Faculty Senate Agenda

11/16/2021, 3:45pm

Senators Present:

* Ellie Camann - AST, BIO, CHE, ENV, GEY, PHY, SCI
* Heather Duncan - MAT
* Julie Schneider- CSC, CIS, CWB, CNG
* Carol Martin - ECE, ECO, EDU, HUM, PHI
* Amy Buckingham (Secretary)- COM, CRJ, POS, PSY, SOC, SWK
* Janet Tarase (Vice President) - ACC, BUS, MAN, MAR, CAR, EIC, HVA, PLU, SBM, REE
* Chelsea Campbell (President) - CAD, EGG, EGT, EMP, EMS, FST, LEA, OUT, PED, PRA, WQM
* Leah Rogin-Roper - CCR, ENG, LIT
* Berndt Savig - ART, DAN, FIW, FVM, FVT, JOU, MGD, MUS, PHO, THE

Senators not present:

* Erika Iverson (Arvada Campus) - DMS, HHP, HPR, HWE, MAP, MOT, NUA, NUR, PAP, RTE

Visitors:

* Toni Nicholas for Derek Lan- ANT, ASL, GEO/GIS, HIS, JPN, SPA
* Johanna Debrecht

1. Vote on Curriculum Committee Members: Approved

|  |  |  |  |
| --- | --- | --- | --- |
| John Calavitta | Voting | ENG | Academic |
| Yvanna Corella | Non-Voting | Advising | ------------ |
| Jeremy Cox | Voting | FIW | CTE |
| Lynnette Hoerner | Voting | AST/SCI | Academic |
| Janiece Kneppe | Voting | ECE/EDU | CTE/Academic |
| Carlos Medina | Voting | PHY | Academic |
| Martha Rivero | Voting | DMS | CTE |
| Jared Rodriguez | Voting | MGD | CTE |
| Barbra Sobhani | Non-voting | Dean | ------------ |
| Elise Tomasian | Non-voting | Library | ------------- |
| Eric Vahling | Voting | Computer Tech | CTE/Academic |

1. Student Government Feedback Suggestions
   1. Students would like to be able to provide feedback to faculty anonymously during the semester
   2. Consider the survey option within D2L for students to access during the semester. Discussion on how often; students want it open as opposed to faculty preference of one-time mid-semester
   3. Students encouraged to reach out to their instructors when they are struggling
2. Office Swap operational guideline
   1. Suggested changes
      1. Change priority office and excluded areas to read special purpose areas
      2. Add Fire Science building and MGD as special purpose areas
      3. If in a special purpose area faculty are not able to participate in swap outside of special purpose area
      4. Must use special purpose office space if available – cannot be held empty indefinitely
      5. Change in position leads to a change in office – cannot be held
      6. Transition year and sabbatical years do not result in office loss/changes
3. Recruiting Faculty
   1. How do we attract staff without salary change?
      1. Tuition assistance for dependents and spouse
      2. Great colleagues/faculty testimonials
      3. Gorgeous location/photos of landscape
      4. Light rail access
      5. Recreation center
      6. Licensed childcare facility
      7. On campus faculty parking
      8. Faculty to student ratio
      9. Thank you swag or lunch/coffee for interviewing
      10. Flexible schedule/variety of teaching modalities
      11. Shorter timeline in the hiring process
      12. Endowed teaching chair opportunity
4. Policies and Procedures for Collaboration Council to Review?
   1. Let Chelsea or Ellie know if there are any preferences for priority review or policies that need to be created
   2. All current policies and procedures can be found here:

<https://www.rrcc.edu/human-resources/policies-and-procedures>

* 1. Current suggestions
     1. Provisional to non-provisional policy needed
     2. Policy for follow up on committee recommendations

1. Other
   1. Please encourage on-line instructors and faculty to complete the survey, found in their email, for feedback on online student success week by 11/30 for a chance to win a Starbucks gift card