Faculty Senate Agenda

10/19/2021, 3:45pm

Senators Present:

* Ellie Camann - AST, BIO, CHE, ENV, GEY, PHY, SCI
* Heather Duncan - MAT
* Julie Schneider- CSC, CIS, CWB, CNG
* Carol Martin - ECE, ECO, EDU, HUM, PHI
* Amy Buckingham (Secretary)- COM, CRJ, POS, PSY, SOC, SWK
* Janet Tarase (Vice President) - ACC, BUS, MAN, MAR, CAR, EIC, HVA, PLU, SBM, REE
* Chelsea Campbell (President) - CAD, EGG, EGT, EMP, EMS, FST, LEA, OUT, PED, PRA, WQM
* Leah Rogin-Roper - CCR, ENG, LIT

Senators not present:

* Erika Iverson (Arvada Campus) - DMS, HHP, HPR, HWE, MAP, MOT, NUA, NUR, PAP, RTE
* Berndt Savig - ART, DAN, FIW, FVM, FVT, JOU, MGD, MUS, PHO, THE

Visitors:

* Meredith Hibit for Derek Lan- ANT, ASL, GEO/GIS, HIS, JPN, SPA
1. Updates
	1. Provide feedback about Covid-19 protocols using the form Chelsea emailed out to all faculty and instructors: <https://forms.office.com/Pages/ResponsePage.aspx?id=DQSIkWdsW0yxEjajBLZtrQAAAAAAAAAAAAYAAL63XsFURVRJNkRZVDhZNjAxNzBXODFLRTdZSkdWQi4u>

The feedback form is still available to fill out. Chelsea will send a compilation of anonymous responses to all faculty and adjuncts, in addition to including the link again. Additionally, a link for faculty to provide general feedback to the Senate will be created on the Senate web page.

* 1. Performance Planning – Deans replied with an email answering questions asked. We may schedule to meet with them next semester.
	2. Student Feedback/Student Government has requested that SOIs happen earlier in the semester so that instructors have time to make changes in the class
	3. Dr Haney and Bryan Bryant at next meeting, Nov 2
	4. Dr Haney and Dr Clark at meeting on Nov 16
1. Kevin Stiffler, Virtual Student Union
	1. All students are auto enrolled in the VSU when classes begin
	2. Students get weekly announcements alerts through the D2L app from the VSU; keeps students up to date on events on campus, etc. when they may not necessarily be checking their emails. We can email eLearning if we want events marketing in the VSU or there is a box to check on the marketing form if you want your event pushed out to the VSU
	3. Discussions for students to engage and connect with other students or ask for help.
	4. We can register ourselves in the VSU by clicking on the Self Registration link at the top of the D2L homepage. Once we are in Self Registration, select Virtual Student Union and Register/Submit/Finish. This needs to be done each semester you want to be enrolled in the VSU.
2. Virtual Meeting Requests
	1. Formal request for virtual meetings has been drafted
	2. Chelsea will send it to Senate members to share with their constituents, review and provide feedback before our next meeting
3. Mass Communications
	1. Dr. Clark asked that Senate address “reply-all” issues.
	2. Chelsea already addressed the issue by providing the appropriate channel for communication. This will be communicated with Dr. Haney and Dr. Clark Senate members seem to think that this is not a Senate role; HR should step in if it is an ongoing problem
4. Salary and Workloads
	1. Data has been requested from the system
	2. Currently, campus presidents need to receive special permission from Dr. Garcia in order to give raises greater than those that are standardized across the system. Dr. Haney suggested that the SFAC Faculty Salary subcommittee consider recommending that presidents be given more flexibility in addressing salary inequities between institutions, so that she has the freedom to do so. Ellie will bring this up at their next meeting.
	3. At the Development Day panel session, Dr. Ross indicated that CCCS is working on a comprehensive salary review that might address some of the salary inequities between schools.
	4. How do we argue for a reduced workload if we are still teaching overload contracts? Perhaps course releases for high impact practices and other time-intensive professional development would be a more reasonable request.
	5. A CIP assessment for the Department Leadership Plan is recommended