

## Americans with Disabilities Act Amendments Act of 2008 (ADAAA)

The Americans with Disabilities Amendments Act of 2008 is a civil rights law that ensures equal opportunity for people with disabilities. It prohibits discrimination based on disability in employment, transportation, telecommunication services, places of public accommodations, and services rendered by state and local governments.

A disability is defined by the ADAAA as: "With respect to an individual, a physical or mental impairment that substantially limits one or more major life activities of such individual such as seeing, hearing, speaking, walking, breathing, performing manual tasks, learning, caring for oneself, and working."

The ADA Amendments Act text can be found at: https://www.eeoc.gov/laws/statutes/adaaa.cfm

## Section 504 of the Rehabilitation Act of 1973

Section 504 is a federal law prohibiting programs that receive federal financial assistance from discriminating against individuals with disabilities. For more information, please visit the Department of Education's website: <u>https://www2.ed.gov/about/offices/list/ocr/504faq.html?exp</u>.

Red Rocks Community College provides reasonable accommodations to students with disabilities. If you are a student with a disability and need assistance or are interested in requesting accommodations, please contact Accessibility Services at 303-914-6733, 720 -336-3893 (VP) or <u>access@rrcc.edu</u>.