Faculty Senate Minutes

1/18/2022, 3:45-4:45pm

Senators Present:

* Ellie Camann - AST, BIO, CHE, ENV, GEY, PHY, SCI
* Heather Duncan - MAT
* Julie Schneider- CSC, CIS, CWB, CNG
* Amy Buckingham (Secretary)- COM, CRJ, POS, PSY, SOC, SWK
* Chelsea Campbell (President) - CAD, EGG, EGT, EMP, EMS, FST, LEA, OUT, PED, PRA, WQM
* Berndt Savig - ART, DAN, FIW, FVM, FVT, JOU, MGD, MUS, PHO, THE
* Erika Iverson (Arvada Campus) - DMS, HHP, HPR, HWE, MAP, MOT, NUA, NUR, PAP, RTE
* Derek Lan- ANT, ASL, GEO/GIS, HIS, JPN, SPA
* Kevin Kelley - CCR, ENG, LIT

Not Present:

* Carol Martin - ECE, ECO, EDU, HUM, PHI
* Janet Tarase (Vice President) - ACC, BUS, MAN, MAR, CAR, EIC, HVA, PLU, SBM, REE

Visitors:

* Toni Nicholas

1. Meeting calendar- April 19- Development Day
   1. We WILL plan on meeting
2. Alternative Work Arrangement
   1. Procedure currently in place: <https://www.rrcc.edu/human-resources/procedures/RRPR3-80>
   2. New HR policy sent via email by Arnie Oudenhoven on 12/17/21
      1. Equipment and costs not considered in making this decision
      2. Teaching schedules already in place not considered in making this decision
      3. Mixed messaging from deans and VP about how much of this applies to faculty
   3. Senate president will compose a form to compile feedback from faculty to send on to Dr. Haney, Dr. Clark, and the deans
3. Bryan Bryant Data Points
   1. Bryan asked for a set of data points that we would like to see in regard to our questions about the number of full and part time faculty, employees, FTE, etc.
   2. Please bring any ideas to add to a list to the next meeting
4. Faculty Office Swap updates
   1. Office policies were approved
   2. Wendy Bird’s office is being held by an interim employee for this academic year
   3. Business services new hire in the 2500-2600 hallway
5. Covid Protocols
   1. Students still unclear about COVID policy
   2. Many D2L shells did not open until today so students did not receive messages
   3. Unclear why this week is remote and next week is not
   4. Email deans which classrooms are being used this week while remote, in addition to any future classrooms being used if the campus is remote
6. CCCS Online
   1. Jon Johnson and Tammy Vercautern (Project Director for the change from CCCOnline) will come talk to Senate about Colorado Online integration on 4/5
7. Topics to discuss
   1. Mid-year evaluations- because it’s a new process, do we need to discuss how the mid=year evaluations went?
   2. Specialized classrooms for areas
   3. Marketing requests/meeting- marketing is down 2 people, so requests are taking a while, do we want to invite them?
   4. Deans Invitation
   5. Dr Clark’s Invitation
   6. Hiring practices- are they going smoothly?
   7. Release credits and hours worked- how many hours does 1 release credit equate to. There has been some conversation around a release credit audit, so we should try to get expected hours into that
   8. Syllabus requirements/inserts and timeline guidelines- should we create a timeline for when to get information to faculty about syllabi and such. Concurrent enrollment syllabi were already created and had more additions. Late additions impede the syllabus publishing.
   9. A proposal for faculty salary increases was written by Ellie Camann for SFAC and is planned to be presented to the board in February