

## Who Should Apply for Child Care Development Specialist Apprenticeship?

Have you ever dreamed of working with young children or joining the field of Early Childhood Education and do not know where to start?

Are you a current early childhood professional looking to increase quality in your early childhood program with support in developing skills in the classroom?

Are you looking to further your education with little or no cost to you?

Do you have previous education and experience that you are looking to apply towards your early childhood teacher qualifications?

Are you looking to be a part of a national movement in early care and learning?

Are you looking for increases in compensation as an early childhood professional?

### Who Can Apply:

- 16 years of age or older
- Employed or willing to be employed full time at an Early Childhood Program
- Shows a commitment to the quality of care they provide
- Willing to make a 2 year commitment
- Willing and able to meet all applicable licensing and employer requirements

For more information or to apply please contact:

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The Child Care Development Specialist Apprenticeship allows job seekers and early learning professionals to choose their own path to become early childhood teacher/director qualified while learning on the job skills with on-site support. This program allows teachers and employer sponsors to work together to increase quality within their early childhood programs by working collaboratively developing professional development plans to fit the needs of today's workforce.

Apprenticeship will help support building our early childhood workforce and continue to support quality in early care and education.

Apprentices can participate in an expedited pathway to Early Childhood Teacher Qualifications (*Colorado Shines level 3-5.*)

Visit us on the Web:

<https://www.rccc.edu/child-care-innovations>



## Child Care Development Specialist Apprenticeship

*Registered with the United States Department of Labor*

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Lakewood, CO 80228



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### Benefits for Employer Sponsors

Employer Sponsors receive ongoing support from apprenticeship staff to help select high quality training and education to apply on the job.

Colorado Shines level 3-5 can qualify staff in as little as 6 months to become Early Childhood Teacher.

Support in recruitment of new staff through Apprentice referrals.

### Employer Requirements:

- Willingness to sign Employer Sponsor Agreement stating the Employer will follow all Child Care Development Specialist Federal Standards and Requirements.
- Agree to provide progressive wage increases as Apprentices complete benchmarks within the program

### Benefits for Mentor Teachers:

Receive ongoing coaching and support while obtaining leadership skills within your program, while gaining recognition as a Mentor Teacher within your community.

Qualify for FREE and low cost training opportunities.

Support in navigation to increase 2.0 credential

Stipends and information on scholarship opportunities.

### Mentor Teacher Requirements:

- Early Childhood Credential 2.0 Level III
- 3 years or more in an early learning program
- Complete Mentor Teacher Training
- Selected by Employer Sponsor
- Selected by employer sponsor

### What does a Mentor Teacher do?

- Weekly check-ins with Apprentice
- Support in implementation and documentation of On the Job Learning
- Attend trainings as needed

