

Faculty Senate Meeting Minutes  
Red Rocks Community College  
10/1/2019

Senators Present: Robert Vroman, Jeffrey Kaplan, Helena Martellaro, Meredith Hibit, Benjamin Rogers, Janet Tarase, Brandon English, Kyle Whitecotton, Tim Kjensrud, Heather Duncan

Senators Absent: Sally Stablein, Erika Iverson, Sally Cirincione

Non-Senators Present: Joanna Liebelt

An Exception is requested for faculty representation on the Endowed Teaching Chair committee – There is an abundance of CTE faculty representation compared to Academic faculty representation on the ETC committee. It is requested that Faculty Senate approve a possible exception to the ETC bylaws to allow former committee members to join the committee should it be necessary for representation. The exception would be needed due to committee term limits. Senate unanimously approves the exception in case it is necessary.

Faculty Senate President Update – There was meant to be a transitional time where Paige passed on information to the new President Robert Vroman, however Paige went into Labor earlier than expected. So, Robert requested information and expectations from the Senate.

Discussion of the “Faculty Guidelines” document – It is reiterated that these guidelines are not meant to be held “against” faculty during performance evaluations, and that they are not hard and fast rules. It is also noted that all faculty *should* be doing everything on the list, although the guidelines were taken from multiple policies, and *may* not apply to faculty in every department. The guidelines are meant to help new faculty who aren’t aware of all of their responsibilities. It is suggested that a preamble to the guidelines be established at the beginning of the document that demonstrates this idea, or a possible enumeration of official policy attached to each guideline.

It is suggested that the document title be altered to “Tips and Tricks for New Faculty”, or something of that nature, because the spirit of the document is to guide new faculty who have, historically, not been properly guided by instruction as to what their job responsibilities are.

Review concerns about the faculty office swap guidelines – There were some concerns that these guidelines could create intellectual silos. It is noted that all of the faculty offices removed from the swap (those dedicated to specific departments) are all directly connected to specific equipment within particular classrooms, and that it really only

affects a small amount of offices. It is determined that the guidelines will be implemented as currently written.

Lockdown Drill Concerns – There have been many faculty concerns surrounding lockdown drills, such as drills occurring during tests, science labs, and the necessity of the “surprise” drills has caused some issues for faculty as a whole. The efficacy of these drills is also questioned, whether research supports the efficacy of these practices. Senate will continue to pursue this topic.

Possible Service opportunities for Faculty – Jon Johnson is looking for more faculty representation on the SOI subcommittee. Linda Comeaux is looking for faculty representation on a class schedule work group.

Department Leadership Proposed Model – Senate will discuss the DLPM during the next meeting. Though the senate’s approval is not required for the implementation of the DLPM, our feedback will be valued by the administration. Faculty senate discussed many potential issues with the DLPM.