgets, Projections and Planning

Learn a process for building a budget and understand projection costs, while planning strategically for future goals.

Session 2: Class #SBP-2

Wednesday, **June 15**, 6:30pm—8:30pm

Session 2: Financial Reports and Internal Controls

Introduction to financial reports and internal controls which may strengthen program's fiscal health.

Session 3: Class #SBP-3

Wednesday, **June 22**, 6:30pm—8:30pm

Session 3: Marketing for Child Care Programs

Take a deeper look at marketing efforts of the program and identify strategies to achieve greater success, become more cost effective and use time more efficiently.

Session 4: Class #SBP-4

Wednesday, **June 29**, 6:30pm—8:30pm

Session 4: Staff Recruitment and Retention

Learn best practices related to recruiting, interviewing and hiring new employees including the components of an effective orientation plan.

Customized Training

Child Care Innovations is proud to offer customized training for programs throughout Colorado. We have a pool of skilled trainers who will provide training that is created just for your program needs.

Having an in-service day? Give us a call at 303-914-6274 and we will help you schedule trainers for that day.

Have a large staff and want them all to receive the same information? Give us a call at 303-914-6274 and let us know what we can do to help.



Colorado Competencies

Colorado released Colorado's Competencies for Early Childhood Teachers and Administrators to support teachers and administrators in their professional development. These competencies are now reflected on training certificates accepted for renewal of licensure.

What are the content areas of Colorado's Competencies for Early Childhood Teachers and Administrators?

Child Growth and Development, Child Observation and Assessment, Family and Community Partnerships, Guidance, Health, Safety and Nutrition, Professional Development and Leadership, Program Planning and Development, and Teaching Practice.

The competencies are broken into four levels:

Level 1: Demonstrates basic skills and knowledge to support quality early childhood care and education.

Level 2: Demonstrates skills and knowledge from level 1 plus applies skills and knowledge to implement effective early childhood environments and experiences for young children.

Level 3: Demonstrates skills and knowledge of previous levels plus, designs, plans, and analyzes policies, procedures and practices that are optimal for young children.

Level 4: Demonstrates the skills and knowledge at previous levels plus: advances the field of early childhood education through advocacy.

<https://www.cde.state.co.us/early/ecprofessionalcompetencies>

What's Happening in Colorado Shines?

PDIS Support

Uploading your staff credentialing and transcripts allows for a one-stop location for retrieval of all of their training certificates and professional development goals.

[Colorado Office of Early Childhood](#)

Look under the 'Resources' tab on their website, for great learning opportunities!

www.coloradoofficeofearlychildhood.com

Disclaimer: While we do our best to bring you high quality instructors and topics, except where indicated, content is the sole responsibility of instructors. Opinions expressed or implied may not be that of Child Care Innovations, Red Rocks Community College, or related funders.

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Child Development Associate Credential

In collaboration and with funding support from the Colorado Office of Early Childhood, we are providing assistance in obtaining the Child Development Associate (CDA) for those interested in entering the early childhood field or working to become Early Childhood Teacher qualified.

Recipients of the scholarship receive up to \$625.00 to cover training fees, \$425.00 for the application/test fee, and one-on-one support from a CDA Support Specialist.

For assistance with CDA renewal fees, we can help cover up to \$125.00.

For more information please visit our website:

rrcc.edu/child-care-innovations