

Faculty Senate Meeting Minutes
Red Rocks Community College
12/3/2019

Senators Present: Robert Vroman, Jeffrey Kaplan, Helena Martellaro, Meredith Hibit, Benjamin Rogers, Janet Tarase, Brandon English, Kyle Whitecotton, Tim Kjensrud, Sally Cirincione, Sally Stablein, Erika Iverson, Heather Duncan, Chelsea Campbell

Senators Absent:

Non Senators Present: Jeremy Cox, Kristin Aslan

Faculty Use of Student Rec Center- There was a question concerning faculty use of the Student Rec Center. It was noted that the faculty can access the rec center for a per semester charge, or pay a small fee per week. In regards to the Student Rec center, it is suggested that the school opens up non-credit classes to be taught at the Student Rec Center, it is noted that this could appeal to the older demographic within Jefferson County.

Cost of Instruction – Apparently the instructional cost at Red Rocks is around twice as much as it is at any other institution in the CCCS. At this point it is unclear why this is, but it is currently being investigated.

180 Day Email Deletion Policy – To follow up on a previous faculty question, the 180-day deletion policy cannot be adjusted. Faculty can archive their email in folders to retain them longer, but unarchived emails will be automatically deleted after 180 days, and this policy cannot be changed.

Constituent feedback on ACH policy – In regards to whether faculty are interesting in reevaluating the schools ACH policy, most faculty are hesitant to seek a change to the ACH policy due to concerns that it may end up changing the ACH in an undesirable direction.

Professional Development – There is as question posed, can faculty undergo professional development within the college itself? Chelsea Campbell presented some ideas to the Senate regarding the idea of creating Professional Development opportunities within Red Rocks such as developing a departmental marketing strategy. It is suggested that the Senate could work with the Deans to develop a process which would initiate some of these Professional Development opportunities, ideally with some compensation via course release credits built into the process. It is also suggested that all of the pools of professional development funds should be located, because there seems to be some sources of professional development that aren't necessarily known to all faculty or departments.

Changes in Adjunct Teaching Limit – There was a policy proposed previously to allow for Adjuncts to have sick leave, as well as a potential policy to give Adjuncts up to 15 hours of class at Red Rocks (there is a maximum of 21 hours within the CCCS system). The question is whether this policy would be beneficial

to the programs (it seems that it would be), and whether or not this workload would give the appearance of diminishing the workload of a full-time faculty.

Related to this, there is a question as to what happens with faculty proposals and procedures that are sent to Administration that are essentially die at that level. This raises the question, how we can push administration to legitimately deal with faculty proposals instead of ignoring/burying or simply never answering these proposals with an explanation.

Fall Schedule - A committee is currently working on reexamining the Departmental Leadership model, which will hopefully have a strategy in place before the beginning of Spring semester.