



CHILD CARE INNOVATIONS

**Child Care Development Specialist
Federally Registered
Apprenticeship**

What employer sponsors have to say~

"I've been in the education arena for over 30 years and I've always known that there would be a great program that assisted students who wanted to become Early Childhood teachers. The Apprenticeship Program offered by Child Innovations at Red Rocks Community College is just that, a fantastic functionality program that provides the hands-on instruction and internship experience required to be a successful educator. "

~Santiago R. Grado

Executive Director

Aspen Park Montessori



The Childcare Development Specialist Apprenticeship allows job seekers and early learning professionals to choose their own path to become early childhood teacher/director qualified while learning on the job skills with on-site support.

This program allows teachers and employer sponsors to work together to increase quality within their early childhood programs by working collaboratively developing professional development plans to fit the needs of today's workforce.

Apprenticeship will help support building our early childhood workforce and continue to support quality in early care and education.

What is an Employer Sponsor?

Employer sponsors are an essential piece to building a skilled and qualified workforce. Joining Child Care Innovations, Red Rocks Community College Child Development Specialist federally registered apprenticeship will allow your program to receive high quality support in motivating teachers to continue their professional development goals in becoming early childhood teacher or director qualified. The one-on-one support apprentices receive builds skills leading to better retention of staff and a higher quality workforce.

Benefits for Employer Sponsors

- ◆ Employer Sponsors receive ongoing support from apprenticeship staff to acquire high quality training for apprentices and mentors.
- ◆ Colorado Shines level 3-5 can qualify staff in as little as 6 months to become an Early Childhood Teacher.
- ◆ Support in recruitment of new staff through apprentice referrals
- ◆ Increased retention in staff

Employer Requirements:

- ◆ Willingness to sign Employer Sponsor Agreement agreeing to follow all Federal Standards and Requirements.
- ◆ Agree to provide progressive wage increases as Apprentices complete benchmarks within the program

Visit us on the Web:

<https://www.rrcc.edu/child-care-innovations>

